

Article I- Name, Purpose, and Non-discrimination Policy of the Organization.

Section 1: Name:

Sikh Student Association at The Ohio State University, or SSA for short

Section 2: Purpose:

Sikh Student Association is a student-based organization, whose mission is to educate both Sikhs and non-Sikhs on campus about Sikh ideology all while promoting main values of Sikhism, including community service, equality, and interfaith dialogue. Such principles will be attained by creating service-learning opportunities at The Ohio State University campus and Columbus area, as well as through guest speaker and informational events.

Sikh Student Association also works to create a safe space on campus for students who identify as Sikh and/or want to learn about the Sikh faith, history and scripture. In addition, academic, mental health, and peer support are encouraged to ensure the individual and social well being of students on campus.

Section 3: Non-Discrimination Policy:

Sikh Student Association does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, activities, programs, admissions and employment.

As a student organization at The Ohio State University, Sikh Student Organization expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:

<https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Article II- Membership: Qualifications and categories of membership

1. Officers must be students of the Ohio State University, must have a minimum GPA of 2.0 and must be an active member of the organization for a minimum of one month.
2. Voting membership is limited to currently enrolled Ohio State Students (Sikh and Non-Sikh). Benefits include, but are not limited to, being a part of an exclusive Sikh community on and off campus, receiving mental health and advising resources and engaging with other Sikh faculty/student mentors.
3. Appointed advisor(s) must be an Ohio State Faculty or Administrative and Professional staff member.
4. Non-student members, such as alumni, professionals, faculty or staff are encouraged to become members, but do not have the ability to vote or impeach.

Any member can be removed on the basis of disruptive behavior or acting in such a way that is detrimental to the purpose of the Sikh Student Association. Removal and impeachment of any member is decided by $\frac{2}{3}$ majority executive vote.

Article III – Methods for Removing Members and Executive Officers

Members of Sikh Student Association, including officers and general members, may be subject to removal due to violation of the constitution by-laws, Student Code of Conduct, university policy, or federal, state, or local laws. Members may be removed through $\frac{2}{3}$ majority executive vote with the approval of the organization's advisor(s). The impeachment proposal has to be put forth by a minimum of 3 members.

In the event, member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or otherwise cannot be shared with members.

Article IV - Organization Leadership:

Sikh Student Association's Leadership positions consist of a Primary leader, Secondary leader, Treasurer, and Secretary. These leadership positions are elected by a $\frac{2}{3}$ majority vote of current memberships. Primary leader, Secondary leader and treasurer positions shall be for a year term.

The president shall run meetings, motivate and support the goals and vision for the organization, preside over all subcommittees and build future leaders. The Secondary leader shall assist Primary leader in any task and focus on outreach. Treasurer shall set financial vision for organization while secretary helps preside subcommittees and keep meeting minutes of all meetings

The organization will have a full-time faculty, or staff member(s) as the organization's advisor(s) who will assist furthering of organizational goals as needed.

Article V- Election / Selection of Organization Leadership

Elections of Officers/ Leaders shall be held yearly during the spring semester of the previous academic year. Officers are elected by a majority vote of current officers and members.

To be considered as an applicant, an individual is encouraged to contact one of the current active officers.

Article VI - Executive Committee: Size and composition of the Committee.

The Executive Committee consists of the organizational leaders. These members represent the ideas set forth by the general body and construct the semesterly calendar for meetings and events. There shall be no limitation to the size and composition of the committee.

Article VIII – Advisor(s) or Advisory Board: Qualification Criteria.

Advisor must be a full-time faculty or Administrative & Professional staff. If an individual does not qualify the criteria for an advisor, then a co-advisor, who does qualify with the criteria, must be chosen.

The advisor(s) is not required to attend any organization events or meetings. Advisor(s) shall provide support and interest towards the organization.

Article IX – Meetings and events of the Organization: Required meetings and their frequency.

1. General body meetings will be held biweekly, and executive board meetings are held weekly.
2. There will be three required meetings for membership for the semester (excluding summer).
3. Member shall attend, at a minimum, two events per academic year.

Article X – Attendees of Events of the Organization: Required events and their frequency.

Sikh Student Association events are open to all individuals. Any member of the organization is enabled to address disruptive or discomfoting behavior of an attendee.

Article XI – Method of Amending Constitution: Proposals, notice, and voting requirements

Any concerns regarding the constitution may be directed toward the Executive committee. Potential amendments to the constitution will be presented to the general body, at two meetings, then anonymously voted on in the subsequent meeting. Amendment of the constitution requires $\frac{2}{3}$ majority vote by the organization's executive and general members, present or not.

Article XII – Method of Dissolution of Organization

Prior to dissolution, all debts must be restored using the organization's funding. Assets will be distributed to charitable organizations that embody the values practiced by Sikh Student Association and have reliable, public financial records. Such charitable organizations may be local or national. The Office of Student Life's Student Activities staff will be contacted to rid of Sikh Student Association's information from the Student Activities website upon termination of the organization.