# The Fraternity of Alpha Kappa Lambda THE BYLAWS OF MU CHAPTER

#### **PREAMBLE**

We, the members of Alpha Kappa Lambda, with a strong desire to create a lasting brotherhood of collegiate men at **The Ohio State University**, believing that brotherhood is the foundation of friendship, character development, and scholarship, do hereby adopt the following Bylaws:

# ARTICLE I NAME AND PURPOSE

**Section 1.** This organization shall be known as the **Mu Chapter** of The Fraternity of Alpha Kappa Lambda at **The Ohio State University**.

**Section 2.** The aims and purposes of this organization shall be to uphold The Ideals, Principles and Policies of the Fraternity of Alpha Kappa Lambda to the fullest extent, and at the same time developing brotherhood, and enhancing personal and leadership skills while maintaining a positive environment for its members while they are attending **The Ohio State University.** 

# ARTICLE II POWERS

**Section 1.** These Bylaws shall conform to the Constitution, Bylaws, Standing Rules and Policies of The Fraternity of Alpha Kappa Lambda. Whenever a conflict arises between these two bodies of law, The Fraternity Constitution and Bylaws shall be supreme. Any Law, Article or Policy of **Mu Colony** found conflicting with the Constitution, Bylaws, Standing Rules and Policies of The Fraternity of Alpha Kappa Lambda shall be immediately declared null and void.

**Section 2.** All power not reserved by the Constitution and Bylaws of The Fraternity of Alpha Kappa Lambda are hereby reserved by this Chapter.

**Section 3.** It shall be the duty of the Executive Board to interpret and enforce these Bylaws.

#### ARTICLE III

#### **EXECUTIVE BOARD & ELECTED OFFICERS**

#### Section 1. Executive Board

- A. The Executive Board shall consist of the following elected officers, in ranking order: President, Vice President, Financial Officer, Recruitment Officer, Secretary, Risk Manager, Philanthropy and Service Officer, and Social Officer.
- B. Requirements of the Executive Board
  - (1) Meet once a week prior to Chapter meetings.
  - (2) Discuss any motion that is introduced in the preceding meeting on which additional discussion is required.
  - (3) Discuss and approve officer, chair, and committee reports and programs.
  - (4) Plan and organize the Chapter meeting.
  - (5) Make decisions regarding Chapter policy.
    - i. The Chapter will have the right to question and/or change their decision with a majority vote.

# **Section 2:** Chair Positions

- A. Chairs are, while elected by the general body, not a part of the Executive Board and thus do not vote in Executive Board sessions. They may attend Executive Board meetings, however, to present their ideas and the like. The President has the power to make Executive Board meetings exclusive to only Executive Board members as he deems fit.
  - (1) Chairs will always be given time during Chapter meetings to make announcements, etc, just as any Executive Board member would.
- B. The Chair Positions shall consist of the following elected positions, in ranking order: Scholarship Chair, Brotherhood Chair, Alumni Relations Chair, Fundraising Chair, and Public Relations and Social Media Chair.

#### **Section 2A.** Elected Officers

#### A. President:

- (1) He shall be the leader and chief spokesperson for the Chapter.
- (2) He shall oversee the general operations of the Chapter.
- (3) He shall ensure all chapter reports are turned in, on time, to the National Headquarters.
- (4) He shall ensure all Greek Affairs Reports are turned in, on time, to **the Ohio State University** as dictated by The Office of Student Life and the Interfraternity Council.

- (5) He shall be in contact, as needed, with National Headquarters, the Corporation Board, and the Chapter Advisor(s) and must communicate outside information to the Chapter.
- (6) He shall have the power to appoint Judicial Board members, with the consultation of the Risk Manager, and the confirmation of the individual appointed by a majority vote by the Executive Board.
- (7) He shall have the power to delegate new responsibilities to Executive Officers, especially at times when a Officer or Chair position is vacant. He shall also call for special elections to be held to promptly fill vacated Officer or Chair positions.
- (8) He shall develop and promote chapter goals each semester, following the advice of the Executive Board.
- (9) He shall preside over Executive Board meetings, and have to power to call emergency sessions and votes.
- (10) He shall be able to cast the deciding vote on policy in case of a tie. If a conflict of interest arises, the deciding vote may be passed to the next highest-ranking officer. This power does not extend to voting in general or special elections.
- (11)He shall co-sign with the Financial Officer any form authorizing the reduction of funds from any Chapter account.
- (12) He shall appoint a New Member Educator to work alongside the Brotherhood Chair each year. The appointed must be approved by a 3/3 majority of the Executive Board.

#### B. Vice President:

- (1) He shall assume the duties of the President in his absence.
- (2) He shall perform the tasks assigned to him by the President.
- (3) He shall preside over weekly Chapter meetings, maintaining order and efficiency during the sessions.
- (4) He shall strive to preserve the rules and expectations of Chapter decorum.
- (5) He shall manage the General Body by producing surveys to assign active, general members to committees (semesterly) and to collect nominations for general elections (annually).
- (6) He shall aid the other Officers and Chairs in meeting their semesterly goals. He shall advise them on University and Fraternity resources.

# C. Financial Officer (Treasurer)

- (1) He shall be responsible for collecting of dues and fees through OmegaFi, and maintaining all itemized, financial accounts of the Chapter.
- (2) He shall make sure all dues, insurance and meeting fees are paid, in full, and on time to the National Headquarters and/or any University bodies.

- (3) He shall maintain an accurate record of finances, updated weekly, and submit a report to the Executive Board at the weekly business meeting stating cash on hand, accounts receivable, accounts payable, and all relevant facts pertaining to finances. These documents should also be constantly accessible by the President, Vice President, and Secretary.
- (4) He shall, along with the majority approval of the Executive Officers, recommend changes in dues as he sees fit. All budgets must be created and approved by the Executive Board the semester before they are enacted.
- (5) He shall reimburse members for approved expenses. Any purchases made should be approved by the Executive Board by a majority vote prior to being made. For purchases of a justified 'urgent' nature, he shall be able to singularly approve or deny their ability to be made by himself or by another brother.
- (6) He shall approve all Chapter expenses and co-sign with the President any form authorizing a deduction of funds from any Chapter account. He may not withhold his signature from a valid expenditure. Validity may be determined by a majority vote of the Executive Board.
- (7) He shall be in contact, as needed, with the Corporation Board Treasurer.
- (8) He shall bring to the attention of the Executive Board, namely the Risk Manager, any brother delinquent in payments so that they may be referred to the Judicial Board for a hearing.

# D. Recruitment Officer

- (1) He shall coordinate all recruitment events for the Chapter.
- (2) He shall, with the majority approval of the Executive Board, finalize the recruitment calendar for the next semester no later than the final meeting of the Executive Board during the prior semester.
- (3) He shall make sure all new members are entered into the OmegaFi system.
- (4) He shall set and strive to meet Chapter goals for recruitment for every semester.
- (5) He shall ensure all recruitment reports are turned in, on time, to the National Headquarters.
- (6) He shall maintain a record of all potential new members (PNMs), including their contact information, level of interest, attendance at events, content of character and other relevant statistics.
- (7) He shall take attendance of all members present at planned recruitment events.
- (8) He shall preside over a Recruitment Committee. This committee will help plan the recruitment schedule, organize recruitment efforts, and determine new methods of attracting PNMs, in accordance with the budget, for the next semester in time for the Recruitment Officer to present it to the executive Board for approval by the end of the prior

# E. Secretary

- (1) He shall type all minutes from each Chapter meeting and Executive Board meeting and make them available to all members within one business day. Executive Board minutes should only be available to Officers and Chairs.
- (2) He shall maintain a permanent file of typed minutes, motions and amendments from all Chapter meetings. This file shall be archived for the historical reference of future membership classes.
- (3) He shall record attendance at each Executive Board and Chapter meeting, taking note of Tardiness and Dress Code Violations. He shall do the same at any Chapter events (Mentor/Mentee Ceremony, Initiation, etc...) at which attendance and promptness is expected of all members.
  - i. In the Secretary's absence, the Vice President shall assume this role.
- (4) He shall report to the Risk Manager when any member's record of policy violations (absences, dress code, tardiness, etc...) requires disciplinary action by the Judicial Board. This process is outlined in detail in auxiliary policy documents.
- (5) He shall record the distribution of votes during general polling by the Executive Board or the greater Chapter body. He shall also confirm and announce election results. The voting distribution during elections should not be recorded, but confirmed by the Secretary, President and/or Vice President prior the announcing the results. Further details on election policy are outlined in auxiliary documents.

#### F. Risk Manager

- (1) He shall develop and enforce the Chapter's risk management, safety, and wellness policies.
- (2) He shall preside over the Judicial Board Committee, consisting of four brothers appointed by the President and approved by the Executive Board. These will include a first, second, third, fourth year student when possible, as well as one alternate of any year. He shall brief the Judicial Board on policy and proceedings, as well as organize hearings and meetings. During Judicial votes, he shall be the tie-breaking vote when necessary.
- (3) He shall design a risk management policy in accordance with National AKL and University standards and recommendations.
- (4) He may schedule wellness programs for the Chapter as needed in the form of workshops or speakers.
- (5) He shall design and implement policy regarding safety at social events, including the delegation of Sober Monitors, as well as establish a chain

of command and course of action during emergency situations.

# G. Philanthropy and Service Officer

- (1) He shall seek out and develop events to support Alpha Kappa Lambda's national philanthropies: These Hands Don't Hurt, Cystic Fibrosis Foundation, and Adopt-a-School.
  - i. Said events should not only aim to raise funds for these philanthropies, but should also raise awareness for their causes amongst brothers, the general student body, and the greater community.
- (2) He shall provide an adequate amount of community service opportunities for members so that each brother may meet his goal number of service hours.
- (3) He shall do all in his power to motivate all brothers to meet the IFC and Mu Chapter minimum service hour requirements. He shall have the power to change the minimum number of service hours per semester, so long as the Mu Chapter minimum either matches or exceeds the IFC minimum.
- (4) He shall oversee the Philanthropy Committee, which will assist in the organization and implementation of the Chapter's philanthropic efforts.
- (5) He shall develop a calendar of philanthropy events for the following semester, with the assistance of his committee, to present to the Executive Board by the final Executive Board meeting of the semester to be approved by a majority vote.

#### H. Social Officer

- (1) He shall be charged with designing a social events calendar each semester in order to strengthen the Chapter's relationship with other Greek Life organizations and to provide networking opportunities the individual brothers.
- (2) He shall work closely with the Risk Manager to ensure that all safety and liability specifications are considered and met in advance of each social event.
- (3) He shall work to develop and maintain relationships with other Greek Life chapters on campus, and shall keep a record of contact information for other Greek social event coordinators.
- (4) He, assisted by a Social Committee, shall develop and finalize a social calendar for the next semester prior to the end of the prior semester, namely for events that include the participation of other chapters (Themed-Gatherings, Block, Mixers, etc...)

# Section 2B: Elected Chairs

I. Scholarship Chair

- (1) He shall provide resources to the members of the Chapter to assist them in the upkeep of their grades and in the success of all academic endeavors.
- (2) He shall have the authority to schedule programs to bolster this purpose such as academic wellness workshops, study groups, attendance at University career fairs, etc...
- (3) He shall do all in his power to provide members with aids to maintain GPAs that exceed the IFC and Mu Chapter minimum.
  - i. He shall develop a protocol to follow in the event of a brother's GPA dropping below the minimum.
- (4) He shall assist the Recruitment Officer in screening PNMs for academic excellence in regards to their meeting the IFC and Mu Chapter GPA standard.

#### J. Brotherhood Chair

- (1) He shall design semesterly programs, according to his budget, to foment brotherly bonds within the Chapter. These programs would include large events such as Parents Weekend and Thanksgiving Dinner.
- (2) He shall oversee the integration of new members into the Chapter by the means of a New Member Education Program.
- (3) He shall oversee a one-person committee. This committee shall be known as the New Member Educator, and will be appointed by the President.
  - i. The New Member Educator-appointee must be approved by a 3/3 margin by the Executive Board.
- (4) He shall, with assistance from the New Member Educator, develop a curriculum for a semesterly New Member Education Program. The Educator shall instruct this program.
- (5) He shall acquire the correct number of AKL stoles prior to each graduation for each graduating brother. Stoles shall be presented during the final Chapter meeting of the semester.
  - i. He shall consult with the Philanthropy and Service Officer, Risk Manager, Scholarship Chair and the greater Executive Board to ensure that each graduating brother has met any requirements to receive their stole for graduation. These requirements should be outlined and presented by the Brotherhood Chair at the beginning of each semester, at the majority approval of the Executive Board.
- (6) He shall ensure all new members complete GreekLifeEDU.
- (7) He shall design and distribute a survey to eligible mentors and mentees each semester and match them. He shall work with the Vice President to organize the Mentor/Mentee Reveal Ceremony.

(8) He shall work with the President, Vice President, and Risk Manager to organize semesterly Initiation for new members.

#### K. Alumni Relations Chair

- (1) He shall maintain a record of contacts for Mu Chapter alumni from throughout the years and shall have a social means of contact with them (Facebook group).
- (2) He shall plan one or more events per semester, with the purpose of strengthening bonds between past and present brothers of the Chapter.
- (3) He shall work to develop an Alumni Committee comprised of several Alumni and overseen by himself. This committee will seek to energize and engage other alumni for upcoming events, as well as support the Chair's efforts to establish Alumni-awarded scholarships, donations, etc...

# L. Fundraising Chair

- (1) He shall oversee Chapter efforts to raise funds for Chapter expenses.
- (2) He shall work closely with the Financial Officer, and the Executive Board, to determine where raised funds should be allocated on a semesterly basis.
- (3) He should seek out local opportunities through which to raise funds for the Chapter.
- (4) He shall work with the Alumni Chair to develop strategies to seek donations and raise funds from alumni, and with the Brotherhood Chair to develop strategies to seek donations and raise funds from the parents and families of brothers.
- (5) He shall work with the Scholarship Chair to establish yearly scholarships, made available to brothers. These scholarship applications should be evaluated by unbiased sources, such as the Alumni Committee.

#### M. Public Relations and Social Media Chair

- (1) He shall have access to and maintain all of the Chapter's social media accounts.
- (2) He shall use his budget to design and order shirts on a semesterly basis to commemorate that season's Rush.
- (3) He shall work with the Recruitment Committee to design and publish the semesterly Rush Schedule.
- (4) He may be commissioned by the Executive Board to represent the Chapter during University events such as the annual Greek Week.
- (5) He shall be charged with establishing and maintaining the Chapter website, with the assistance of the Executive Board.

# **Section 3.** Election of Officers

- A. The general elections shall be held each November, over the span of two Chapter meetings (the first to elect the Executive Board, the second to elect the Chairs). The officers shall hold their respective offices for a period of one (1) year, beginning with the first meeting of each spring semester.
- B. The Vice President shall distribute a poll to assess Chapter interest in each elected position no less than three (3) weeks prior to the elections. The results of this poll should only be made available to the President, Vice President, and Secretary prior to the start of elections.
- C. Nominations shall open two weeks prior to the elections and close once the election has begun. Nominations may be made in writing and given to the President or Vice-President (who should then inform the nominee), or verbally during a Chapter meeting. The candidate may accept or decline the nomination.
- D. An active brother cannot run for more than three leadership positions within the fraternity during any given election cycle.
- E. Candidates shall give a campaign speech, no longer than three (3) minutes, unless they are a presidential candidate, in which case their speech may exceed no more than four (4) minutes. The nominees will then be subject to brief question and answer session, comprised of between three (3) to five (5) questions, from the general body. The general body will then have five (5) minutes to discuss the candidates in private. A motion to extend this discussion time in five (5) minute increments may be passed by a majority vote by the general body.
- F. Positions shall be elected in the following order: President, Vice President, Financial Officer, Recruitment Officer, Secretary, Risk Manager, Philanthropy and Service Officer, Social Officer, Scholarship Chair, Brotherhood Chair, Alumni Relations Chair, Fundraising Chair, and Public Relations and Social Media Chair.

#### G. Balloting

- (1) Shall be held secretly.
- (2) Write-in ballots shall be accepted.
- (3) The President, Vice President and Secretary shall count the ballots and verify the results. If a conflict of interest arises, the counting of the ballots may be passed to the next highest-ranking officer(s): Financial Officer, then Recruitment Officer, etc...

# **Section 4.** Qualifications for Elected Officers

- A. Candidates for President, Vice President, Financial Officer, and Recruitment Officer shall be initiated members for a minimum of two (2) semesters.
- B. Candidates must be in good financial and behavioral standing with the Chapter.
- C. All elected officers shall maintain a grade point average of two-point-seven (2.7), on a four-point-zero (4.0) scale, in order to be elected, and to remain, an elected officer.
- D. Elected officers and chairs shall be limited to two (2) terms per elected position.
- E. The President shall attend the Presidents' Academy, if invited.
- F. Officers should attend any national leadership event hosted by the National Headquarters.

### **Section 5.** Special Elections

- A. Impeachment proceedings may be initiated against a brother of the Executive Board or Chair for flagrant neglect of the duties of his office or for any violation of the Constitution and Bylaws of The Fraternity of Alpha Kappa Lambda. Impeachment proceedings may be initiated by any brother of the active body, subject to a 2/3 vote of the active membership.
- B. A special election may be called at any time, subject to the following:
  - (1) Impeachment of any elected position.
  - (2) Resignation of any elected position.
  - (3) If an elected leader fails to return to school.
  - (4) If an elected leader fails to remain in good behavioral standing or good academic standing as outlined in these Bylaws.

#### **ARTICLE IV**

# **Committees and Appointed Positions**

# **Section 1.** Committee Assignments

A. It shall be the duty of each committee to fulfill the requests and meet the goals set by their committee leader.

- B. The Vice President shall distribute a poll by the last meeting of the semester to all active, general members, asking them to list their committee placement preferences from most to least. The incoming Vice President and President will then work to make sensitive and educated committee assignments to all general members. Assignments last one semester, and may not be contested. This process will be repeated for new members after their initiation. The Executive Board does not vote to approve committee assignments. The Vice President has the final authority over committee assignments as he presides over the General Body.
- C. There will be five committees commissioned by the Executive Board: Recruitment Committee, Judicial Board Committee (5 members), Philanthropy Committee, Social Committee, and Brotherhood Committee (1 member-- New Member Educator). Assignments should be evenly split between the Recruitment, Philanthropy, and Social Committees.
- D. The Executive Board must approve all proposals made by committees, including events and budget alterations, by a majority vote.
- E. The Executive Board may approve the formation of a temporary committee to serve temporary but immediate needs of the Chapter. Members of this committee may be assigned by the President, or may be volunteered for, and confirmed by the President. A committee of this type will be dissolved upon completion of its immediate task.

#### **Section 2.** Powers

A. Any measures voted on by committees must be passed by a majority vote. The leader of the committee has a vote, and will be the tie-breaker if necessary. The committee leader will present the results of committee deliberations to the Executive Board during weekly meetings.

# **Section 3.** Appointed Positions

- A. The President may appoint further leadership roles within the Chapter as he deems necessary. He must announce his intention to invoke this power one (1) week prior to announcing his appointee. These roles shall last through the end of that President's term, or until deemed unnecessary by the President or by a majority vote by the Executive Board. The next President may choose to reinstate, reappoint, or discontinue pre-existing appointed positions.
- B. The Executive Board may deny the President's appointed brother by a majority vote.
- C. Intramural Coordinator
  - (1) He shall encourage and coordinate Chapter participation in intramural events.

- (2) He shall compose all roster for sporting events, when necessary.
- (3) He shall take attendance of all members present at planned intramural events.
- (4) He shall work with the Public Relations and Social Media Chair to promote the Chapter's participation in sporting events, as well as commission the purchase of AKL athletic wear for participants.

# D. Interfraternity Council Delegate

- (1) He shall attend all meetings held by the Interfraternity Council and report all pertinent information to the Chapter.
- (2) He shall ensure the proper attendance of the Chapter at all Interfraternity Council events.
- (3) He shall work closely with the President to ensure all IFC requirements are being met by the Chapter.

# ARTICLE V MEMBERSHIP CLASSES

**Section 1.** All classes of membership shall be as outlined in the Constitution and Bylaws of the Fraternity.

**Section 2**. Acolyte: A qualified male student at **the Ohio State University** who has accepted his bid and will be starting/has started his New Member Education course. Acolytes may not participate in Chapter votes.

**Section 3.** Neophyte (Active Member): A brother who has passed his New Member Education course but has yet to be Initiated into the National Fraternity. Neophytes may participate in Chapter votes but may not make their own motions during Chapter meetings.

**Section 4.** Initiated Member (Active Member): A brother who has been Initiated via the National Initiation Ritual becomes an active brother with full rights.

**Section 5.** Honorary membership: A two-thirds (2/3) affirmative vote of the active members in good standing is required. **Mu Chapter** is responsible for the payment of any honorary memberships.

Section 5. Membership Requirements: Refer to Standing Policies.

# ARTICLE VI MEETINGS

Section 1. Quorum & General Meeting Requirements

- A. All meeting will follow parliamentary procedures according to the <u>Robert's Rules of Order</u> (Newly Revised). The President, Vice President, and Secretary shall familiarize themselves with this text.
- B. The presence of the majority of Executive Board Officers is required at any official Chapter business meeting in order to proceed with official business, namely voting.
- C. The support of two (2) elected Officers and a simple majority of all active members are necessary in order to pass any general business.
- D. Chapter meetings shall be held every week school is in session, except during finals week or as otherwise determined by the Vice President after consulting the Executive Board.

# **Section 2.** Special Meetings

A. Special meetings of the Chapter may be called by the President or by the Executive Board by majority vote.

Notice of a special meeting must be given to the members of the Chapter forty-eight (48) hours in advance, unless urgency can be displayed, and approved by a minimum of three (3) members of the Executive Board, in which case a special meeting may be called with as few as two (2) hours notice.

B. Special meetings may not be held during finals week, unless significant urgency can be displayed.

#### **ARTICLE VII**

#### STANDING POLICIES

# **Section 1.** Standing Policies

- A. There shall be, in addition to these Bylaws, Standing Policies, which govern the Chapter's day-to-day business. These Standing Policies shall be comprised of formal and informal policies, and other such information that shall be recognized by the Chapter. They shall carry the same power as these Bylaws. However, should a conflict arise between these Bylaws and a Standing Policy, the Policy shall immediately be declared void in favor of these Bylaws.
- B. Standing Policies are drafted by Executive Officers or Chairs, and must be presented a week in advance of being approved by a majority vote by the Executive Board.
- C. Standing Policies should be formally typed to be presented, and upon approval, should be archived by the Secretary.

D. The adoption of new Standing Policies must be reported the the General Body at the immediately-following Chapter meeting. It can then be vetoed by a majority general vote by the General Body and leadership positions, combined.

# Section 2. Non-Discrimination Policy

A. Any man meeting the qualifications for Initiation according to the procedures and definitions established in the Bylaws and Policies of Alpha Kappa Lambda and who does not hold any class of membership in another NIC fraternity may be initiated into membership in Alpha Kappa Lambda. No person shall be denied membership in Alpha Kappa Lambda on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

# Section 3. Expulsions

- A. GENERALLY: A Member of any class may be expelled for good and sufficient cause determined as follows:
- 1. COLLEGIATE MEMBERS: A collegiate member may be expelled for good and sufficient cause found by a two-thirds (2/3) vote of the collegiate membership of the chapter. A confirmation by an approved alumnus representative of the process is required where applicable. The expulsion form and chapter minutes must be promptly forwarded to the National Office. The Executive Director shall approve or deny the expulsion based on whether such expulsion was made for good and sufficient cause and due process was afforded. The Executive Director shall notify the chapter and the expelled member of the Executive Director's approval or denial of the expulsion and the reasons for any denial. Expulsion proceedings that have not been completed within sixty (60 days) from chapter vote shall be deemed terminated.
- 2. NEWLY INITIATED MEMBERS: A collegiate member may request release from the Fraternity within one hundred sixty (160) days of joining the Fraternity if he has determined it is not a good fit. Jewelry must be returned and all financial obligations must be met before being released. The Executive Director will expel the member.
- 3. OTHER MEMBERS: Members of any other class of membership may be expelled upon the finding of good and sufficient cause by the NEC. A recommendation of expulsion may be made to the Executive Offices for investigation. Within thirty (30) days of the receipt of said request, the Executive Director will communicate

to the Member proposed for expulsion a notice of investigation including the details of the investigation request from the local chapter or board, and give said member fifteen (15) days to respond to the Executive Offices. Within ninety (90) days of the receipt of the request to expel the member, the Executive Director shall submit a report of his findings, including any statements or additional information submitted by the member in question, to the NEC. Said report may, but need not, include a recommendation to expel the Member. Upon receipt of the report, a motion by the NEC to expel the Member will be in order, and must pass a two thirds (2/3) vote to take effect.

- APPEAL: An Expulsion may be appealed to the Judicial Board of the Fraternity for review of due process and procedures. Any appeal must be filed in writing with the Executive Offices within thirty (30) days of issuance of notice to the member.
- EFFECTS: A member who is expelled from The Fraternity shall lose all membership rights and privileges as set forth in the National Constitution and Bylaws of The Fraternity of Alpha Kappa Lambda. All printed materials relative to The Fraternity and all official jewelry are to be returned to the Executive Offices.
- REINSTATEMENT: The expelled member may petition the National Executive Council for reinstatement of membership in accordance with requirements and procedures as contained in the Policies of the Fraternity. If the NEC finds that the expelled member's conduct and attitude justify reinstatement, upon majority vote it may reinstate him to the privileges of membership. All outstanding financial obligations must be met before the action is taken. A reinstatement fee of one hundred dollars (\$100.00) shall be charged.

#### **Section 4.** Amendments

- A. Amendments to the Standing Policies shall be presented in typewritten form and read at a chapter meeting prior to the consideration of any changes. A policy or an amendment shall be adopted by a two-thirds (2/3) affirmative vote of the members.
- B. Amendments to the Standing Policies shall be presented one week before the consideration of any changes. If urgency can be demonstrated, and approved by a majority vote of the members, the proposed change may be voted on at the meeting in which the amendment is initially
- C. presented.

# ARTICLE VIII AMENDMENTS

**Section 1.** Any proposed amendment to these Bylaws shall be presented in typewritten form and read at a Chapter meeting one week before a vote may be taken.

**Section 2.** The Bylaws may be amended by a two-thirds (2/3) affirmative vote of the members. The National Headquarters must approve any changes.

**Section 3.** Repeal of existing Articles of these Bylaws shall follow the same procedures outlined in Section 2 of this Article.