

# SURVIVOR: TIME & CHANGE

Constitution, Bylaws, Guidelines, and Agreements

Written & Established: Autumn 2016

Amended: April 2017



## Article 1

### *Section 1*

Name: **Survivor: Time & Change**

- *Name is subject to change on a semester-to-semester basis and is dependent on the season in progress. Any and all name changes are to be decided by the executive board.*

### *Section 2*

Purpose: Our organization aims to strategically create, develop, and facilitate a campus-scale, semester-long competition based on the CBS reality television competition known as *Survivor*<sup>TM</sup>. It is our vision to use this outline in order to innovate a uniquely competitive environment in which students can challenge themselves both physically and mentally, while at the same time developing and maintaining a community of fellow students with similar interests and passions.

### *Section 3*

Non-Discrimination Policy: This organization shall not discriminate against any individual(s) for reasons of age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status. This statement will be held true in all applicable situations, most notably within the confines of casting of contestants for each season as well as monitoring the content and behavior of the contestants both in real-time during the competition and during the editing of the footage from each season following its duration.

## Article 2

Qualifications and Categories of Membership: Membership within the **Survivor: Time & Change** framework will be outlined (but limited to) as follows:

- Executive Board: consisting of 6-8 students (solely limited to undergraduate students) that will be responsible for planning out each season in its entirety prior to its implementation in the subsequent semester. This pertains to (but is not limited to) aspects such as casting, scheduling, event facilitation, event setup/cleanup, risk management, marketing, film-making/photography, contestant management, disciplinary action/review, and much more. The size and positional leadership of the board is entirely dependent on the needs of the organization at the time in question. They will serve as the voting members of the organization; any and all final decisions concerning anything about the organization is to be agreed upon by the executive board as a whole via a majority vote. Executive Board members are forbidden from becoming contestants/cast once approved to be on crew for one season. They will also be responsible for assembling and coordinating the members and responsibilities of the production crew. The executive board will be considered the first tier of membership.
- Production Crew: consisting of anywhere from 6-10 students (solely limited to undergraduate students) that will be responsible for working in tandem with the executive board in executing the progression of the season at hand through filming, event set-up, twist implementation, and any other requested task. The size of the crew is entirely dependent on the needs of the organization at the time in question. The production crew will be considered the second tier of membership. Production crew members can declare an intent to run for the executive board following one full season minimum on the production crew. Production crew members are forbidden from becoming contestants once approved to be on crew for one season.
- Contestants/Cast: consisting of anywhere from 16-20 students (solely limited to undergraduate students) that will be immersed within the framework of the game/competition structured and outlined by those involved in the executive board. They will compete in challenges, participate in tribal council ceremonies and be responsible for submitting recorded videos throughout the semester relevant to components of their game play and strategy (i.e. frequent recorded confessionals, strategy meetings with other contestants, idol hunting, etc.) among other responsibilities. Any other

responsibilities or expectations of the contestants will be outlined and made clear prior to the execution of the competition they are to compete in. They will play little to no part in the physical planning of the competition itself and will thus not be a part of the decision making process involved with anything concerning the storyline and/or setup of the game itself; however they will be actively involved in the development and progression of the game itself due to their actions throughout the duration of a season. Upon the completion of one season, contestants become eligible to apply for production crew or may choose to resign their involvement with the organization either by choice or in anticipation of a season in which they may be brought back for another season at a later time. The contestants/cast will be considered the third tier of membership.

- Honorary Members: consisting of any and all students, staff, faculty, and/or approved person(s) that desire to have association or membership within the organization, regardless of the fact that they are not a part of the executive board or a contestant in the season in question. There are no requirements to achieving this status of membership, and this status can be granted to anyone who desires to be of this status so long as the executive board sees fit. They can help in setup, tear down, filming, etc. if deemed that such assistance is needed but cannot, however, have any influence on the progression and/or storyline of the game itself, as this is limited to contestants and executive board. The honorary members will be considered a part of the fourth tier of membership.

Membership in any of these categories (excluding the executive board) will have a duration of one semester and will require renewal via a re-application process at the conclusion of each season. The tier system serves as the guide by which the hierarchy of the organization is established - a member of each tier can only climb in descending order (4 --> 3 --> 2 --> 1) and therefore cannot backtrack in terms of their involvement with the organization. Any and all modifications to these generic statuses will be at the sole discretion of the executive board for the season in question.

### Article 3

Organizational Leadership: Membership within the **Survivor: Time & Change** executive board constitutes the leadership of the organization as a whole.

Regardless of the number of members of the executive board for the season in question (typically 6 members, never to exceed 8 members), the following positions must be established:

- President: will be responsible for organizing and/or overseeing any and all communication won behalf of the organization with the university; will serve as (or designate who is to be) the host and main facilitator of the entire competition throughout the duration of the semester in question; will preside over all executive board meetings and ensure that all members are meeting expectations and in line with the vision of the organization; any and all other expectations for the president will be set by the executive board as a whole
- Secondary Leader: will be responsible for serving as acting president in the absence of the president; must be in constant communication with the executive board concerning anything to do with the facilitation of challenges, tribal councils, filming, etc.; any and all other expectations for the secondary leader will be set by the executive board as a whole
- Treasurer: will be responsible for organizing and managing the expenses of the organization; will be responsible for budgeting any and all funds the organization is to receive, which may include but are not limited to: university funding (operating and programming funds), donations, sponsorships and/or the personal bank account of the organization; any and all other expectations for the treasurer will be set by the executive board as a whole

There are no other official positions in which must be designated prior to the execution of a Survivor season; all other members of the executive board will serve in any capacity needed during the season in question, as decided by the executive board as a whole. The executive board essentially serves in an executive role and oversees any and all aspects of the organization.

Term length is variable for all members of the executive board. In the case of the founding executive board (established in Autumn of 2016), the term in which each member serves is indefinite: they can serve in their designated position for as long as they desire or until they are no longer enrolled at The Ohio State University. Following the conclusion of their term, members of the founding executive board are to select replacements for their own respective positions based on the merit and/or commitment levels of any and all candidates for their position. They may also add any other member to the

executive board at any time if deemed necessary throughout the entire duration of their term.

If any member of the executive board is to resign their spot from the executive board for any reason, the remainder of the executive board will be responsible to appoint a replacement if needed at that time. Final decisions for the replacement (or addition) of any member to the executive board are to be made/approved by the acting president. With the exception of the founding executive board (of whom were recruited by the founding president), all other additional or replacement members to the executive board are to be selected/appointed/approved by the co-existing members of the executive board.

#### Article 4

Method of Selecting and/or Removing Executive Board Members and/or Contestants within the **Survivor: Time & Change** framework:

New members of the executive board are to be selected by members of the existing executive board whenever it is deemed necessary to replace a leaving member or to add another member to help with some component of the planning process. The selection of new members will be achieved through a majority vote by the executive board and approval by the acting president of the organization. Residing members of the executive board reserve the right to remove themselves from the executive board if deemed necessary; in addition, residing members are required to effectively pass on information from old leadership to new leadership team members in order to effectively transition from season to season.

In the event that any member of the executive board of Survivor: Time & Change is found to be in violation of any and all expectations set forth for them, the following may occur:

- A meeting with the acting president and/or the remaining members of the executive board to discuss the problem at hand and assess whether or not it is in the members best interest to continue their role (to be decided by a mutual agreement or by a majority vote by members of the executive board present at the meeting)

- An automatic expulsion from the executive board and any association with the organization if the incident in question is deemed to be serious enough by the remaining members of the executive board
- Note: in both aforementioned situations, the final decision as to whether or not an executive board member should be removed is to be made by the organizations faculty/staff advisor at that point in time

In addition to other members of the executive board reserving the power to remove each other if a situation calling for such action were to occur, the members of the executive board also reserve the right to remove contestants from the framework of the competition as well:

- If the contestant in a certain season is caught cheating (defined by violation of any rule outlined in the rulebook in the attached appendix), the executive board reserves the right to make a decision as to whether or not to remove the contestant and disqualify them from any chance to winning the competition
- If a contestant in a certain season is found to be exhibiting inappropriate behavior towards other contestants or any person(s) associated with the organization, especially any action that would violate university policy, the executive board reserves the right to remove the contestant immediately and disqualify them from any chance to winning the competition and/or returning in future seasons
- If a contestant in a certain season is found to be violating any rules outlined for any challenges or any situation drawn out by the executive board for the sake of the progression of the game, the executive board reserves the right to disqualify that contestant from competing or participating in that specific event and/or future events if the situation is deemed to be serious enough
- Overall, any decision made towards a temporary or permanent disqualification and/or removal from the framework of this organization is to be made by the executive board with the aid of the acting faculty/staff advisor. Any and all necessary efforts will be made to try to amend inappropriate behavior by anyone involved with the organization by a situationally dependent process to be determined by the executive board and whomever else needs to be involved in such a process

## Article 5

### Advisor Qualification Criteria and Expectations for **Survivor: Time & Change**

The advisor for the Survivor: Time & Change organization must be an acting member of University faculty or be a part of Administrative & Professional staff. If an acting advisor has made the decision to disassociate from the organization for whatever reason, a suitable replacement should be found by the acting executive board and approved by the acting president at that time.

Any and all responsibilities and expectations of advisors should be outlined and presented by the president prior to each season of Survivor, and should be mutually agreed upon by both parties. If the advisor is concerned or has any questions about his/her involvement in the organization, their first point of contact is to be the acting president. The advisor will also be involved in any decisions in which require disciplinary action and/or more involved intervention.

## Article 6

### Organization Meetings: Required Meetings and their Frequency for **Survivor: Time & Change** Executive Board members as well as contestants:

Due to the variable and fluid nature of this organization, it may be near impossible to establish one set time for the organization as a whole to meet. Therefore, each season, the schedule of meeting times will be entirely dependent on the availability of all involved parties: the executive board, any other necessary people(s) and the contestants.

Each season should have an established meeting time at least once a week, which should be decided based on a survey of availability of all members. Once this weekly time is agreed upon and established by the executive board and all involved parties, all who are are expected to meet at that time for whatever event (challenge, tribal council, etc.) should be present unless having submitted some sort of excuse or warning to the executive board.

The once-a-week established time will be used for whatever event is needed next in the progression of the game, whether that be a challenge (for all contestants still in the competition) or a tribal council (for all contestants who must attend tribal

council). All other times for any other organization event will be planned on a very flexible basis. Two dates will be set in stone for each season: the first day of the game (contestant introductions, rules overview, first challenge, etc.) and the last day of the game (final tribal council). All other challenges and tribal councils must be scheduled by the acting executive board based on the availability of the majority and/or all of the contestants. Overall, the organization and its contestants will meet as a whole most likely more than once a week in order to properly progress the game so that it ends at the specified day established by the executive board at the very start of the season.

Due to the flexibility and dynamic way in which the organization operates, anything not outlined within the constitution of Survivor will be at the discretion of those selected to represent the organization on the executive board.

In addition to meetings pertaining to the progression of the competition with contestants, the executive board can (and is expected to) meet with each other to discuss any concerns or plans for the current season in progress or for future seasons (all whenever is deemed to be necessary).

## Article 7

Method of Amending the **Survivor: Time & Change** Constitution:

Proposed amendments to the constitution of Survivor: Time & Change must be brought to discussion among acting members of the executive board. Amendments being proposed can only affect a future season, and not the season in progress at the moment of discussion; however, exceptions can be made if deemed absolutely necessary or urgent. Any and all requests by professionals on behalf of the university with reference to our constitution policies or rulebook must be investigated and taken into serious consideration in executive board meetings to ensure that all university policies are being followed throughout each season.

All articles within the constitution can be suspended if deemed necessary by both the executive board and the faculty/staff advisor at that time.

Any and all votes pertaining to the amending or suspension of any article within the constitution must be approved by a unanimous vote of the executive board and approved by the advisor. Once amended, one cannot make another change to that same subject matter for one full semester in order to ensure the establishment of whatever rule or concept is being put into place (unless an exception to such a waiting period is deemed absolutely necessary).



Changes to the Survivor: Time & Change rulebook can only be made via a unanimous vote by the acting executive board and approval from the president of the founding executive board.

#### Article 8

The dissolution of the organization can be achieved through a unanimous vote by both the executive board, the involved parties on behalf of the university as well as notification and approval by the president of the founding executive board.

If dissolution of the organization is to occur in the middle of a season in progress, the executive board should make every effort to ensure that the season in progress is properly finished (unless deemed impossible or agreed upon by all involved parties including contestants). Dissolution therefore is not immediate and will be in reference to future seasons unless the situation renders that impossible.

#### Article 9

Rules & Guidelines of **Survivor: Time & Change** - reference the attached rulebook for rules and expectations of game play and outline of standard operations.

# SURVIVOR: TIME & CHANGE



## Outline of Standard Operations, Rules, and Expectations

Written & Established: Autumn 2016

Amended: April 2017

*As referenced in Article 9 of the Survivor: Time & Change constitution, the following is an extensive outline of the standard operations, rules, and expectations set forth by the executive board from which the contestants will reside under.*

All contestants are required to review and understand these rules prior to participating in the competition. Please read and initial each page of the rules and then sign the statement at the end of the rules acknowledging your receipt, review, and understanding of them.

### A. Contestants

- a. A contestant is defined as an individual who has been selected by the executive board to participate in the competition.
- b. Contestants will meet at irregular intervals determined by the executive board in tribal councils, of which will be chaired by the host of the series, to vote to eliminate a single contestant at each tribal council meeting until only two (or three, at the discretion of the executive board) remain. Some tribal councils will include all contestants, whereas others will only include some contestants; this is dependent on the progression of the game and corresponding challenges. When two (or three) contestants remain, the previous seven to nine eliminated contestants (the exact number is at the discretion of the executive board) will convene at a final tribal council to vote to determine the winner. Eliminated contestants will not participate in tribal councils with the exception of the final tribal council; however, they will be permitted to attend and observe tribal councils subsequent to their elimination from the competition. Such eliminated contestants are collectively referred to as the "Jury".

### B. The Survivor Experience

- a. Miscellaneous Rules
  - i. Contestants must be 18 years or older at the time of the start of the competition in order to participate. This is non-negotiable.

- ii. Contestants may not bring any personal belongings not authorized by the executive board to any location or event in use for the purpose of the progression of the competition.
  - iii. Essential medical supplies required by contestants (inhalers, medicines, etc.) must be disclosed to the executive board prior to the start of the competition.
  - iv. Contestants must wear appropriate clothing, as approved by the executive board, to any and all events involved in the series.
- b. Progression of the Competition
- i. The number of contestants to participate in each competition from the start is at the sole discretion of the executive board; the process in which contestants are selected is also at the discretion of the executive board and may include, but is not limited to, a written application as well as in-person interview, both of which will be reviewed by the executive board the semester prior to the competition.
  - ii. Contestants will be expected to intertwine their involvement within the Survivor: Time & Change framework with their lives outside of the competition. The members of the executive board are not to be held responsible for any issues pertaining to time management and/or overall stress throughout the span of the corresponding semester. In addition, members of the executive board are not to be held responsible for any and all injuries, ailments, or general hindrances that may come about as a result of a contestant's participation in an event associated with the framework of the Survivor: Time & Change concept, including but not limited to challenges (both physical and mental) as well as tribal councils.
  - iii. Throughout the duration of the semester in which the competition is taking place, the contestants will participate in a series of eliminations, with the decision of elimination determined by the vote of the contestants.
  - iv. Contestants may also participate in physical and intellectual challenges, dubbed as "Challenges".
  - v. The aforementioned tribal council ceremonies and challenges will be scheduled at the discretion of the executive board in coordination with the involved contestants.
  - vi. Contestants must follow the directions and instructions of the executive board when given.
  - vii. Contestants may not act negligently, or willfully damage any object or structure stationed at the various locations used for the means of the competition progression. This includes, but is not limited to,

littering, removal of plants, animals, and/or other objects from the area in use.

- viii. Contestants must abide by the rules and obey all applicable local and US laws, as well as applicable policies set forth by The Ohio State University. They accept the full responsibility for their behavior and actions within the competition and will not be protected by the executive board from local and/or US laws.
- ix. Any decision by the executive board to change the course of the competition via the incorporation of “twists”, or deviations from the typical progression of a Survivor-based competition is permitted. Any twist incorporated into the framework of the competition must be unanimously voted upon by the executive board prior to its implementation, and will not be revealed to the contestants until implemented.

c. Contestant Teams

- i. At the start of the competition, contestants will be divided into a number of teams determined by the executive board in its sole discretion. Each contestant must remain in his or her designated team unless otherwise instructed by the executive board or unless the executive board determines in its sole discretion to combine the teams into one. There are no limitations as to a contestant discussing strategy with non-eliminated members of their own or the opposing team.
- ii. If the executive board decides to combine teams into one, the teams will be merged.
- iii. The manner in which teams are decided (i.e. random draw, draft, pre-determined divisions, etc.) is solely at the discretion of the executive board for each competition.

d. Participation

- i. Contestants must participate in challenges and tribal councils and must vote at each tribal council for which they are eligible to vote, as deemed by the executive board and the natural progression of the competition. The decision of the democratic and plurality vote at each tribal council is final, subject to the sole discretion of the executive board. Eliminated contestants will not be permitted to affect the progression of the game in any way (i.e. revealing incriminating information to non-eliminated contestants, helping non-eliminated contestants to advance themselves in the game) other than those on the jury being able to vote for the winner at the very end.

- ii. Non-participation may, at the discretion of the executive board, result in expulsion from the series, in which event any non-participating contestant may, at the sole discretion of the executive board, be determined to have forfeited his or her right to continue involvement in the organization to any degree.
- iii. At least seven (7) eliminated contestants, determined at the sole discretion of the executive board, will be expected to participate as part of the jury in the final tribal council to decide the winner. The number of Jury members can be increased or decreased (including below seven) at the sole discretion of the executive board. Such eliminated members may be required to follow coverage of challenges or other events taking place under the umbrella of the competition, and may be required to attend or watch subsequent meetings of the tribal council, as determined by the executive board, to ensure an informed decision at the final tribal council.
- iv. If a contestant voluntarily quit participating in the series, the executive board holds the authority to either permit or disqualify that contestant from participating as a part of the Jury. Contestants may be expelled from the jury for violation of the rules of the competition or for other reasons at the discretion of the executive board.
- v. The executive board may, at any time, add, remove, or replace contestants if it determines at its sole discretion that a contestant is not mentally or physically fit to continue within the competition.
- vi. If a contestant is to be absent from a tribal council, challenge, or any other event deemed required by the executive board, they must communicate this intention to their members of the executive board. If they fail to do so, or the reason for their absence is deemed to be unexcused (as decided by the executive board), they may be subject to penalties within the framework of the game outlined throughout the essential documents of the organization.
- vii. Absence from a tribal council will, at the very least, result in the forfeiture of the absent contestant's vote at that tribal council (and any other penalty to be decided by the executive board). Absence from a challenge will result in a penalty to be determined by the executive board.
- viii. Contestants reserve the right to effectively remove themselves from the competition if they deem it to be necessary based on time constraints, stress, etc. Such a decision must be properly conveyed to the executive board within a reasonable time frame, and voluntary removal from the competition will result in possible forfeiture of

privileges such as jury participation, etc. The mode in which a voluntary removal from the competition will be handled is at the sole discretion of the executive board.

e. Rule Enforcement and Modification

- i. Enforcement of all rules outlined in all essential documents within the framework of the Survivor: Time & Change competition is at the sole discretion of the executive board. The breach of any rule or of any agreement or representation between the organization and its contestants may result in the expulsion of that contestant from the competition and forfeiture of privileges.
- ii. The executive board reserves the right to change or modify the rules at any point during the progression of the competition, including but not limited to during a particular challenge, tribal council or any other event associated with the competition.
- iii. Any rule or guideline not outlined within the essential documents of the Survivor: Time & Change framework are at the sole discretion of the executive board.

f. Challenges

- i. A challenge is defined as a competition between contestants or groups of contestants with the purpose of determining the winner of the competition. All non-eliminated contestants must participate and co-operate fully in the execution of any and all challenges, unless cleared by the executive board.
- ii. Challenges will have a set of instructions to which the contestants must adhere. The concept behind each challenge, as well as the supplies needed and the location of the challenge, are to be organized prior to the execution of each challenge by the members of the executive board and properly conveyed to all eligible contestants for each challenge.
- iii. In the event that a challenge is interrupted or interfered with for any reason either by accident or on purpose, the executive board reserves the sole right to decide whether to continue with the challenge or to reschedule, restart, revise, cancel or re-hold the challenge, from the point of interruption or interference or from the beginning or any other point of the challenge. All decisions regarding how challenges are conducted or how the winners of challenges are determined are at the sole discretion of the executive board, and are not subject to appeal or review. The executive board also reserves the right to remove any contestant from any challenge in the event that such a contestant intentionally or unintentionally fails to adhere

to the rules of the challenge or improperly interferes with others' participation in the challenge, or for any reason whatsoever.

g. Immunity

- i. All challenges will be designated as "Immunity Challenges", unless otherwise noted by the executive board. There may be no more than one immunity challenge per tribal council. There are two types of immunity challenges, dubbed "Team Immunity Challenges" and "Individual Immunity Challenges".
- ii. With respect to "Team Immunity Challenges", each member of the team winning the immunity challenge will not participate in the next tribal council and will be protected from elimination. The members of the losing team will participate in the next tribal council and will choose one of that team's members to be eliminated.
- iii. With respect to "Individual Immunity Challenges", immunity will be provided to one individual only. That individual (as well as all other non-eliminated contestants) must still vote against one other contestant at the applicable tribal council, but cannot have a vote returned against him or her, so long as they possess immunity.
- iv. Immunity won through challenges lasts for one tribal council only. However, there may, at the discretion of the executive board, be additional forms of immunity made available that may last in duration for as long as the executive board decides. If alternative modes of immunity are to be offered throughout the duration of one of the competitions, the executive board will be responsible for conveying what this mode of immunity entails prior to its implementation, as well as how it will be distributed, how it can be used, as well as any and all rules pertaining to who will receive it and how to utilize it.
- v. A vote cast against an immune contestant will be void, and the contestant returning such a vote will be required to vote again for a non-immune contestant.
- vi. Should any contestant refuse to vote, he or she may suffer the following penalties to be determined by the sole discretion of the executive board: (a) ineligibility for immunity at the next tribal council (b) expulsion from the competition as a whole (c) elimination from further participation as a contestant in the series and/or (d) any other penalty, the determination of which shall be subject to the discretion of the executive board.

h. Tribal Council and Voting Procedure

- i. The sole purpose of each tribal council is to provide a forum for contestants to air their views and opinions concerning events since

- the previous tribal council, culminating in a vote among all non-eliminated contestants present to eliminate one contestant at the conclusion of the meeting.
- ii. Votes will be cast individually by each non-eliminated contestant present at the tribal council. This vote may, at the discretion of the executive board, take place on camera. The executive board reserves the right to conceal the individual votes from the other voting contestants and require that such individual votes be concealed from the other voting contestants.
    - 1. During the time in which contestants begin to place their votes, the other remaining contestants will be forbidden from partaking in further discussion concerning the strategy of the game - this ensures fairness and a cutoff point in which information can be shared that may alter the course of a vote/decision making process by other contestants
  - iii. Contestants must write on official paper the name of the contestant against whom they wish to vote, and must show this written record to the camera and state their vote verbally to the camera.
  - iv. No contestant may cast a vote against him or herself. If a contestant votes against him or herself, the contestant returning such a vote will be required to vote again for a non-immune contestant other than him or herself.
  - v. Should a contestant refuse to vote, he or she may be deemed to have been eliminated from the game, and may subsequently be expelled from the competition. They may also be deemed ineligible for immunity at the next tribal council or may be subject to some other penalty, as is determined by the sole discretion of the executive board.
  - vi. The contestant with the most votes against him or her will be effectively eliminated. The vote need only be a plurality, not a majority. If there is a tie between contestants, then a second vote may be conducted in which all non-eliminated contestants at the tribal council (other than the tied contestants) must vote to eliminate one of such tied contestants. This voting process may continue until one and only one contestant is chosen for elimination. If, however, there is a deadlock in the voting as determined by the sole discretion of the executive board, the following shall occur: (a) the tied contestants with the same number of elimination votes are separated from the other contestants (b) the remaining, non-eliminated, non-tied contestants at the tribal council will have two minutes to discuss and decide in an open forum which of the tied



contestants should be eliminated. If a decision is reached by the remaining non-eliminated, non-tied contestants then the contestants whom have they have chosen for elimination is eliminated. If, on the other hand, the remaining non-eliminated, non-tied contestants have not reached a decision as to which of the tied contestants should be eliminated, the following shall occur (subject to clarification set forth below): the tied contestants are now deemed to be immune from elimination at this tribal council and the remaining non-eliminated, non-tied contestants (with the sole exclusion of any remaining non-tied contestant who had previously been granted immunity for this tribal council as a result of winning a challenge) must choose a rock from a bag without looking inside of the bag. The contestant who selects the differently colored rock is eliminated. In addition, and for the purposes of clarification, if three or more contestants are tied for elimination, and the voting contestants are deadlocked, and the tied contestants are separated from the non-tied contestants and the remaining non-eliminated, non-tied contestants decide during their initial two minute discussion that one or more of the tied contestants should not be eliminated and yet, nevertheless, two or more contestants remain tied, then the contestant who was, or the contestants who were, part of the tie, but who is or are no longer a part of the tie, shall join the remaining non-eliminated, non-tied contestants for an additional two minute discussion regarding which of the contestants that are still tied for elimination should be eliminated. (If this second two minute discussion results in a decision to not eliminate another one or more still-tied contestants, and if nevertheless two or more contestants remain tied for elimination, then a third two minute discussion shall be held among the remaining non-tied contestants and all of the contestants who had been hence removed from the tied group of contestants. This process shall continue, and contestants shall be removed from the tied group, and further two minute discussions shall be held until the remaining non-eliminated, non-tied contestants either (a) are deadlocked regarding all of the now-tied contestants or (b) choose one contestant for elimination. If two or more two minute discussions as described above do not determine which of the tied contestants should be eliminated, then the rock-picking ceremony shall be held as set forth above, and any contestants who were tied for elimination and who were subsequently brought back into the voting group as a result of a two minute discussion shall be required to participate in the rock-picking ceremony along with all of the other

- remaining non-eliminated, non-tied contestants without immunity. However, the rock-picking tiebreaker will not apply to a tie that exists among the final four contestants. In the event that a deadlock tie exists among the final four contestants, the two tied contestants shall compete against each other in a challenge to be decided in the sole discretion of the executive board. The losing contestant shall be eliminated from further participation in the series as a contestant.
- vii. The final tribal council will consist of previously eliminated contestants (the number to be determined in the executive board's sole discretion), of whom will vote for a winner among the final non-eliminated contestants. At the conclusion of the final tribal council, each such eliminated contestant will cast a secret ballot for one of the final non-eliminated contestants as the winner. The contestant with the most number of votes cast for him or her is the winner of the overall competition. In the event that there are more than two final non-eliminated contestants, the winner need only receive a plurality of the votes. In the event of a deadlocked tie in final tribal council, the tie shall be resolved in a manner solely to be determined by the executive board.

### C. Contestant Rules

#### a. Production Process

- i. Contestants may be disqualified and ejected from the competition in the sole discretion of the executive board for reasons including, but not limited to the following:
1. In the case of a breach of US and/or applicable local law or policy set forth by The Ohio State University
  2. In the case of breach of any agreement with the executive board in connection with the contestant's participation in the series
  3. In the case of any contestant causing harm to any infrastructure or object in the general area in which events are to take place
  4. In the case of failure to attend any tribal council when required by the executive board or to participate in any tribal council when required by the executive board
  5. In the case of failure to take part in a game or challenge requiring such a contestant's participation
  6. In the case of ill-health or other health related matters
  7. In the case of withholding medical information or symptoms from the executive board

8. In the case of willfully impeding the work of the production team and executive board
  9. In the case of misconduct or unlawful conduct (as determined by the sole discretion of the executive board) including but not limited to stealing, harming, threatening to harm, etc. from other contestants or members of the executive board (including any and all acts of violence and criminal damage)
  10. Violation of any rule related to the competition, series and/or organization as a whole, including any instruction of a member of the executive board
- ii. Any contestant removed as a result of any of these circumstances may be replaced at the sole discretion of the executive board at any time by an alternate contestant
  - iii. By default, all contestants who are selected and accept a place in the competition agrees to be involved in the production process and to have their name and progression in the competition documented in the corresponding YouTube series. This agreement includes, but is not limited to, an involvement in the following:
    1. Each contestant will be responsible for recording and submitting frequent confessionals in which they will analyze their progression and experience within the Survivor: Time & Change framework throughout the duration of the competition. They are expected to not conceal any essential information that may be relevant to telling the story of how the overall competition will progress; the executive board will be expected to keep all confessional conversations and questionings confidential, even in the event that a contestant is eliminated from the competition at a subsequent tribal council. Once eliminated, the contestant will no longer be required to record and submit such confessionals; however, if involved in the Jury, they will still be required to stay up to date regarding the ongoings of the competition, as well as attend subsequent tribal council ceremonies unless excused by the executive board. Jury members will be forbidden from discussing strategy with the remaining contestants in the game - they will however be permitted to discuss the progression of the game with fellow jury members if applicable.
      - a. Typical times for confessional submission will include before and after challenges, before and after tribal

councils, as well as multiple times throughout the week as the competition progresses and become necessary to submit.

2. Each contestant will be responsible for recording any and all strategy meetings or conversations that take place with any other non-eliminated contestant. This also includes any maneuver intended to advance their place in the framework of the competition, such as searching for the hidden immunity idol. They will also be responsible for submitting these recorded discussions to the executive board in a manner to be communicated to all contestants by the executive board.
  - a. Any recorded material including personal confessionals and conversations with any other contestant(s) are forbidden from being shared with other contestants who are not involved in said conversations.
3. All recorded materials pertaining to an upcoming tribal council vote (with the exception of personal pre-tribal confessionals) are to be submitted a MINIMUM of one-hour prior to the tribal council ceremony in question. In other words, all meetings and opportunities to share information with other contestants will be forbidden from taking place within the hour leading up to a tribal council ceremony for the tribe attending such ceremony. The rationale for this rule is to prevent an unfair advantage to contestants who may pressure other contestants to make a decision based on last-second information (that may or may not be the truth), to ensure that all information is properly recorded and submitted prior to the tribal council ceremony at hand and also allows individual contestants to have the opportunity to analyze the information collected throughout the week to make an informed decision out of the influence of other contestants in the game going into the vote. There will be no restriction as to the information that can be shared at a tribal council ceremonies so long as the cameras are on - in other words, information can be distributed that may be relevant to the game so long as it is recorded at tribal councils or taking place at least one hour before the ceremony.
4. If a contestant fails to adhere by the expectations for video submissions, they may be subject to a penalty to be decided at the sole discretion of the executive board.

5. Each contestant will be aware that any recorded material that they submit to the executive board will not be shared to any other contestant, both eliminated and non-eliminated, throughout the duration of the competition. However, by submitting any material, they are to understand that it is all available for viewing by the entirety of the executive board as well as inclusion in the YouTube series.
6. The way in which contestants are portrayed in the YouTube series is at the sole discretion of the executive board. The contestants will have little to no influence on what recorded material involving their character will be included in the final cumulative YouTube series product. The content that they submit to the executive board will be the sole determinate of how they are portrayed in the series.
7. All challenges and tribal councils will be entirely filmed by members of the executive board. This includes, but is not limited to, the entirety of a developing challenge, voting confessionals, tribal council discussions, post-challenge confessionals, etc. Contestants will not be responsible for recording this type of material, unless otherwise made aware of by the executive board.
8. The manner in which contestants will be expected to record their relevant material as well as submit their recorded material throughout their duration within the framework of the competition will be properly communicated to them prior to their involvement by the executive board.
9. Contestants are to be under the understanding that this game is not to be played via “a texting game” meaning that strategy and gameplay is to be developed via in-person meetings (or phone calls/facetime calls that can be recorded if absolutely necessary) rather than over text. This is to help facilitate a more authentic environment as well as help to foster relationships between the contestants within the game - also this is to ensure that all strategy development that is relevant to the progression of the game is caught on camera and can be used as film for the YouTube series production.

b. Scheduling for Competition Events

- i. Communication between the executive board and the contestants will be maintained through means such as, but not limited to: email listservs, Facebook groups, GroupMe groups, Slack, as well as other

- means of social media and/or technology not outlined in the essential documents of the Survivor: Time & Change organization.
- ii. The executive board will be responsible for utilizing all possible means of communication with contestants and involved parties to schedule the following: (a) one guaranteed/reserved time per week in which all contestants and executive board members will agree to be available for either a challenge, tribal council, or other event within the competition framework (b) frequent and irregular time frames for whatever event (tribal council, challenge, etc.) is necessary for the progression of the competition between the aforementioned reserved/guaranteed weekly time
    1. Example: if all involved parties agree on a Sunday evening from 4-6pm as the reserved time frame each week, there will always be a guaranteed event (tribal council, challenge, whatever is necessary for the progression of the competition at that time) at that time each week; if that event is a challenge, then the executive board and the losing tribe from that challenge will be responsible for coordinating to find a time where both parties can host and attend a tribal council sometime within those next few days; if that event is a tribal council, then the executive board and the non-eliminated contestants at that time will coordinate to find a time in which both parties can host and attend a challenge sometime within those next few days; final decisions on scheduling will be decided by sole discretion of the executive board, especially in the situation in which the contestants cannot come to a unanimous decision to meet for the subsequent event to be scheduled
    2. If an “in-between event” time cannot be agreed upon, then the competition will progress as usual with a challenge one week and a tribal council the following week at that same reserved time.
    3. The executive board reserves the right to modify and/or cancel the times for any and all events (including the reserved weekly events) within the Survivor: Time & Change framework for whatever reason
  - iii. Prior to the implementation of the competition, the executive board will be responsible for conveying at the very least two essential times to all contestants: (a) the season kickoff, in which all contestants participating MUST be present (b) the season finale, in which all non-eliminated contestants as well as members of the jury

MUST be present (eliminated and non-jury members are welcome to attend but will not participate in final tribal council proceedings or have any impact on the progression of the game)

- iv. Any other mandatory dates will be determined and properly communicated by the executive board.
  - v. The executive board will be responsible for the reservation of essential spaces, the collection of essential supplies, and the overall setup of each challenge, tribal council, and/or any other organization event. Anything pertaining to each event, including budget, payments, etc. will be handled by the members of the executive board. Contestants will be expected to help the executive board to clean up after a challenge, tribal council, or other event.
  - vi. Anything not outlined within the essential documents (constitution, rulebook, etc,) pertaining to events will be up to the sole discretion of the executive board. Any final decisions concerning any and all events pertaining to the framework of the Survivor: Time & Change concept/organization are to be made at the sole discretion of the executive board.
- c. Contestant Safety
- i. At the sole discretion of the executive board, contestants may or may not forfeit their place in the competition as a result of circumstances including, but not limited to, injury and/or other medical conditions, frequent travel away from campus, etc. Any tribal council may be delayed if necessary, as determined by the sole discretion of the executive board.
  - ii. Participation in any and all activities organized by the Survivor: Time & Change executive board may lead to exposure to many potential hazards due to their physical nature and may lead to the potential for severe injury. Inherent risks that contestants may expose themselves to include, but are not limited to, the following: accidents, illnesses, forces of nature, wounds and injuries to skin, organs, muscles, joints, and bones, physical exertion associated with the movements involved with physical activities that can cause fatigue, soreness, joint stiffness, and blisters, exposure to natural and man-made fire, problems due to defects in materials used throughout the duration of the competition, as well as hazards related to water including wading, swimming, etc. By signing this document, a contestant recognizes that they will be responsible for their own well-being as well as the well-being of the group in which they are a member. In addition, they agree to share any concern and responsibility for their safety with other contestants and follow

any and all safety procedures set forth by the executive board in order to avoid unnecessary hazardous situations, whether or not such situations have been specified. By signing this document in the marked areas, all contestants claim to fully understand the dangers of participation in any activity put on by this organization as well as the hazards that it may expose its contestants to, including the potential for severe injury. A contestant understands that they may become injured as a result of their participation in the Survivor: Time & Change framework/competition; they have knowingly assumed all risks involved and as their participation in the competition is voluntary, they (and their heirs, executors, administrators, and assigns) hereby release and forever discharge all members of the executive board, as well as The Ohio State University and its Board of Trustees, employees, officers and agents from any claims, demands, and cause of action arising from their participation in this competition.

- iii. Contestants have the right at any time throughout the competition to refuse to partake in any task/activity outlined in a challenge or organization event that may make them feel uncomfortable or jeopardize their safety or well-being - if they choose to do so, they must be under the understanding that their progression in the game may be put in jeopardy, as their refusal to participate may initiate a sequence of events that can ultimately result in their elimination from the game via a traditional and proper tribal council vote.
- iv. Contestants retain the right, and duty, to report any breach of safety, or any behavior or circumstance which they believe may endanger anyone involved within the framework of the Survivor: Time & Change framework, or violate any rule set forth by the essential documents of the organization itself.
- v. All persons involved in the overall Survivor: Time & Change framework must abide by all policies and procedures set forth by The Ohio State University and its governing bodies.

I HEREBY AFFIRM THAT I HAVE READ AND FULLY UNDERSTAND THE ABOVE AND AGREE TO BE LEGALLY BOUND BY IT. I ACKNOWLEDGE THAT I HAVE RECEIVED, READ, AND UNDERSTOOD THE FOREGOING RULES, WHICH MAY CONTAIN MODIFICATIONS FROM VERSIONS OF RULES THAT I HAVE PREVIOUSLY RECEIVED OR READ, AND I AGREE TO ABIDE BY AND OBEY THE FOREGOING RULES (AS THEY MAY BE CHANGED, MODIFIED OR AMENDED BY THE EXECUTIVE BOARD AND THEIR SOLE DISCRETION FROM TIME TO TIME BEFORE PRODUCTION AND AT ANY POINT



DURING PRODUCTION OR DURING A PARTICULAR CHALLENGE). MY SIGNATURE (OR RESPONSE TO AN EMAIL IN WHICH THIS CONSTITUTION & RULEBOOK ARE ATTACHED) SIGNIFIES MY ACCEPTANCE AND AGREEMENT TO ABIDE BY ALL RULES OUTLINED BY THE EXECUTIVE BOARD OF THE SURVIVOR: TIME & CHANGE ORGANIZATION TO THE BEST OF MY ABILITY.

Signed \_\_\_\_\_

Print Name \_\_\_\_\_

Dated \_\_\_\_\_