**Constitution of China Entrepreneur Network at Ohio State**

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***Amended on Sep 21, 2019***

***Article l - Name, Purpose, and Non-Discrimination Policy of the Organization.***

**Section 1: Name**:

*The name of this organization is China Entrepreneur Network at Ohio State, with abbreviated name: CEN-OSU.*

**Section 2 - Purpose:**

*CEN tries to help its participants practice leadership, entrepreneurship, team work skills; help the university community and students; provide them with more opportunities. Each year, CEN holds many different seminars and activities that grow and support team members to have a better and sustainable self. CEN will host seminars that would invite guest speakers talk about their business experiences. Also, CEN will host China Business Competition as it grows stronger. Intended membership includes students who are interested in starting their own company, willing to learn from our business professionals, and finding others who share common values and goals.*

**Section 3 - Non-Discrimination Policy:**

*CEN is committed to building and maintaining a diverse community to reflect human diversity and to improve opportunities for all. CEN is committed to equal opportunity, affirmative action, and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law.*

*CEN does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.*

*As a student organization at The Ohio State University, CEN expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: https://hr.osu.edu/public/documents/policy/policy115.pdf.*

*If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at http://titleIX.osu.edu or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu****.***

***Article II - Membership: Qualifications and categories of membership.***

*As required by the Guidelines for Student Organizations, 90% of the membership of CEN must include current Ohio State University students. Active members and Executive Committee are able to make decisions regarding the membership of community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee. For non-student members (such as students graduated previously from the Ohio State University, people out of the Ohio State University, etc.) may be honorary members.*

***Article III – Methods for Removing Members and Executive Officers***

III.a. *If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization’s constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization’s advisor.*

III.b. *Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization’s advisor.*

*III.c. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization’s advisor, may vote to temporarily suspend a member or executive officer.*

***Article IV - Organization Leadership:*** *Titles, terms of office, type of selection, and duties of the leaders.*

*IV.a. The officers of the CEN include: One President, One Vice-Presidents, and One Treasurer. The officers of the CEN represent the Executive Committee and general membership. They are elected or appointed from ranks of the organization’s voting membership as any officers leave Executive Committee under Article V.*

*IV.b. Duties of President: The President shall represent Executive Committee and the organization, hold organization general meeting, make annual plan for CEN at Ohio State, determine the duties of other officers, and oversee general operation of the CEN.*

*IV.c. Duties of Vice-President: The Vice-President shall represent Executive Committee and organization. The Vice-President shall assist President in holding organization general meeting, executing specific tasks, dealing with specific operations of each department, and assuming the duties of the president in his/her absence.*

*IV.d. Duties of Treasurer: The Treasurer shall be responsible of overseeing the management and reporting CEN’s finances. The Treasurer shall lead the department of finance as the lead and assume the responsibilities as the Director of Finance.*

*IV.e. Duties of Advisor: The Advisors shall assist the organization in providing resources for organization in networking, giving seminars, helping organization review team plan, and giving general advices on organization’s developments.*

***Article V- Election / Selection of Organization Leadership***

*V.a. The election of organization leadership and Executive Committee will hold during Spring semesters in an annual basis.*

*V.b. If there is a special circumstance (resignations, impeachment, etc.), a temporary position holder would be assigned by other leaders and members of Executive Committee of the CEN.*

*V.c. The key leadership positions including the President and Vice President shall only be elected from the current departmental leadership.*

*V.d. Candidates of CEN Executive Committee shall go through three steps.*

*i. First, candidates shall request nomination from the current departmental leadership. The current departmental leadership shall, in general, grant nomination by evaluating the candidates’ capability, involvement, and dedication to the leadership position.*

*ii. Second, the Executive Committee shall conduct a general examination of the eligibilities of the nominated candidates. General examination shall be, but not limited to, the format of in-person interview.*

*iii. Third, if there are more than one eligible candidate, the members of the department whom the candidates are applying shall select the new departmental leadership by vote. The candidates shall, in general, conduct a brief speech about future departmental plans, goals, and recommendations. The Executive Committee shall establish rules on the procedures of election.*

*iv. If during V.d.iii, the candidates received equal vote counts, the Executive Committee, as whole, shall by one vote to finalize the election decision.*

***Article VI - Executive Committee: Size and composition of the Committee.***

*The Executive Committee contains 5 memberships: one Director of Human Resources, one Director of Public Relations, one Director of Event Planning, one Director of Marketing, and one Director of Finance.*

***Article VII – Advisor(s) or Advisory Board: Qualification Criteria.***

*Advisors of CEN must be full-time members of the University faculty or Administrative & Professional staff. If a person is serving as an advisor who is not a member of the above classifications, a co-advisor must be chosen who is a member of these University classifications. The duties and responsibilities of advisors shall be determined by officers and executives of CEN. The Advisors shall assist the organization in providing resources for organization in networking, giving seminars, helping organization review team plan, and giving general advices on organization’s developments.*

***Article VIII – Meetings and events of the Organization: Required meetings and their frequency.***

*VIII.a. The leadership meetings of the organization will be hosting every week during each academic year except for summer.*

*VIII.b. The Executive Committee meetings will be called by the officers of leaderships.*

*VIII.c. The general meeting for each department will be called by Executive Committee.*

*VIII.d. Every decision shall be approved and voted by all officers of leaderships during leadership meetings.*

*VIII.e. The officers of leaderships are responsible for appearing in meeting. The officers who did not attend the meeting for three times without proper excuses in one academic year, will be hold position and waiting for decision under Article III.b.*

*VIII.f. The members of Executive Committee are responsible for appearing in meeting. The members who not attend the meeting for three times without proper excuses in one academic year, will be hold position and waiting for decision under Article III.b.*

*VIII.g. The general members are responsible for appearing in meeting. The members who not attend the meeting for three times without proper excuses in one academic year, will be hold position and waiting for decision under Article III.a.*

***Article IX – Attendees of Events of the Organization: Required events and their frequency.***

*The organization reserves the right to address member or event attendee behavior where the member or event attendee’s behavior is disruptive or otherwise not in alignment with the organization’s constitution.*

***Article X – Method of Amending Constitution: Proposals, notice, and voting requirements.***

*Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a two-third or three-quarter majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently.*

***Article XI – Method of Dissolution of Organization***

*The organization shall not be dismissed without permission of the global founder. If the official dissolution of organization is issued by global founder, Student Activities staff must be contacted to remove organization information from website.*