Article I - General Organization Information

Section 1: Name
The name of our organization is Girls of Outreach & Diversity at The Ohio State University.

Section 2: Purpose
As members of Girls of Outreach & Diversity, our ultimate goal is to advocate for the empowerment of Latina women and further their growth personally, academically, and professionally. Furthermore, we aim to promote cultural diversity amongst colored women and create a sisterhood that upholds the values of service, leadership, empowerment, activism, and cultural engagement.

Section 3: Non-Discrimination Policy
Girls of Outreach & Diversity (G.O.O.D.) and its members will not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

Article II - Membership: Qualifications and categories of membership.

Section 1: Eligibility
G.O.O.D. welcomes any student currently enrolled in The Ohio State University that is interested in upholding the values stated in the purpose statement of Girls of Outreach & Diversity. Members must maintain a cumulative GPA of at least 2.5, be at least 18 years of age, and need to be enrolled at least as a part-time student at The Ohio State University.
Section 2: Selection
Members will be selected through an interview after expressing interest in G.O.O.D. Interviews and invitations will follow the nondiscrimination policy described in Article I, Section 3.

Article III – Methods for Removing Members and Executive Officers

Section 1: Inactive Member Removal
Any members of G.O.O.D who has more than 2 unexcused absences to required weekly meetings and events will be on probation. The executive board, in consultation with the organization’s advisor, may vote to temporarily suspend or remove a member or executive officer.

Section 2: Member Removal
If a member engages in behavior that is detrimental to advancing the purpose or values of G.O.O.D, violates the organization’s constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of more than half of the members of the Executive Board and be effective immediately.

Article IV - Organization Leadership

Section 1: Titles and duties of the leaders
1. President
   a. Serves as overall leader to the organization
   b. Serves as spokesperson for the organization
   c. Oversees all meetings and events
   d. Establishes meeting agenda with advisor
   e. Works with Treasurer
   f. Maintains contact with organization advisor
2. Vice president
   a. Assumes the duties of the President in their absence
   b. Representative for the Organization
   c. Serves as primary person between the organization and the community at OSU
   d. Manages emails
3. Treasurer
a. Serves as the primary signatory on financial accounts
b. Handles funds and budget
c. Keeps financial records for the organization
d. Provides financial records and activities to officers during meetings
e. Handles applying for funds

4. Secretary
   a. Manages operational documents of the organization
   b. Takes attendance and notes during meetings
   c. Keeps record of members

5. Event Coordinator
   a. Makes arrangements for official activities including fundraising, philanthropy, and social gathering
   b. Reserves meeting rooms and event spaces
   c. Oversees any committees formed to help run an event

Article V- Elections and Impeachment:

Selection 1:
The Girls of Outreach & Diversity Executive Board shall consist of the President, Vice President, the Treasurer, the Secretary, and Event Coordinator. The members fulfilling these positions will work closely to plan meetings and events. All officers must hold the organization's values and be active members.

Section 2: Eligibility
Officer positions are opened to students of The Ohio State University who are committed in upholding the values of Girls of Outreach & Diversity. They must also fulfill the requirements to be a general member of G.O.O.D. (Article II, Section I).

Section 3: Voting Process
Potential officers are self nominated. Members must be physically present and attend the election meeting in order to be considered. Each candidate will be given two minutes to speak about why they consider themselves a suitable candidate for the Executive Board under that specific position.

Election of officers shall be a one meeting process. Elections shall be made in order of President, Vice president, Treasurer, Secretary and Event Coordinator. Candidates must obtain a majority vote from the voting members. If there is a tie, each candidate will receive an additional two
minutes to appeal to the voting members. If candidates are running for a position, they will be excluded from the election process of that position.

**Section 4: Terms**
The Elections for Girls of Outreach & Diversity occurs during the spring semester of the Academic Year. The elected board of officers are trained for their duties, and offices are held for one academic year.

**Section 5: Impeachment**
Any member may initiate impeachment of any officer. Removal from office will take place effective immediately after majority votes of all executive members are obtained.

**Article VI – Vacancy**

**Section 1: Vacancy of Presidency**
If the President vacates, the Vice President will act as President. If Vice President is unavailable or also vacant, another executive position will be elected to serve as President or otherwise hold an election with general members (Article V, Section III).

**Section 2: Vacancy of Other Executive Board Position**
The executive board member vacating the position will have 14 days to nominate a person or persons to serve in their place. The nominee(s) will then be voted on by all of the executive board members and will need to fulfill voting requirements as regular elections (Article V, Section III).

**Section 3: Vacancy of Executive Board Positions for One Semester**
If an executive board member cannot serve their duties for one semester, the elective board vacating the position will have 14 days to nominate a person or persons to serve in their place. The nominee(s) will then be voted on by all of the executive board members and will need a majority vote for the nominee(s) to be enacted as the new executive board member in the vacated position.

**Article VII – Advisor**
Section 1: Qualifications
The Advisor of Girls of Outreach & Diversity must be a full-time member of the University faculty or administrative and professional staff.

Section 2: Responsibilities/Expectations
The Advisor will consult and provide guidance necessary for the successful management of the organization with the intention of becoming a Latina-based interest sorority within the Multicultural Greek Council.

Article VIII – Meetings and events of the Organization:

Section 1: General Member Meetings
General member meetings shall be held at minimum, once every two weeks with the exception of the two final weeks of the academic semester. Meeting dates will be determined by the majority of officers and general body members. Meetings shall last a maximum of 2 hours. These meetings will be considered mandatory unless a valid excuse is given. Members will be given three unexcused absences per semester.

Section 2: Executive Member Meetings
Executive member meetings shall be held at a minimum, once every two weeks. Attendance is mandatory, unless a valid excuse is given.

Article IX – Method of Amending Constitution:

Section 1:
Any member wishing to amend this document must present a written petition to the Executive Board and must be signed by a majority of the officers. The President will then call for a vote within two weeks of receiving the petition, during which time the article in question will be suspended. Successful amendment requires a majority vote by the total executive members. The document may also be amended by the sitting or incumbent President as well as Vice-President, with approval by both presidents. The constitution should not be amended frequently.