

**Constitution for
CrossSports
at The Ohio State University**

Article I - Name, Purpose, and Non-Discrimination Policy of the Organization.

Section a: Name: The name of our organization is CrossSports.

Section b: Purpose: The Purpose of CrossSports is to come alongside, resource, and encourage athletes' growth in Christ. We will help Ohio State student-athletes connect their faith with sport. By gathering as a body once a week and engaging in prayer, teachings, motivational speaking, hearing one another's faith journeys, and small group discussion, we will develop a Christ centered, biblically-based community. We will organize social activities, mentoring, community service, small groups, and wholesome informal gatherings that will facilitate development of community, accountability and spiritual growth. We want to invite our fellow athletes to join us in combining sport and faith at The Ohio State University, in the Columbus community and globally!

Our Biblical purpose is: "Therefore, as you received Christ Jesus the Lord, so walk in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving."
Colossians 2:6-7

Section c: Non-Discrimination Policy: This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, CrossSports expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>

Article II - Membership: Qualifications and categories of membership.

Section a: The President and Executive officers of this organization shall all be currently enrolled graduate or undergraduate students-athletes at The Ohio State University. They shall have a strong foundation in their faith and abide by a biblically-based lifestyle. They will be considered active members with the rights and responsibilities thereof.

Section b: The organization's voting membership shall consist of currently enrolled Ohio State students and student-athletes.

Section c: Other non- student members, such as faculty, alumni, professionals, etc., may become members, but only as non-voting associate or honorary members.

Section d: All active members shall have the right to hold non-officer leadership positions, set by the Executive Committee. All active members are responsible to abide by a Biblically congruent lifestyle, the guidelines of the constitution, and bylaws of this organization.

Section e: As required by the Guidelines for Student Organizations, 90% of the membership in this student organization shall include current Ohio State University students.

Article III – Methods for Removing Members and Executive Officers

Section a: If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the Executive Committee in consultation with the organization's advisor.

Section b: Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, not abiding by a biblically congruent lifestyle, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

Section c: In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending) the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Section d: Prior to the removal of any member, our organization will always take steps to first resolve the situation. First, one-on-one, seeking understanding of both parties. Then, if necessary, with unbiased parties or mentors within this organization present to help seek a solution. If a solution cannot be attained by either of these methods, the situation may be brought to the Executive committee where resolution can be found or a decision shall be made. Measures taken, if no resolution between parties is determined, may include time away from group gatherings, temporary suspension, or removal from this organization. Any final decision must be by majority vote of the Executive Committee and presented to the entire voting membership at least one week before any dismissal may be enacted. (These membership guidelines are designed to follow the biblical method of conflict resolution found in Matthew 18:15-17).

d.1: The member subject to removal shall have the right to present his/her case to the voting membership at the meeting where the removal vote shall take place.

d.2: Appeals of a member's removal must be submitted through the Executive Committee within two weeks from which the vote for removal occurred.

d.3: All voting for the removal of members shall be done anonymously. A 2/3 vote by the voting members shall be required for removal of any member.

Section e: Active members and the Executive Committee shall make decisions regarding the membership of community and other non-student members of this organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.

Article IV - Organization Leadership: Titles, terms of office, type of selection, and duties of the leaders.

Section a: This organization shall have an Executive Committee consisting of officers with various duties within the organization.

Section b: The Executive Committee shall consist of: Full-Time Advisor(s), President, Secretary, Treasurer, Weekly meeting Coordinator/MC, small group leaders, and other designated committee leaders.

Section c: An Executive Committee member shall serve for one year from his/her election, or until his/her successor is appointed or elected.

Section d: Any vacancy in office shall be filled by a member appointed by the Executive Committee. The new officer shall complete the current term.

Section f: Qualifications of Leaders:

f.1: The President must be a full-time student-athlete at The Ohio State University.

f.2: All other officers must be student-athletes at Ohio State University, either graduate or undergraduate.

f.3: All officers shall uphold the constitution and bylaws of this organization, and abide by a Biblically congruent lifestyle.

Article V- Election / Selection of Organization Leadership

Section a: Nominations may be submitted in writing from any active member within two weeks before the election.

Section b: Voting for officers shall be done by verbal vote.

Section c: All officers shall be elected to office by a simple majority of the Executive Council present at the annual election meeting in April or May.

Section d: An Executive Committee member shall serve for one year from his/her election, or until his/her successor is appointed or elected.

Section e: Any vacancy in office shall be filled by a member appointed by the Executive Committee. The new officer shall complete the current term.

Article VI - Executive Committee: Size and composition of the Committee.

Section a: The Executive Committee shall consist of: Full-Time Advisor(s), President, Secretary, Treasurer, Weekly meeting Coordinator/MC, small group leaders, and other committee leaders.

Article VII - Standing Committees (if needed): Names, purposes, and composition.
Currently inapplicable.

Article VIII – Advisor(s) or Advisory Board: Qualification Criteria.

The faculty advisor shall have an active voice in the purpose and goals of this organization. CrossSports' faculty advisor is head Ohio State Wrestling Coach, Tom Ryan (ryan.89@osu.edu).

Article IX – Executive Committee Meetings

Section a: All Executive Committee members are expected to attend all possible organizational meetings.

Section b: There shall be regular Executive Committee meetings at times considered most convenient to further the purpose of this organization. There shall be at least one gathering of Executive Committee members each semester.

Section c: Minutes shall be kept of each Executive Committee meeting by the Secretary (or someone appointed by the Secretary). All minutes will be openly available to the organization membership.

Section d: The most recent version of Robert's Rules of Order, shall be recognized as the authority for rules or policies not addressed by this constitution.

Section e: Quorum for the Executive Committee is 2/3 of its officers.

Article X – Organization Meetings

Section a: The Organization shall hold weekly meetings during the fall and spring semesters, with adjustable meetings during the summer term. Emergency meetings may be called by the President when deemed necessary. All Members will be notified of this meeting at least two days prior to the meeting.

Section b: To conduct business at an organizational meeting, a majority of the voting membership shall be present.

Section c: Motions dealing with the removal of members will require a 2/3 majority vote of the voting membership present.

Section d: The organization reserves the right to address member or event attendee behavior the behavior is disruptive or otherwise not in alignment with the organization's constitution.

Article XI – Method of Amending Constitution: Proposals, notice, and voting requirements.
Any proposed amendments should be presented to the organization in writing and shall not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at least two weeks before the general meeting in which the votes will be taken, and shall require a two-third majority of voting members (a quorum being present) to participate. The proposed amendment shall align with Ohio State policies.

Article XII – Method of Dissolution of Organization

Upon dissolution of this organization, the Executive Committee shall pay or arrange for the payment of all liabilities of the organization, donate all the assets of the organization to organizations of similar, charitable purposes to further the gospel of Jesus Christ. Any other assets shall be handled by the Court of Common Pleas of the county in which the main office of the organization is located, for the purpose of their determination.

Article VIII - Method of Amending By-Laws

Any proposed amendment to the bylaws shall be presented to the Executive Committee of the organization in writing and shall not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the next general meeting, then voted on by the voting membership within two weeks of the amendments presentation to the general body. The amended bylaws shall require a two-third majority of voting members (a quorum being present) to participate. The proposed amendment shall align with Ohio State policies.