**Showing Up for Racial Justice (SURJ): Ohio State Constitution**

**Purpose Statement:**

SURJ is a national network of groups and individuals organizing white people for racial justice. Through community organizing, mobilizing, and education, SURJ moves white people to act as part of a multi-racial majority for justice with passion and accountability. We work to connect people across the country while supporting and collaborating with local and national racial justice organizing efforts. SURJ provides a space to build relationships, skills, and political analysis to act for change. The student chapter of SURJ at Ohio State aims to bring this level of accountability and education to White students on campus to become better organized for racial justice and better allies to their peers of color.

**Member Selection and Renewal:**

SURJ: Ohio State is open to all students. Any Ohio State student that attends a meeting and expresses interest in becoming a member will become a member. Students do not have to be White to become members. Although the expressed goals of the organization are to organize White people, the organization itself is multicultural and open to everyone.

Once members are added to the roster, they will be asked on a semester basis if they would like to renew their membership. Members acting in a detrimental manner to the organization will have their status as members put in jeopardy. Then, existing members will vote for their removal in a poll facilitated by a third-party and done anonymously. If a majority of members vote to remove the member, the member will be notified and removed from the member roster.

**Officer Positions and duties:**

*Lead Organizer*(2) – Co-Lead Organizers will serve in the role traditionally held by a “president.” Lead Organizers will set meeting times and act as the spokespeople for the organization. Additionally: Communicate with members (i.e. through newsletter, social media, email). Oversee finances with Treasurer. Work with other organizations on campus to realize purpose statement. Lead meetings and events.

Primary/Secondary Leaders

*Organizer (3-5) ––* Members serving on what would traditionally be known as the “Executive Board” of an organization. These are members that must attend most if not all general meetings, as well as make time outside of scheduled general meetings to meet and discuss the operation of the organization. Organizers will be asked to lead working groups such as Public Relations or Internal Affairs. Working groups are composed of general members.

*Treasurer* –– Keep the organization financially soluble.

Advisor ––  Assist in matters related to the university, as well as securing partnerships with faculty, staff and beyond. Additionally, the advisor should not be involved with the everyday operations of the organization in an effort to stay unbiased to the happenings of the organization, in the event the organization is not following its mission.

**Officer selection and removal criteria:**

Officers will be selected based on two criteria (1) popular vote of general members and (2) vote of existing Lead organizers and organizers. The percentages of each voting body will then be combined, for an aggregate popular rating based on general member and organizer votes. The two (at least, but can be more than two if decided upon by the organizers) with the highest votes will become Lead Organizers and the subsequent vote getters will become organizers. No lead organizer should be elected without at least 30 percent of the aggregate vote and no organizer should be elected without at least 10 percent of the aggregate vote. This may require several run-off elections (first for lead organizers, then organizers).

Officers will be removed with a majority vote by existing officers or a 2/3 majority vote of general members.

**Non-discrimination clause:**

This organization and its members shall not discriminate against any individual(s) for reasons of age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status.

**Revision of Constitution:**

A simple majority vote of official members is needed to override and rewrite the current constitution.

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