**Constitution of Faith Family at The Ohio State University**

***Article l - Name, Purpose, and Non-Discrimination Policy of the Organization.***

***S.1 Name:*** Faith Family

***S.2 Purpose:*** The purpose for this organization is to create a welcoming environment for Christians with a variety of sexual orientations, gender identities, racial identities, ethnicities, etc. to grow in their faith and form a community of accepting, Christ-centered people. This organization will host social gatherings, Bible studies, and discussions where people of diverse identities can engage with Scripture and other faith-centered topics.

***S.3 Non-Discrimination and Sexual Misconduct Policies:*** Faith Family does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, Faith Family expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: https://hr.osu.edu/public/documents/policy/policy115.pdf. If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at http://titleIX.osu.edu or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

***Article II - Membership: Qualifications and categories of membership.***

All those affiliated with The Ohio State University are welcome to participate in Faith Family meetings, social events, and discussions. Voting for club decisions such as constitution changes, leadership elections, et cetera is exclusive to regularly attending members who are also currently enrolled students of the university.

There are no fees, auditions, or exclusions. Everyone who is willing and able to put in a true effort into making Faith Family a welcoming and Christ-centered organization will be accepted into the group.

***Article III – Methods for Removing Members and Executive Officers***

S.1 If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization’s constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization’s advisor.

S.2 Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization’s advisor.

S.3 In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), {00312468-1} the executive board, in consultation with the organization’s advisor, may vote to temporarily suspend a member or executive officer

S.4 Any member, in a leadership role or otherwise, who is causing significant detriment to the growth, enjoyment, or general well-being of the group as a whole or one individual through any means is subject to review by the leadership board. If found to be guilty of these offences, the leadership may vote to remove such an individual from all meetings, social events, or discussions for any length of time.

***Article IV - Organization Leadership:***

**S.1 President/Co-Presidents** –

Duties include big picture organization administration, leading meetings, attending annual training, and outreach.

Terms of office are 1 year.

Selected by a process wherein the potential nominee must express interest in the position and be endorsed by one other member; a general body democratic vote will then be taken.

**Vice President**

Duties include general organization administration, leading meetings, and outreach.

Terms of office are 1 year.

Selected by a process wherein the potential nominee must express interest in the position and be endorsed by one other member; a general body democratic vote will then be taken.

 **Treasurer**

Duties include handling of club funds, attending annual training, and financial consultation.

Terms of office are 1 year.

Selected by a process wherein the potential nominee must express interest in the position and be endorsed by one other member; a general body democratic vote will then be taken.

**Advisor**

Duties include attending training every 2 years, reviewing and giving approval for organization decisions, and general advising.

Terms of office are indefinite.

Selected by a vote of the executive board.

**S.2** Officers are elected by a process of nomination and democratic vote during the end of spring semester and take office at the following fall semester.

***Article V - Election / Selection of Organization Leadership***

***Article VI - Executive Committee: Size and composition of the Committee.***

The Executive Committee represents the general membership, conducts business of the organization between general meetings of the membership, and reports its actions at the general meetings of the membership. This Committee is comprised of the organization leaders.

***Article VII - Advisor(s): Qualification Criteria.***

The advisor must be a full-time member of the University faculty or Administrative & Professional staff. If a person is serving as an advisor who is not a member of the above classifications, a co-advisor must be chosen who is a member of these University classifications. Responsibilities and expectations are as defined in Article IV.

***Article VII - Meetings and events of the Organization: Required meetings and their frequency***

There is no minimum or maximum involvement for general body members. They may come and go as they please. But to be considered an official member, two general meetings and attendance at all or 50% of events hosted may be required for membership each academic term except for summer.

***Article VIII - Method of Amending Constitution: Proposals, notice, and voting requirements.***

Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a two-third or three-quarter majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently.

***Article IX - Method of Dissolution of Organization***

This organization will be dissolved if it ever becomes obsolete or a vote is taken by the general body and executive board and it is decided that the best decision would be to dissolve it. Should any organization assets and debts exist, appropriate means for disposing of these assets and debts should be taken by the Treasurer before the club is dissolved. Upon the official dissolution of the organization, Student Activities staff will be contacted to remove organization information from website.