

The National Pan-Hellenic Council, Inc.

The Ohio State University

Constitution and Bylaws

Adopted: General Body Meeting

May 30, 2013

Preamble

We, the representatives of historically established community service fraternities and sororities, similar in structure and background, recognizing the need for coordination and cooperation in the activities of intercollegiate Greek letter fraternities and sororities, recognizing there are certain areas of action and programming that can be realized by formal organization, do hereby establish such an organization and bind ourselves to abide by the provision of the following Constitution and Bylaws.

Constitution

Article I - NAME

The name of this organization shall be National Pan-Hellenic Council, Inc. (NPHC) of The Ohio State University.

Article II - PURPOSES

SECTION I

MISSION STATEMENT: The National Pan-Hellenic Council shall serve as the official coordinating agent of the National Pan-Hellenic Council member fraternities and sororities in the furtherance of their national programs and to promote unity at The Ohio State University.

NON-DISCRIMINATION CLAUSE: This Organization and its members shall not discriminate against any individual(s) for reasons of race, color, creed, religion, sexual orientation, national origin, sex, age, handicap, or Vietnam-era veteran status

SECTION II

The NPHC is designed to assure that member organizations cooperatively work together while maintaining their distinct identities. NPHC organizations have a profound commitment to providing community service and to uplifting and promoting the general public's welfare. Students are at The Ohio State University to graduate. NPHC organizations should jointly provide programs that assist Greeks and non-Greeks in attaining this goal.

SECTION III

The major goals of the NPHC include:

- Creating and maintaining high standards in the life of fraternities and sororities.
- Assisting college and university administrators in attaining their educational objectives while enabling the members of member organizations to entertain common cultural pursuits.
- Maintaining and facilitating cooperative fraternity, sorority, and inter-Greek relationships through discussions and activities.

- Serving as a forum for the consideration of mutual interest and cooperative ventures to member organizations.
- Acting as a catalyst of and coordinator for member organizations on matters of common interest in a manner that will allow the most effective utilization of resources.
- Coordinating and encouraging the coordination of joint programs that maintain the above ideals and standards.

ARTICLE III - MEMBERSHIP

SECTION I

General membership in National Pan-Hellenic Council, Inc. includes Alpha Phi Alpha Fraternity, Inc., Alpha Kappa Alpha Sorority, Inc., Kappa Alpha Psi Fraternity, Inc., Omega Psi Phi Fraternity, Inc., Delta Sigma Theta Sorority, Inc., Phi Beta Sigma Fraternity, Inc., Zeta Phi Beta Sorority, Inc., Sigma Gamma Rho Sorority, Inc., and Iota Phi Theta Fraternity, Inc..

SECTION II

Active membership in the National Pan-Hellenic Council at The Ohio State University includes:

- Being in good standing with the University as indicated in the OSU Student Conduct and the Greek Life Task Force/Greek Progress Review Board.
- Being an official student organization registered with Student Activities & Campus Programs.
- Having good financial standing with the NPHC
- Adhering to NPHC Constitution and Bylaws

Council of Presidents

The Council of Presidents (COP) will be made up of all recognized/active NPHC chapters at The Ohio State University. This body shall be the governing body of the NPHC. All council wide decisions must be approved by the Council of Presidents. Within the Council of Presidents there shall be a chair, who serves to organize and call the Council of Presidents meetings to attendance. This role will be cycled through each chapter in alphabetical order with a semester term for each organization. If an organization is incapable (within appropriate reason, examples include but not limited to, low chapter membership numbers, competing commitments, experience, etc.) of fulfilling the role of chair the next organization in line (alphabetical) will resume the chair position. All decisions for chair alteration must be made by and confirmed with the COP. Each organization will hold the chair position for one academic semester. The Council will meet monthly with the executive board to review council initiatives and plans. These meetings will be open to the NPHC community.

ARTICLE IV - EXECUTIVE OFFICERS

SECTION I

The appointed officers of this organization shall be: President, Vice President, Secretary, Treasurer.

*****Need to vote to add Chief Justice, Director of Marketing**

SECTION II

Additional appointed officers/committee chairs to the Executive Board shall be introduced as needed by the Council of Presidents and the President of the NPHC.

*****AAFC Chairs, Step Show/Stroll Comp Chairs**

ARTICLE V - Meetings and Quorum

SECTION I

Executive board meetings shall be held biweekly. The Executive Board meetings for the following school year shall be scheduled by September 1st. The adviser and president of each organization shall be notified of any changes to the schedule. Executive board meetings are open to all general body members and NPHC organizations.

COP meetings will occur once a month in order to update the voting member presidents of the direction and initiatives of the council.

SECTION II

Special meetings shall be called by the Chair of the Council of Presidents, or at the request of a quorum of the general body or Executive Board. Each organization's president/representative deemed by the president shall be informed by a phone call or written form of communication from the Executive Board at least two day prior to the meeting. The Chair of the COP reserves the right to suspend the day limit if immediate action is necessary.

SECTION III

Two-thirds of the active organizations in NPHC constitute a quorum.

SECTION IV

Attendance at all COP meetings is mandatory by the NPHC presidents/member representative deemed by each organization president. **Failure to attend without one-day prior notification to the Secretary or the President will result in a \$25 fine.**

SECTION V

Meetings shall be run in accordance with Robert's Rule of Order, except where they conflict with the Constitution and Bylaws. In those cases, the Constitution and Bylaws shall supersede Robert's Rules of Order.

ARTICLE VI - Amendments

SECTION I

This Constitution shall be amended by a two-thirds vote of the COP/representatives, at a COP meeting..

SECTION II

Amendments may be proposed by: a representative of a member organization, the Executive Board, the Constitution and Bylaws Committee, or the NPHC adviser.

SECTION III

All proposed amendments should be submitted in writing to the Constitution and Bylaws Committee or the Executive Board and lastly approved by the COP.

SECTION IV

The proposed amendments will be presented and distributed to the council at the COP/ executive board meeting or a special meeting following the submission of the amendments. A subsequent amendment to the initial amendment must be approved by a two-thirds vote of the NPHC COP/deemed member representatives. The amended amendment must then be approved by a two-thirds vote of the NPHC member representatives.

BYLAWS

ARTICLE I - Duties of Officers

SECTION I – COP Chair

- The COP Chair shall facilitate the conversation between the COP members when developing the vision and goals for the community.
- The COP Chair shall remain in constant communication with the NPHC president to monitor the success of initiatives presented by the COP.
- The COP Chair shall facilitate conversations between the COP for executive board appointment (if your term as chair is a transition semester).
- The COP Chair shall communicate to the COP members when there is a need for an emergency vote.
- The COP Chair shall facilitate the conversation between the COP for all council votes or constitution changes.
- The COP Chair shall check emails and reply to emails correspondence within 48 hours regarding issues that affect the NPHC.
- The COP Chair shall complete other duties as assigned or needed.

SECTION II – President

- The President shall maintain close contact with the work of the officers and committee chairpersons. The President shall be prompt in bringing any matter of importance to the council.
- The President shall serve as chairperson of all Executive Board meetings.
- The President shall work with the COP to appoint special committees and their chairpersons as deemed necessary for the efficient conduct of business of NPHC. The President shall be an ex-officio member of all committees.
- The President shall represent the NPHC on any campus-wide committee or council having a seat assigned to a representative of the Council or appoints someone to replace him/her in that position, which will report to the Council.
- The President shall work with the COP to interpret the constitution in case of a conflict. That interpretation shall be voted upon by a quorum of the voting COP representatives.
- The President shall act in the best interest of the Council and has the power to remove members of the Executive Board after careful consideration and consultation with the COP for reasons and appoint a temporary replacement before COP determines final appointment.
- The President shall act as an ex-officio chairperson of all social committees.
- The President shall perform at least two office hours per week in the Greek Council's Office.
- The President shall perform other duties as the office may require
- Coordinate new members retreat.
- Schedule and Coordinate monthly professional development for membership.
- Schedule and Coordinate trainings (recruiting, fundraising, parliamentary, advertising, and press releases, etc.) for chapters.
- Work with graduate chapter and coordinate networking events.

SECTION III - Vice-President

- Shall be an ex-officio chairperson of all committees and attend committee meetings as deemed necessary by the President.
- Shall oversee the Step Show, Stroll Competition, and African American Farewell Celebration.
- Serve as the chair of chairs for all NPHC programming.

- Shall perform two office hours per week in the Greek Council's Office.
- Communicate with MCGC, PHA, and IFC executive boards about upcoming programs and service.
- Organize and keep record of the NPHC cleaning shifts for the council suite and delegate shifts.
- Serve on the planning for the Greek Programming Board.
- Shall supervise Unity Series chairs at a minimum of one event per month.

SECTION IV – Secretary

- Shall manage the social media of the council, this includes but is not limited to Facebook and Twitter.
- Shall serve as the webmaster for the NPHC website.
- Shall maintain records of every NPHC event through flyers, photographs, and other forms of advertisement.
- Shall maintain and update the NPHC scrapbook.
- Shall record the minutes of all proceedings and meetings of NPHC and distribute accordingly and file one copy in the Greek Council's Office
- Shall give advance notice of all meetings in writing to chapter representatives and/or Presidents one semester in advance.
- Shall prepare all agendas for the executive board and COP meeting, unless otherwise stated by the President.
- Shall perform two office hours per week in the Greek Council's Office.
- Shall perform other duties as the office may require.
- Shall plan at least two community service programs each semester.
- Shall plan an alternative break program for the Winter or Spring breaks.

SECTION V – Treasurer

- Shall receive and deposit all funds of NPHC.
- Shall pay only on the order of the COP.
- Shall receive and issue receipts for funds.
- Serve on the planning for the Greek Programming Board.
- Shall approve budgets for all committees in accordance with the COP.
- Shall keep extremely accurate records of all transaction and prepare a written financial report to be given to all organizations present at each meeting.
- Shall be responsible for the signing and disbursing of all checks.
- Shall organize fundraising efforts.
- Shall perform two office hours per week in the Greek Council's Office.
- Shall serve as the team captain for Buckeyethon.
- Shall coordinate philanthropic initiatives for the council.
- Shall perform other duties as the office may require.

SECTION VI - Adviser

1. The Adviser shall be the Coordinator for Sorority and Fraternity Life, in the Ohio Union, Division of Student Life or his/her designee.
2. The Adviser shall report any important information that may affect the NPHC in a timely manner to the Chair of the COP and President.

3. The Adviser shall have the power to attend all Executive board /COP and special meetings.
4. The Adviser shall give council to the COP/President and Council on matters concerning NPHC.

ARTICLE II- Special Interests

SECTION I

All subsidiary councils, organization, and committees created by the NPHC/ COP and the Executive Board, shall be responsible to the Executive Board and shall report to the Council.

ARTICLE III - Nominations of Officers

SECTION I

All executive board positions will be appointed by the COP,. The Chair of the COP shall govern the meetings where appointments are determined. All appointments must be made by a consensus of the COP.

SECTION II

Appointed members shall be in good academic standing with the University and be active members within their respective organizations. The appointments will consist of a two-part process: applications and presentations. Applications will be due as determined by the COP The Chair of the COP will be responsible for disseminating the information in the applications to the COP prior to appointment meeting.

ARTICLE IV - Election of Officers And Voting Procedures

SECTION I

The President, Vice President, Secretary, Treasurer, shall be appointed by a majority of the active membership of NPHC COP during the second scheduled meeting of Autumn Semester. Upon appointment, officers will begin a transitional period consisting of two (2) general body meetings and a formal officer transition meeting/retreat. Once completed, installation of the new officers will occur at the next general body meeting, assuming all aforementioned training has occurred. Note: All outgoing executive board officers must be in attendance until all incoming officers have been installed.

SECTION II

All officers shall be appointed by the COP. All appointments shall be determined by a reaching of consensus

SECTION III

Appointing shall be done in person. No vote by proxy or by mail will be valid. Each organization has one vote responsible to their representatives.

SECTION IV

Should an officer of the Council resign or is removed during their term, the COP shall appoint another eligible member of the Council to assume the office temporarily. At the next meeting, An appointment shall take place to confirm the new executive board member.

SECTION V

Nominations for appointments must coincide with ARTICLE III, SECTION II of the Bylaws. The appointment procedures will be those specified in ARTICLE IV, SECTION II and ARTICLE V of the Bylaws.

SECTION VI

No more than one member per organization may serve on the COP

ARTICLE V - Voting

SECTION I

Voting shall be done in person. No voting by proxy or by mail will be valid. Each organization has one vote. Under extreme circumstances and upon approval from all COP members voting can be done electronically.

SECTION II

These Bylaws shall be amended by a two-thirds vote of the representative, at a COP meeting.

SECTION III

All other NPHC business requires a majority vote by the COP.

ARTICLE VI - Removal From Office

SECTION I

Any NPHC Executive Board member shall be removed from office for one or more reasons:

1. Continued insubordination and constant neglect of responsibilities and duties.
2. Found by the University Judicial System to be in violation of University Policy as indicated in the Code of Student Conduct of The Ohio State University.
3. Failure to maintain a 2.5 cumulative grade point average.
4. Failure to maintain active status within one's organization.

SECTION II

Any officer under review of the COP for removal from office shall receive verbal and written confirmation stating the reasons for such actions. With such a review, no officer shall be removed from office. With the advice of the Adviser, the COP shall have the final say, in the removal of an officer from their position.

ARTICLE VII - Voting Members Expectations and Responsibilities

SECTION I

Each Chapter president/deemed representative of NPHC member organizations shall be empowered to act in the name of his/her respective organization.

SECTION II

Approved motions shall be binding upon the member organizations.

SECTION III

All member organizations are expected to pay semester dues of \$225, due the first NPHC meeting of each semester. If an organization wishes to pay for entire academic year at the first meeting, that organization shall pay \$400. A late fine of \$25 will be assessed dues are not paid by the second NPHC meeting. Non-financial organization members will not be allowed to participate in NPHC functions until all dues and fines are paid. Furthermore, Non-financial organizations will be recognized as inactive with the NPHC and may forfeit calendar dates until non-financial organization is again in good standing with NPHC.

SECTION IV

Voting shall be done in person by the COP/deemed member representative

Any member or members who are disrespectful during the meeting or are talking without having the floor will be given a warning by the President. If after one warning the same person or persons causes a distraction or disturbance, the person or persons will be ejected from the meeting. Refusal to leave the meeting will result in a \$20 fine to the organization(s) that person(s) represent(s). A late fine for a

disruption by a cell phone or other electronic device will be \$5.00 assessed to the organization(s) that person(s) represent(s).

SECTION V

All member organizations are expected to be on time to all general body meetings and any special meetings. A late fine of \$10 will be assessed if the member organization is not present at the time of roll call.

SECTION VI

NPHC shall work together to discourage all altercations among NPHC members. Each organization is liable for the actions of all visiting members at dance and all other NPHC functions.

-should any member, active or not, come to OSU and cause issues each chapter must submit a plan of action for disciplinary actions brought upon the person and proof that the action has been carried out. (i.e. complete police report, suspension or expulsion of the individual)

-chapters must agree to full disclosure on subject/incident including but not limited to the following: names, recount of incident, parties involved, etc.

-all chapters involved and/or refused to cooperate are on suspension until conflict is resolved

SECTION VII

Each member of NPHC shall put forward a cohesive effort to support each other's programs, as well as NPHC. Failure to support a voted upon NPHC program without two days notice to COP/President or NPHC adviser shall result in a hearing before the Joint Judicial Board.

SECTION VIII

Violation- Having a Party/Social Event that conflicts with a date on the approved NPHC calendar

A violation also consists of any type of advertising for an event the conflicts with a date on the NPHC approved calendar. Your organization's name or symbol cannot be on any flier, Facebook event, email, text message and or blog promoting another social event in violation of a calendar date. NO ADVERTISING. (Any Suspected publicizing)

Fine- \$ 1, 000.00 & removal of 2 calendar dates (Clarify Social or Educational Program Dates)

Violation- Having a Program that conflicts with a date on the approved NPHC calendar

A violation also consists of any type of advertising for an event the conflicts with a date on the NPHC approved calendar. Your organization's name or symbol cannot be on any flier, Facebook event, email, text message and or blog promoting another program in violation of a calendar date. NO ADVERTISING.

Fine- \$ 100.00

Chapters have 30 days to Pay Fine after the violation ruling date.

No Payment in full after 30 Days will result in an additional \$50 fine and possible suspension or additional sanctions.

Chapter may request and additional 30 day extension or purpose a payment plan to the council.

*If payment plan is requested must submit financial records to verify need of payment plan and ability to pay.

No Payment in full or a default on the payment plan will result in a possible suspension or additional sanctions.

SECTION IX

NPHC Member G.P.A. requirements

Member: Cum/Semester 2.5

Executive Board Member: Cum: 2.8

If NPHC members fall below G.P.A requirements of a 2.5 in a given semester, corrective actions will take place to ensure the struggling members success.

Member will be placed on inactive member list

Member will lose voting power

Member will be discouraged from attending NPHC social events

Member will be expected to complete two or more of the following:

- Academic plan/schedule for new semester
- Teacher evaluations
- Mandatory study tables
- Secure tutor for classes
- Younkin success center
- Attend NPCH and/or outside educational events

When member completes the following and demonstrates an improvement in their grades, they shall be reactivated and gain all member privileges

If executive board members fall below G.P.A requirements of a 2.8 in a given semester, corrective actions will take place to ensure the executive board members success

Executive board member will be placed on probation for 1 semester

Member will be expected to complete two or more of the following:

- Academic plan/schedule for new semester
- Teacher evaluations
- Mandatory study tables
- Secure tutor for classes
- Younkin success center
- Attend NPHC and/or outside educational events

If the executive board member fails to reach above a 2.8 G.P.A for the second consecutive semester, they will lose their position on the executive board and the position is up for elections by all members of the NPHC

If the removed exec board member was the only one representing their sorority/fraternity, a member of the sorority/fraternity may attend exec. board meetings but have no voting rights

ARTICLE VIII – Social Events

SECTION I

Social events consist of an event: Any gathering of people (3 or more) that is sponsored by an organization occurs on an organizations property, funded and/or publicized in any way by the organization, or construed by a reasonable person to be an event of the organization.

SECTION II

On Campus Events Follow (Dance Policy)

SECTION III

House Parties for NPHC chapters (if approved by National Office)

House party protocol

Advisor needs to be present at sorority/ fraternity house functions

Police officers need to stop by house prior to event starting to make suggestions for running a more effective event

Event must end at 2 a.m.

Alcohol is not to be served at sorority/ fraternity house (only BYOB see BYOB policies)

If complaints arise from event from neighbors or police must adhere to police and neighbors request

Sign-In policy for guests of OSU students only (OSU students do not sign guest list).
Counters at doors to ensure not over fire codes
Individuals working doors with limited entrances
Event registered special event form

SECTION IV

One party in venue with alcohol per **semester** (only for organization which are permitted to have alcohol)

SECTION V

Off Campus Venues Protocol

- Before Event
 1. Complete special event form PRIOR to advertising event
 2. Advisor approval is a must
- Advertisement
 1. Must be approved by advisor prior to distribution and done is appropriate taste
 2. Advertisements must be done responsibly to host anticipated crowd size
- Dance Locations
 1. Location should be a venue that has appropriate security staff that can support numbers of individuals at events
- Standard Set-up (*depending on capabilities of venue*)
 1. Security check point
 2. ID station
 3. Metal detectors/ pat down guest as entering
 4. Video camera/ pictures (strongly encouraged)
- Advisor
 1. Must be present for the duration of the event (staff member is encouraged)
- Entrance and Exit of facility should be clearly marked
 1. Once guest leave should enter through same entrance
- Alcohol
 1. Distribution of alcohol must be done by the venue employees with proper liquor license only
 2. Alcohol must not be distributed to individuals under the age of 21 year old!
- Lighting
 1. Patrons should viably see exits
- Disorderly Conduct
 1. Emergency plan of action should be created in case of emergency exit
 2. If fight breaks out, if not stopped by chapter or security, event should stop, call police for reinforcement if necessary
- Student Code of Conduct
 1. Organization are responsible for following the university student code of conduct
 2. Your organization may be held responsible and subject to university disciplinary action for any misconduct that occurs during your event (see Student Code of Conduct for More Information)

SECTION VI

special events form

Approval System

Ramifications if form is completed incorrectly (i.e. lacks signatures, not turned in seven days in advance)

Form is rejected, not approved by council advisor, then event is canceled

- Eventually NPHC approves and denies chapter events
- Email notification to advisor once event is sent and emailed to advisor if approved or not

ARTICLE IX – New Member Process

*Please see the New Member Process Procedures & Expectations

ARTICLE X – Coming Out Show/New Member Presentations

*Please see the Coming Out Show/New Member Presentation Procedures & Expectations

Policies of the Greek Programming Board of The Ohio State University Columbus, Ohio

ARTICLE I:

NAME:

The name of this organization shall be the Greek Programming Board.

ARTICLE II:

Mission, Purpose and Limitations:

The Greek Programming Board is a board comprised of representatives from all four governing councils Interfraternity Council (IFC), Multicultural Greek Council (MCGC) National Pan Hellenic Council (NPHC), and the Panhellenic Association (PHA) built to develop community based large scale programs. The purpose of the Greek Programming Board is to provide intentional opportunities for cross council collaboration. It is our hope that large scale programs will offer our community opportunities for better understanding each other's values, principles and common practices. Through the planning of various large scale events, our community will come together to better understand the importance of service, scholarship and brotherhood/sisterhood through a community based model.

It shall be the purpose of this board to:

- a) Shall be a programming branch operating on behalf of the councils.
- b) Greek Programming Board is an affiliated entity of the IFC, MCGC, NPHC, and PHA councils.
- c) Provide educational programs and services on behalf of the governing councils of The Ohio State University Sorority & Fraternity Community.
- d) Promote diversity within The Ohio State University Sorority and Fraternity Community through our programs and services.
- e) Educate and communicate that Sororities & Fraternities are values based organizations.
- f) Promote scholarship, academic success, and effective time management by providing timely and well planned programming and services.

g) Cooperate with the four councils and the university administration in concern for and maintenance of high social and moral standards and activities.

Limitations of this board are:

- a) The Greek Programming Board shall in no way be a judiciary body to the independent fraternities and sororities.
- b) The Greek Programming Board shall in no way create legislation or conduct business (pass motions) that knowingly causes any member Fraternity/Sorority organization and/or the governing councils to violate its own governing documents, university, state, or federal law.
- c) Greek Programming Board shall not host official Board meetings in conflict with the OSU Greek Council meetings and times.
- d) Greek Programming Board shall not have the power to levy dues.

ARTICLE III: Description of Programming Board Positions:



a. Logistics Committee

The logistics committee works closely with the programming committee to ensure organization/appropriate planning of the initiatives for the community. It is important for the planning of each event to follow a systematic timeline to ensure all needs are met in regards to the planning of the event. The logistics committee is responsible for the coordination of room scheduling and venue securing. The committee should be familiar with booking rooms in the Ohio Union and other campus/off campus venues. The committee will be responsible for the day of logistics and needs for each event, including but not limited to; obtaining volunteers for chapter registration and check in, timeline and scripts for events, materials collected and in place for events.

b. Programming Committee

The programming committee works with the entire Greek Programming Board to plan major events. Responsible for overseeing Greek-wide events, the planning and development of programming initiatives that show our community's dedication to scholarship, leadership, service, and friendship. They will also serve as the major contact for all GPB events. The position also includes serving as a liaison to all Greek Organizations for additional Greek social events, as well as plan spontaneous events when appropriate and plausible.

c. SOE Committee

This committee will work to plan special events that fulfill the Standards of Excellence requirements throughout the year. They will work to secure a panel of speakers or performers for Greek Week and/or Homecoming. It is up to the committee to decide which SOE topic is relevant and will be discussed each semester.

d. Marketing and Publicity Committee

Positively promotes the Greek Community and Greek programming board events throughout the university. Committee will maintain the Greek programming board twitter and event calendar while keeping a file on how to do so, along with the password information. Should be well prepared to organize and distribute literature pertaining to all events surrounding events planned by GPB and any event that will encompass the entire Greek community. Must be able to arrange schedules, task lists, and any publication for public viewing in a manner that flows and is aesthetically pleasing. This may entail creating and seeking approval for on campus flyers, schedules of events for GPB run events, making sure all events are well publicized with material fitting for the board (advertisements). Committee will also be in charge of T-shirts and apparel for events.

e. Finance committee

Works with Greek Programming Board, and council boards to create and maintain an annual budget, works with programming committee to form a programming budget, and keeps up to date records of all financial transactions for all events. Create the Greek Programming Board Budget, oversee financing actives, and apply for funding from Student Government and other sources. The Finance committee needs to meet regularly with the current advisor to discuss funding and budget issues. They are responsible for presenting issues to the Board and any of the four councils if the need arises. Be constantly exploring new funding alternatives. **(This committee is already comprised of the 4 VP of Finance/Treasurer from the four Greek Councils).**

f. At-Large Members

Member At Large: The main duty of a member at large is to be a liaison between the Greek Programming Board and councils. They are to relay the information discussed between the two organizations. Be able to assist directors or other members at large in any way necessary to achieve goals and aspirations of GPB.

**ARTICLE IV:
Programming Board Events:**

Greek Programming Board will plan the following events, including but not limited to:

National Hazing Prevention Week- a week long initiative in the fall providing organizations an opportunity to better understand the effects of hazing within a student experience.

Homecoming Week- a week long initiative in the fall providing organizations an opportunity to celebrate the rich history of The Ohio State University and the greater Columbus community.

Greek Week- a week long initiative in the spring providing organizations to celebrate traditions built within the Sorority and Fraternity Life community here at The Ohio State University.

Diversity Initiative- a large scale guest speaker or interactive program to allow organizations an opportunity to better understand the connection between culture, multiculturalism and social justice as it relates to our identity as members of sororities and fraternities.

Service/Philanthropic Initiative- a large scale program or initiative which allows organizations to understand the importance and difference between philanthropy and community service.

ARTICLE V: Application process:

The directors of each committee will be filled by the elected/appointed officers of the four governing councils. Each committee will be comprised of students initiated into a fraternal organization at The Ohio State University. Potential members of the committees will apply before the end of each semester to be considered for board membership for the semester to follow. From the pool of applicants, interviews will be conducted on an as needed basis. The council officers and advisor will select committee members based on this process and the merit and experience of the application. Applicants will be chosen based on involvement with the Sorority and Fraternity Life community, leadership skills, programming skills, etc.

ARTICLE VI Polices:

Alcohol consumption- All chapter members are responsible for being familiar with the policies and procedures that govern the use and sale of alcoholic beverages at The Ohio State University, as well as individual chapter and council policies which have been

established in accordance with the laws regarding alcohol established by the State of Ohio. Alcohol abuse is not to be promoted, encouraged, or tolerated. There should be no alcohol present during any Greek Programming Board Events. Participants should not be recognizably intoxicated or under the use of illegal substances while attending any GPB event. Any grievance filed regarding a chapter found responsible for members attending under the influence will be sent to the JCJB.

Meeting times and Dates: The GPB will meet biweekly or as requested by the advisor at a time selected at the beginning of each semester. Committee meetings will happen at least once a month and at a time decided upon by the council officers in charge of each committee.

Events are determined- Through survey and evaluation of past events the council representatives are responsible for making sure the member organizations share ideas and feedback about the events for the GPB to plan.

Sportsmanship- During an event, all sorority and fraternity members attending and participating in that event are expected to conduct themselves in a manner of sportsmanship that will reflect positively upon the Greek Community, The Ohio State University, and the local community. All officials are expected to be treated with respect during an event by all Sorority and Fraternity members participating and attending that event. Any grievance filed regarding a chapter found responsible for members attending under the influence will be sent to the JCJB.

Point Structure- Points will be given to teams during homecoming week and Greek week. Points will be awarded based on attendance, participation, and placing in a judged event. The teams with the most points will be announced as the overall winner of the respective week.

All Team Meetings (ATM's)- A monthly meeting will be held for a representative (preferably the social /homecoming/Greek week chair) from each organization to provide updates and community building opportunity for teams.

Attendance structure- Attendance at GPB meetings/events will be taken. Reasonable excuses, (i.e. work, class, organization function, family emergency will be allowed.) GPB members should be present at GPB meetings, activities and events unless a reasonable excuse has been provided. Excessive absences will cause removal from the board.

Lude/offensive acts- All lude or offensive acts will not be tolerated at any GPB event. Any organization with a grievance filed against them for performing lude or offensive acts will be sent to the JCJB.

Team selection- Teams for Greek week and homecoming week will be selected in a mutual selection process. Participating organizations will fill out a preference sheet and turn it in to the GPB advisor. The preference sheet for an organization must include top 3 selections from each of the four councils. The preference sheet must be filled out in its entirety to be taken into consideration. Organizations cannot be teamed with any other

organization that they have previously been with in the past 18 months. The GBP will take preferences into account and do their best to match mutually selected organizations.

**ARTICLE VII:
Discriminatory Clause**

It is the policy of the OSU Greek Programming Council that no person on the basis of race, color, religion, national origin, ancestry, age, weight, height, familial status, political affiliation, marital status, disability, or sexual orientation shall be discriminated against in educational programs, facilities, activities, sex/gender, veteran status, or admission.

**ARTICLE VII:
Anti Hazing Statement**

Hazing will in no way be tolerated by the GPB. Any action taken or situation created which recklessly or intentionally endangers the mental or physical health or safety of any person or which willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with or as a condition for continued membership in any organization operating under the sanction of or recognized as an organization by The Ohio State University. The term hazing shall include, but is not limited to, any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug or other substance, or any other forced activity which could adversely affect the physical health and safety of an individual, and shall include any activity which would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual or any willful destruction or removal of public or private property. Hazing violations will be cause for immediate removal from the GPB.

**ARTICLE VII:
Amendments and changes:**

All changes and or suggestions for the Greek programming board will taken into full consideration by the council officers, committee members and advisor. Majority vote will be needed to pass any amendments.

TEMPORARY Flow Chart of an Incident with a Sorority/Fraternity

JUDICIAL BOARD
 Interfraternal Council, Multi-Cultural Greek Council, National Pan-Hellenic Council,
 Panhellenic Association*

