UB Waves Constitution

Article 1 Section 1. Name: UB Waves

Section 2. Purpose: UB Waves will partner with University Baptist Church in supporting members on their spiritual journeys and exploring how to be the church through progressive, welcoming and inclusive activities in the campus community and throughout the world.

Section 3. Non-discrimination Policy: This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, UB Waves expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: https://hr.osu.edu/public/documents/policy/policy115.pdf.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <u>http://titleIX.osu.edu</u> or by contacting the Ohio State Title IX Coordinator at <u>titleIX@osu.edu</u>.

Article II

II.a. As required by the Guidelines for Student Organizations, 90% of the membership of a student organization must include current Ohio State University students. Active members and Executive Committee are able to make decisions regarding the membership of community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.

Article III

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

III.c. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Article IV

IV.a. Student members of the organization shall elect a slate of officers at the beginning of the school year through a simple election. Those elected shall comprise the Executive Committee which will

provide leadership and direction for the group and provide administrative support of the organization's activities. The president shall serve as the primary leader of the organization and will be charged with the overall planning and leadership role in conjunction with other members of the organization. The vice president will serve as the secondary leader and fill in for the president when he/she is unavailable. The treasurer will administer and report on all financial activities of the organization. The adviser will provide counsel and guidance and fulfill all other expectations the university has of student organization advisers.

Article V

Va. For the first year, 2017-2018, the Executive Committee will be Andrew Newman, president; Jasmine Whiteside, vice president; and Kera Robinson, treasurer. In future academic years, a simple election at the beginning of the school year on a written ballot will determine the Executive Committee members for the program year. The election date shall be announced to all members one week prior to the election. Names for the ballot can be provided from the floor the day of the election for inclusion on the ballot. If a vacancy occurs during the year, the Executive Committee shall announce another election to the membership to fill that vacancy and follow the same procedures as the election at the beginning of the school year.

Article VI

VIa. The executive committee represents the general members and is charged with conducting the business of the organization between membership meetings and activities, and provide communication to the members on a regular basis. In addition to the president, vice president and treasurer, the executive committee may elect to include others, including chairpersons of various committee, in the executive committee meetings.

Article VII

VIIa. The organization will have an adviser who is a fulltime member of the University faculty or administrative/professional staff. The adviser shall assist students in compliance with university regulations and expectations, the appropriate governance of an organization, and in meeting the goals of the organization. Staff and members of University Baptist Church may also assist in providing guidance to the members of the organization and in helping the organization meet its goals.

Article IX

IXa. Members will have multiple avenues to participate in activities of the organization, including regular worship services, studies, meetings and service projects. Active members shall participate in at least two events each semester, except for summer, in order to maintain membership as an active member of the organization.

Article X.

X.a. The organization reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution.

Article XI.

Xia. Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a two-third or three-

quarter majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently.

Article XII.

XII.a. The organization can be dissolved following an affirmative vote of 80 percent of the those attending a special dissolution election which is announced to the membership at least one week prior to the election nights. Prior to that election, the executive committee will have worked with the OSU Student Activities staff to determine the proper way to distribute any remaining assets that rightfully belong to the university, in addition to any other university requirements concerning dissolution. Other assets shall be distributed to University Baptist Church.