**Gamma Rho Lambda National Sorority**

**Psi Chapter**

**The Ohio State University**

**Article I. Mission Statement**

Gamma Rho Lambda is an all-inclusive social sorority exemplifying the qualities of tolerance, diversity, unity, and trust, which provides a network of assistance in the areas of scholastic guidance, emotional support, and community service while ultimately developing lifelong family bonds.

**Article II. Non-Discrimination Policy**

The Sorority does not discriminate on the basis of age, creed, color, disability, ethnicity, gender expression, genetic information, marital status, military status, national origin, parental status, pregnancy, race, religion, or sexuality.

**Article III. Member Selection and Removal Criteria**

**Eligibility**: Women and transgender individuals who uphold the Purpose of the Sorority and meet the membership requirements of the Sorority are eligible for membership.

**Philosophy**: All individuals who have been Initiated are considered a sibling, sister, or brother of the Sorority in perpetuity, except when their membership is revoked.

**Records**: The Sorority must maintain a permanent record of all members that must include contact, demographic, membership, and sorority involvement information. All changes to information must be forwarded to the Vice President: Internal Communications in a timely manner to keep the record current.

**Revocation of Membership**: Revocation of membership is a permanent disassociation from the Sorority; an individual whose membership is revoked may never again be granted any type membership in the Sorority. Within thirty days of revocation of New Membership, the Vice President: Internal Communications must present the individual with a revocation of membership document.

An individual whose membership is revoked has no rights or responsibilities of the Sorority and may not wear “ΓΡΛ” Greek letters, sorority related clothing, or sorority pins.

Within thirty days of revocation of membership, all Gamma Rho Lambda materials owned or provided by the Colony, Chapter or Sorority must be returned to the Colony, Chapter or Sorority. This includes but is not limited to pins, apparel, documents, awards, and certificates.

**Types**: The Sorority’s membership consists of New, Collegiate, Alumni, and Honorary Membership. Membership is granted and revoked by processes set forth by the Sorority.

**New Member**: A New Member is an individual who is Inducted into the Sorority.

**Rights**: New Members do not have all the rights of sorority membership. The Potential New Member and New Member Bill of Rights outlines the rights specific to New Membership. New Members have only the rights to wear sorority related clothing and sorority pins in public; attend all open sorority events including Recruitment, philanthropy, fundraiser, community service, and MCGC events; attend closed sorority events upon invitation including regular meetings, social meetings, retreats, and Executive Committee meetings.

**Responsibilities**: The New Member Process and New Member Manual outlines the responsibilities of New Membership.

**Revocation of New Membership**: Revocation of New Membership is a permanent disassociation from the Sorority; an individual whose New Membership is revoked may never again be granted membership in the Sorority. The Chapter may revoke an individual’s New Membership prior to Second Bid by an affirmative majority vote at a regular meeting where quorum is present. If New Membership is revoked by the Chapter, the member may appeal that decision to the Council. The member must submit the written appeal to the Vice President: Internal Communications no later than thirty days after the Chapter vote. Within thirty days of revocation of New Membership, the Vice President: Internal Communications must present the individual with a revocation of membership document.

**Voluntary Revocation of New Membership**: A New Member may voluntarily revoke their New Membership prior to Initiation by submitting written notice to the New Member Educator Two. The New Member Educator Two reports voluntary revocation of New Membership at a regular meeting of the Chapter.

**Collegiate Membership**: Collegiate Membership is granted to individuals who complete the New Member Process. For Chapters, the New Member Process ends with Initiation.

**Rights**: Collegiate Members of the Sorority have the right to: Wear ““ΓΡΛ” Greek letters, sorority related clothing, and sorority pins in public; Attend all open sorority events including Recruitment, philanthropy, fundraiser, community service, and MCGC events; Attend all closed sorority events including regular meetings, social meetings, retreats, First Bid, Second Bid, Induction Ritual, Initiation Ritual, Executive Committee meetings, and National Convention; Have a voice and a vote at regular meetings; Hold office, chair committees, and committee membership; Have voting representation at the National Convention; Hold governing council or fraternity and sorority life office positions; Represent the Sorority on any university, community, or fraternity council or committee; Other general rights assumed of being a member.

**Responsibilities**: Collegiate Members of the Sorority have the responsibility to: Follow all policies of The Ohio State University, fraternity and sorority life office, and governing council while enrolled at The Ohio State University; Follow the National Constitution & Bylaws, Standard Chapter Constitution & Bylaws, FIPG Risk Management Policy, and operating policies of the Sorority; Pay all dues and fees; Attend mandatory events; Complete officer, committee chair, and committee membership duties for positions they hold; Conduct themselves in a manner that aligns with the Purpose of the Sorority; Other reasonable responsibilities set forth by the Chapter; Other general responsibilities assumed of being a member.

**Revocation of Collegiate Membership**: Revocation of Collegiate Membership is a permanent disassociation from the Sorority; an individual whose Collegiate Membership is revoked may never again be granted membership in the Sorority. A Chapter Officer may submit a written petition to the Council explaining why an individual’s membership should be revoked. Collegiate Membership is revoked by the Council by an affirmative vote of eighty percent at a regular meeting where a quorum is present. The power to revoke Collegiate Membership rests with the Council. Within thirty days of revocation of Collegiate Membership, the Vice President: Internal Communications must present the individual with a revocation of membership document.

**Voluntary Revocation of Collegiate Membership**: A member may voluntarily revoke their Alumni Membership at any time by submitting written notice to the Vice President: Internal Communication.

**Alumni Membership**: Alumni Membership is granted to former Collegiate Members. Alumni Members may not return to Collegiate Membership.

**Rights**: Alumni Members of the Sorority have the right to: Wear “ΓΡΛ” Greek letters, sorority related clothing, and sorority pins in public; Attend all open sorority events including Recruitment, philanthropy, fundraiser, community service, and governing council events; Attend Initiation Ritual, National Convention, National Alumni Conference, any Colony, Chapter, or National alumni events; Attend additional closed sorority events, including alumni events, after invitation from a Chapter; events open to Alumni must be open to all Alumni members; Hold Chapter committee membership after invitation from Chapter; Hold Council office, chair national committees, and national committee membership; Have voting representation at the National Convention through the Alumni-at-Large Delegates; Other general rights assumed of being a member as determined by the Vice President: Alumni.

**Responsibilities**: Alumni Members of the Sorority have the responsibility to: Follow the National Constitution & Bylaws, Standard Chapter Constitution & Bylaws, FIPG Risk Management Policy, and operating policies of the Sorority; Pay all dues, fees, and assessments; Complete Council officer, national committee chair, and committee membership duties for positions they hold; Conduct themselves in a manner that aligns with the Purpose of the Sorority; Other general responsibilities assumed of being a member.

**Revocation of Alumni Membership**: Revocation of Alumni Membership is a permanent disassociation from the Sorority; an individual whose Alumni Membership is revoked may never again be granted membership in the Sorority. A Chapter Officer may submit a written petition to the Council explaining why an individual’s membership should be revoked. Alumni Membership is revoked by the Council by an affirmative vote of eighty percent at a regular meeting where a quorum is present. The power to revoke Alumni Membership rests with the Council. Within thirty days of revocation of Alumni Membership, the Vice President: Internal Communications must present the individual with a revocation of membership document.

**Honorary Membership**: Honorary Membership is granted to an individual who has significantly contributed to the Purpose of the Sorority. A Chapter Officer may submit a written petition to the Council explaining how an individual has contributed to the Purpose of the Sorority. Honorary Membership is granted by the Council by an affirmative vote of eighty percent at a regular meeting where a quorum is present. The power to grant Honorary Membership rests with the Council. Honorary Membership is open to all individuals except: Undergraduate and graduate students who are eligible for Collegiate Membership; Individuals whose sorority membership has been revoked; New, Collegiate, and Alumni Members of the Sorority.

**Rights**: Honorary Members hold the rights to: Wear “ΓΡΛ” Greek letters, sorority related clothing, and sorority pins in public; Attend all open sorority events including Recruitment, philanthropy, fundraiser, community service, and governing council events; Attend the following closed sorority events after invitation from the Chapter, Colony, or the Sorority: regular meetings, social meetings, retreats, Executive Committee meetings, and National Convention; Have a voice, but no vote at regular meetings; Other general rights assumed of being a member. Responsibilities: Honorary Members hold the responsibility to: Follow the National Constitution & Bylaws, Standard Chapter Constitution & Bylaws, FIPG Risk Management Policy, and operating policies of the Sorority; Pay their own way at Chapter, Colony, or Sorority funded events; Conduct themselves in a manner that aligns with the Purpose of the Sorority; Other general responsibilities assumed of being a member.

**Revocation of Honorary Membership**: Revocation of Honorary Membership is a permanent disassociation from the Sorority; an individual whose Honorary Membership is revoked may never again be granted membership in the Sorority. A Chapter Officer may submit a written petition to the Council explaining why an individual’s membership should be revoked. Honorary Membership is revoked by the Council by an affirmative vote of eighty percent at a regular meeting where a quorum is present. The power to revoke Honorary Membership rests with the Council. Within thirty days of revocation of Honorary Membership, the Vice President: Internal Communications must present the individual with a revocation of membership document.

**Voluntary Revocation of Honorary Membership**: A member may voluntarily revoke their Honorary Membership at any time by submitting written notice to the Vice President: Internal Communication.

**Article IV. Officer Positions and Duties**

**Descriptions and Duties**

**President**: The President shall: Preside at all Chapter meetings as well as the Executive Committee meetings; Serve as Chairperson of the Executive Committee; Be responsible for the risk management efforts of the Chapter; Serve as the primary representative of the Chapter to the National Sorority, the Greek council, the faculty advisors; Appoint in the manner specified in the Chapter Constitution and Bylaws such committee chairs, committee members, and other persons; Appoint committees not otherwise provided for; Be well versed in procedure as prescribed in Robert’s Rules of Order Newly Revised; Perform such other duties as the office may require; Train their successor.

**Vice President**: The Vice-President shall: Give supervision to the Chapter to ensure that its constitution, duties, and obligations, both local and national, are fulfilled; Oversee all committees and officers and prepare reports for President; Serve as an ex-officio member of all other Chapter committees; Prepare the meeting agendas and provide copies to all members; Correct all errors in procedure as prescribed in Robert’s Rules of Order Newly Revised; Be well versed in procedure as prescribed in Robert’s Rules of Order Newly Revised; Perform other such duties as the Chapter may prescribe; Train their successor.

**Secretary**: The Secretary shall: Keep an accurate and written record of the proceedings of all Chapter and Executive Committee meetings; Obtain copies of the minutes of all committee meetings and enter those into the Chapter meeting minutes; Keep accurate records of attendance and will be responsible for informing the Executive Committee when a member has not met attendance requirements; Keep copies of all membership applications in a permanent file; Issue Chapter notices, invitations, communications, and important correspondences; Direct letters of appreciation to the persons and organizations who have cooperated in the Chapter program; Draft a regular newsletter and distribute it to all members; Be well versed in procedure as prescribed in Robert’s Rules of Order Newly Revised; Perform other duties as the Chapter may prescribe; Turn over all records in an up-to-date condition; Train their successor.

**Treasurer**: The Treasurer shall: Be responsible for financial matters regarding the Chapter; Report the up-to-date ledger and projected budgets as dictated by the National Sorority and at each regular meeting of the Chapter; Make payments to and from Chapter accounts with proper authorization; Manage member dues according to the Chapter Constitution and Bylaws and standing policies of the Chapter; Perform all other duties as prescribed by the Chapter; Train their successor.

**Council Delegate**: The Council Delegate shall: Understand all of the Greek Council regulations and ensure that the Chapter operates in accordance to all mandatory regulations; Represent the Chapter to the Greek council; Supply the Chapter with copies of the Greek council meeting minutes; Report all information regarding compulsory and optional Greek events to the Chapter and facilitate Chapter participation in said events; Perform all other duties as prescribed by the Chapter; Train their successor.

**Membership Preservation Chair**: The Member Preservation Chair shall: Protect and maintain all ritual material; Facilitate the performance of all Chapter rituals; Serve as chairperson of the Judiciary Committee and Member Preservation Committee; Facilitate adherence to the Chapter conflict resolution policy; Perform all other duties as prescribed by the Chapter; Chair Member Preservation Committee; Train their successor.

**New Member Educator One**: The New Member Educator One shall: Work in accordance with New Member Educator Two; Educate the New Members in the ways of the Sorority as determined by the Chapter New Member Education Manual; Maintain and update New Member Educator Manual as needed Serve to nurture the New Members in their development to active membership while providing additional guidance and emotional support; Involve the members of the Chapter in the New Member Process; Perform all other duties as prescribed by the Chapter; Train their successor.

**New Member Educator Two**: The New Member Educator Two shall: Work in accordance with New Member Educator One; Educate the New Members in the ways of the Sorority as determined by the Chapter New Member Education Manual; Maintain and update New Member Educator Manual as needed; Be responsible for the disciplining and structure of the New Member Education Program; Involve the initiated members of the Chapter in the New Member Process; Perform all other duties as prescribed by the Chapter; Train their successor.

**Recruitment Chair**: The Recruitment Chair shall: Be responsible for Chapter advertising; Promote the image of the Chapter; Maintain community contacts; Work with the press; Serve as Chairperson for Recruitment Committee; Perform all other duties as prescribed by the Chapter; Train their successor.

**Historian**: The Historian shall: Keep a diary containing photographs, news clippings, and commentaries for all Chapter events; Promote and preserve Chapter traditions; Perform other duties as prescribed by the Chapter; Train their successor.

**Alumni Relations Officer**: The Alumni Relations Officer shall: Keep the current contact information for all Chapter alumni; Plan alumni events; Inform the alumni of Chapter progress as the members see fit; Train their successor.

**Social Media Chair**: The Social Media Chair shall: Create, maintain, and keep current the Chapter webpage; Perform all other duties as prescribed by the Chapter; Train their successor.

**National Council Delegate**: The National Council Delegate shall: Understand all National governing documents of Gamma Rho Lambda; Coordinate with the President to represent the Chapter to the National Sorority; Coordinate with the President to supply the Chapter with a report of all dealings with the National Sorority; Perform all other duties as prescribed by the Chapter; Be well versed in Roberts Rules of Orders Newly Revised; Train their successor

**Programming Chair**: The Programming Chair shall: Oversee Programming Committee; Plan annual or semesterly Chapter Retreat; Create Calendar of Chapter events; Perform all other duties as prescribed by the Chapter; Train their successor

**Academics Chair**: The Academics Chair shall: Serve as chairperson of the Membership Development Committee; Facilitate adherence to the Chapter academic policy; Facilitate participation among members in educational activities required by Sorority and Fraternity Life at The Ohio State University; Perform all other duties as prescribed by the Chapter; Train their successor.

**Consortium Delegate**: The Consortium Delegate will: Lead all efforts to affiliate the Chapter with the LGBTQ Consortium; Develop a detailed understanding of the rules, regulations, and procedures of the Greek council; Report all information back to the Chapter; Train their successor.

**Article V. Officer Selection and Removal Criteria**

**Elected Officers**

**Eligibility**: Only members classified as Active Members may be elected to office.

**Elected Chapter Officers**: The elected officers of this Chapter will be President, Vice-President, Secretary, Treasurer, Council Delegate, Member Preservation Chair, New Member Educator One, New Member Educator Two, Recruitment Chair, Historian, Alumni Relations, Social Media Chair, National Council Delegate, Programming Chair, Consortium Delegate, and Academics Chair. The positions of President, Secretary, and Treasurer are mandatory positions to have an operational Chapter.

**Installation of Officers**: Once elected, officers will be installed through the Officer Installation Ritual as prescribed by the National Sorority.

**Removal from Office**: Any officer may be removed from office by a vote of 80 percent of the Chapter members voting at a regular or special meeting in which a quorum prevails, provided that the motion was made at a regular meeting of the Chapter at least two weeks prior with a quorum present and provided further that a copy of the motion accompanies the call for removal.

**Appeals**: Any officer so removed may submit a written request for an appeal to the Chapter. The officer will then submit for a second vote to be held. To be reinstated an officer must receive a vote of 80 percent of the Chapter members voting at a meeting in which a quorum prevails, provided that the motion was made at a regular meeting of the Chapter.

**Article VI. Meetings**

**Quorum**: A simple majority (50% + 1) of voting members of the Chapter must be present in order to conduct any regular Chapter business.

**Location**: The regular meetings of this Chapter will be held in such place as the Executive Committee may direct or as deemed appropriate by the current standing rules and will be accessible to all Chapter members.

**General Meetings**: The Chapter will hold regular meetings at least twice a month during the regular semester.

**Attendees**: All meetings and Chapter business of the Chapter will be open to faculty advisors, Active Members, Associate Members, Honorary Members and New Members.

**Procedure for an Absence**: Should a member become unable to attend a meeting, a written statement of absence must be presented along with any supportive documentation to the Executive Committee at least 48 before hours of the meeting. A majority vote of the Executive Committee will determine if the written statement of absence is acceptable, or the absence should be considered unacceptable. Should a member not submit the statement of absence within the required time, the member will then have an unexcused absence.

**Appeal of an Unexcused Absence**: A member will have the option to accept the unexcused absence or submit a written petition, along with any documentation to support their case to the Executive Committee for the unexcused absence to be removed from their record. The petition must be completed within seven days of the unexcused meeting absence or the member waives their right to an appeal. The Executive Committee will then convene and will have the power to make a decision to whether the member’s absence should be deemed acceptable or unexcused with a majority vote. Within the seven days following the decision of the Executive Committee, the Chapter will have the power to override the Executive Committee’s decision with an affirmative vote of 80 percent at any regular meeting where a quorum is present.

**Special Meetings**: Special meetings of the Chapter may be called by the President, a majority of the Executive Committee, or upon the written request of one-third of the active membership of the entire Chapter. The President will call a special meeting within five days after the presentation of such a request. In the case that the President does not comply with the request within the required time, a written request may be presented to the Executive Committee, with any other member of the Executive Committee presiding over the special meeting of the Chapter within five days of the request. A notice of all special meetings will contain a statement of the purpose of the meeting or the special business to be transacted.

**Executive Committee**: The Executive Committee will meet at least once a month. Special meetings of the Executive Committee may be held subject to the call of the President or upon written request of the majority of the voting members of the committee.

**Article VII. Chapter Standing Committees**

***Section A.* Appointed Chair Positions**

**Eligibility**: Only members classified as Active Members may be appointed to a chair position.

**Removal from Committee Chair**: Any committee chair may be removed from office by the President after an advisory meeting has been held with the Executive Committee. A new committee chair will then be appointed by the President.

**Appeals**: Any committee chair removed will have to submit a written request for reinstatement for her chair position to the Chapter at a next meeting. A vote of 80 percent of the Active Members voting at a meeting in which a quorum prevails is needed, provided that the motion was made at a regular meeting of the Chapter at least two weeks prior with a quorum present.

**Programming Committee**: The Programming Chair will chair the Programming Committee. The Programming Committee will be responsible for the planning and execution of all approved Chapter events including fellowship events to promote and encourage the spirit of family. These events include the annual banquet, various social events (excluding Recruitment), and other social events as deemed by the Chapter. The programming committee will also be responsible for planning and execution of all approved community service, philanthropy, and fundraising projects. This committee will provide an outline of all Chapter community service, philanthropic and fundraising events to the Greek council. The committee will obtain the place and all materials for the events. It will also provide a summary of activities to the National Sorority.

**Recruitment Committee**: The Recruitment Chair will chair the Recruitment Committee. The Recruitment Committee will be responsible for recruiting of New Members. It will obtain materials for recruitment and ensure posters and flyers regarding recruitment are properly posted. It will make necessary arrangements for approved recruitment events where Prospective New Members and Chapter members may become acquainted. It will be responsible for all other matters pertaining to recruitment.

**Member Preservation Committee**: The Member Preservation Chair will chair the Member Preservation Committee. The Member Preservation Committee will be responsible for the retention of current members’ education and upkeep of sorority knowledge of rituals and procedures. It will be responsible for ensuring that all members are meeting the risk management requirements set forth by the Greek council and university.

**Member Development Committee**: The Academics Chair will chair the Member Development Committee. The Member Development Committee will be responsible for the retention of current members’ education. It will ensure that all members are able to keep their GPA requirements up to standard and provide any approved program to help members accomplish this. It will ensure that there are lists of academic resources available to the members at all times. It will be responsible for ensuring that all members are meeting the educational, risk management, and campus event requirements set forth by MCGC, SFL, and OSU.

***Section B*. Executive Committee**

**Voting Membership**: The voting membership of the Executive Committee of the Chapter will consist of President, Vice-President, Secretary, Treasurer and Member Preservation Chair. The Chapter President will serve as committee chair. Members of the Chapter are invited to the meeting to participate in the discussion, but will have no voting privileges.

**Duties**: The duties of the Executive Committee will consist of acting for the Chapter in the event the Chapter may not be assembled to consider a decision. The Executive Committee may consider issues pertaining to the Chapter, membership, and make decisions for the Chapter without approval for social and service activities. The Executive Committee’s decisions can be overturned by an 80% vote of the Active Members.

**Article VIII. Judiciary Committee**

**Composition**: The Judiciary Committee shall consist of at least three voting members elected by the Chapter. One member from all newly initiated New Member Classes shall be elected according to the following process: A class shall nominate one member to be the judiciary committee representative for their class with an affirmative vote of a simple majority (50% + 1) of the class members. If no candidate receives a simple majority then a run-off election between the two candidates who received the most votes shall be held. The nominee from the New Member Class will be elected by a majority vote of the Chapter. If the nominee is not elected, the New Member Class shall have the option of nominating another member. All committee members shall serve until they resign, are properly removed from office, or until they are no longer maintain active membership status. In the event that the voting members of the board shall fall below three members, the Chapter shall fill vacancies in a general election open to all members. The President, the Chapter Advisor, and a member of the National Judiciary Committee will serve as ex-officio members on the committee. The Member Preservation Chair will serve as chair of this board.

The Judiciary Committee will convene as needed.

All judiciary proceedings are confidential. This includes, but is not limited to, all information pertaining to charges, hearings, process, votes, sanctions and any related matters.

The member charged may reveal their sanctions if they so choose. They are the only individuals permitted to breach confidentiality, and only in respect to their own sanctions. They are not permitted to reveal any additional information regarding their judiciary proceedings.

Judiciary Committee meetings are closed to meetings. Only Judiciary Committee members, the President, the Chapter Advisor(s), members of the National Judiciary Committee, the persons filing the complaint, and the members in question are permitted to attend the question and answer period. Only Judiciary Committee members, the President, the Chapter Advisor(s), and members of the National Judiciary Committee are permitted to attend the deliberation session.

**Appeals**: A written appeal may be submitted to the National President within one week of the receipt of the sanction. The National Judiciary Board shall have the power to overturn sanctions.

**Article VIIII. Dues, Fees, and Assessments**

***Section A*. Fees**

**New Member Fee**: A New Member Fee shall be assessed to all New Members and must be collected before the Induction Ritual. New Member Educator One and New Member Educator Two may grant an extension for a period of no more than one week.

**Initiation Fee**: An Initiation Fee shall be assessed to all New Members and must be collected before initiation. No extension may be granted.

***Section B.* Dues**

**Dues**: Chapter dues will be collected from Collegiate Members and New Members. Members must declare to the Treasurer their selection of one of the following payment options:

Option 1: Monthly installments are due at the first meeting of each month. Should a member go past due, a reinstatement fee shall be automatically assessed;

Option 2: A lump sum is due at the first meeting of the semester. Should a member go past due, a reinstatement fee shall be automatically assessed.

***Section C*. Fines and Assessments**

**Assessments**: Fines may be charged to members at any regular meeting.

**Fines**: The following fines will be assessed to members per occurrence: Unexcused Meeting Absence Fee; Unexcused Community Service Absence Fee; Unexcused Fundraising Project Absence Fee; Unexcused Mandatory Event Absence Fee; Other fines created by the discretion of the sorority as recommended by the Fiscal Committee and decided upon by an 80 percent affirmative vote at any regular meeting where a quorum is present.

**Fines Amounts**: All monetary values will be decided at the beginning of each semester for all fines, dues, and assessments, by an 80 percent vote at the second business meeting of the semester where a quorum is present.

**Article IX. Finance and Property**

**Expenses**: All Chapter expenses will be documented by the Chapter Treasurer. All expenses will be funded by Chapter membership fees, dues, donations, and funds provided by Chapter sponsored events. All expenses must first be approved by an 80% affirmative vote at any regular or special meeting where a quorum is present.

**Funds**: Funds attained through membership fees, dues, donations, sponsorship, and Chapter-sponsored events will be received by the Treasurer on behalf of the Chapter and will be deposited to the credit of the Chapter.

**Statements**: Annual statements of Chapter funds, expenses, receipts, liabilities and donations will be audited by legal authority.

**Receipts**: Receipts will be documented and segregated by the Chapter Treasurer. Proper bookkeeping and accounting will aid in the documentation and segregation of all receipts.

**Article X. Risk Management**

All members of Gamma Rho Lambda Sorority must adhere to the Risk Management Policies set forth by the National Sorority as well as the local, state, federal, and university policies.

**Article XI. Harassment**

**Harassment**: No member will be subject to harassment based on sexual orientation, race, color, creed, age, ethnicity, national origin, disability, religion, and gender expression/identity by any other member of the Sorority.

**Sexual Harassment**: The Sorority prohibits sexual harassment by its members and will not tolerate behavior that unlawfully interferes with an individual’s Sorority and educational performance or unlawfully creates an intimidating, hostile, or offensive environment.

**Romantic and Sexual Relations**: New Members may not date or have any type of sexual/amorous relationship with other New Members unless they begin the New Member process as an already-established couple. Likewise, Siblings may not date or have any type of sexual/amorous relationship with New Members unless they are an already-established couple before the New Member process begins. Violations of the National Hands Off Policy shall be reported to the National Judiciary Committee within one week of the respective Chapter's judiciary hearing.

**Article XII. Hazing**

There shall be no hazing or informal initiation in connection with the functions of the Chapter. Any mistreatment of New Members, members or other persons at any time shall be considered a violation of the purposes of the Chapter and the National Sorority. Violations of this National Hazing Policy shall be reported to the National Judiciary Committee within one week of the respective Chapter's judiciary hearing.

**Article XIII. Amendments**

The Chapter Constitution and Bylaws may be amended at any regular or special meeting of the Chapter with a quorum present upon affirmative vote of 80 percent, provided that the proposed amendment will have been read at the prior meeting of the Chapter with a quorum present and provided further that a copy of the proposed amendment accompanies the call for the meeting. After approval, amendments must be submitted to the Council for approval.