***Constitution of Zuvaa Afro-Caribbean Dancers***

**Article 1- Name, Purpose, and Non-Discriminatory Policy of the Organizatio**n

**Section 1**: The name of this organization is Zuvaa Afro-Caribbean Dancers

**Section 2**: The purpose of Zuvaa Afro-Caribbean dancers is to bring light and expression to Afro-Caribbean culture and history on campus through the medium of dance.

**Section 3:** This organization and all affiliated members shall not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

*As a student organization at The Ohio State University, Zuvaa Afro-Caribbean Dancers expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:* [*https://hr.osu.edu/public/documents/policy/policy115.pdf*](https://hr.osu.edu/public/documents/policy/policy115.pdf)*.*

*If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at* [*http://titleIX.osu.edu*](http://titleIX.osu.edu) *or by contacting the Ohio State Title IX Coordinator at* [*titleIX@osu.edu*](mailto:titleIX@osu.edu)*.*

**Article II- Membership: Qualifications and Categories of Membership**

**Section 1:** Anyone, regardless of their affiliation with the university is allowed to audition and join Zuvaa Afro-Caribbean Dancers, but as required by the Guidelines for Student Organizations, 90% of the membership of a student organization must include current Ohio State University students. Active members (students enrolled at The Ohio State University) and executive committee are able to make decisions regarding the membership of community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.

**Section 2: Executive Positions**

President: Duties of the president include organizing its member, overseeing choreography, and performance rosters.

Vice President: The duties of the vice president are to assist the president in any of the president's previously listed responsibilities and in the event that the president is no longer able to hold their position, the vice president would assume the position of president.

\*Note: Choreography and music selection is not solely dictated by the president and the vice president. Members are encouraged to assist and collaborate with the president and vice president.

Treasurer: The duty of the treasurer is to organize, collect, and maintain records of the funds received and purchase any needed items with given funds.

Secretary: The duty of the secretary is to coordinate member availability and notify members of upcoming practices and performances.

Social Chair: Responsible for maintaining the group's social media presence.

\*Other executive positions may be created as needed but must have a specific purpose.

**Article III- Methods for member selection process**

*Section 1:* Everyone is welcome to audition for Zuvaa Afro-Caribbean Dancers. Auditions will be held at the beginning of each semester.

Section 2: Members seeking to hold an executive position must complete an application and elections will be held in the spring each year. Members who wish to run for president must have been on the team for at least year and have maintained exemplary attendance (>80%).

**Article IV- Methods for Removing Members and Executive Officers**

Section 1: In order to remove another member, the concerned member must notify the executive board and the member shall state their claims and the executive board shall make a decision regarding the other member's status on the team. No member shall be removed for personal reasons. A majority vote will be held by all members in the case of removing an executive member.