

STRIDE

Article I- Name, Purpose, and Non-Discrimination Policy

Section 1: Name:

STRIDE (Seeking to Reclaim our Identity, Direction, and Energy)

Section 2: Purpose: STRIDE is an organization with a two-fold purpose: 1) to bring awareness about sexual violence to The Ohio State University and to the Columbus community through running/racing and 2) to provide support to survivors and allies through the power of social connection through running or walking. Sexual violence can impact our physical health, emotional/psychological health, our social lifestyle, and our spiritual practice. Running and walking can have a profound, positive impact on these aspects of our lives and allows survivors another avenue to reclaim our lives.

We welcome all Ohio State students who have a commitment to bringing awareness to sexual assault.

Mission Statement: STRIDE is for all students who seek to gather for running and walking events (group runs/walks and/or participation in races) in an effort to bring awareness about sexual violence to The Ohio State University and to the Columbus community. STRIDE will also unite allies and students who have experienced sexual violence with the aim that running can be a positive impact on the healing from sexual violence and that through social connection the silence and shame surrounding sexual assault can be lessened. STRIDE will provide a supportive and welcoming community for survivors of sexual assault and their allies, will engage the wider Ohio State community by bringing awareness to sexual assault, and will connect with other sexual assault and physical activity groups across campus.

Our initiatives include the following:

1. Provide regular group runs/walks for allies and sexual assault survivors to increase survivors' feelings of support and self-worth and decrease feelings of isolation and shame.
2. Increase the awareness of sexual assault in our community and decrease survivors' feelings of stigma by creating and wearing STRIDE running shirts during group runs and races.
3. Connect our members through social media (i.e., Facebook) to ask questions related to running, get advice, and find partners for running.
4. To provide encouragement and support to survivors and allies who are interested in running.
5. Increase awareness of sexual assault issues, provide advocacy for sexual assault survivors, and create a supportive and social space for survivors and allies.

Section 3: Non-Discrimination Policy

This organization and its members shall not discriminate against any individual(s) for reasons of age, citizenship, color, disability, gender identity or expression, national origin, ethnicity, race, religion, political affiliation, sexual orientation, or veteran status.

Article II – Membership:

STRIDE is open to all Ohio State students who support and openly embrace the purpose and mission of STRIDE. Voting membership is limited to currently enrolled Ohio State students and advisors. Others, such as faculty and staff, are encouraged to attend open-invitation events but cannot be members of the student organization. Limited opportunities for staff and faculty to take on leadership positions may be possible, upon the approval and recommendation of the advisors and group President. Membership in STRIDE shall terminate upon separation from the school due to graduation, withdrawal, or dismissal. Complaints against members of STRIDE by other members or officers should be brought forth to the Advisor and President. A meeting between concerned parties will be facilitated by the Advisor and President. Members can be indefinitely suspended by a $\frac{3}{4}$ majority vote by all active officers.

Article III- Leadership

Section I: Leadership Requirements and Qualifications

All members of the executive board must attend every executive board meeting and be willing to dedicate all necessary time to the group. All executive board members must be willing to head up a committee. All executive board members must be supportive of the goals of the STRIDE organization.

Section II: Length of the term

Every leadership position has the duration of one year, starting at the end of spring semester.

Section III: Role of the President

The President is the overarching leader and voice of the organization. They must attend every meeting, embody the beliefs of the organization, and set a good example for the other members. The President serves as the direct line of communication between the advisor and the members. Furthermore, the President will be in charge of the executive board meetings.

Section IV: Role of the President-elect

This position cannot be occupied by a graduating senior. They will assume the presidential role during their senior year. This individual assists in running general subgroup meetings.

Section V: Role of the Vice President of Internal Affairs

This individual will oversee the secretary and webmaster and co-supervise the Director of Marketing. The responsibilities include serving as the head planner of group runs (minimum one per month) and races and social events (minimum of one per semester). The Vice President of Internal Affairs will also assist in running general subgroup meetings.

Section VI: Role of the Vice President of External Affairs

This individual will oversee the Director of Outreach and treasurer and will co-supervise the Director of Marketing. The responsibilities of the Vice President of External Affairs include but are not limited to acting as the head planner of all advocacy events related to sexual assault and assisting in the execution of general subgroup meetings.

Section VII: Role of the Director of Marketing

The Director of Marketing will act at the main voice of the student organization through the use of advertising. They will also assist the vice presidents in event planning and marketing for them.

Section VIII: Role of the Director of Outreach

The Director of Outreach will establish and maintain communication with other related student group organizations on campus, the multiple related offices within Ohio State and potential and current sponsors.

Section IX: Role of the Secretary

The Secretary will ensure communication between members. They will compile the email list of members, keep meeting minutes in a live google doc, and organize all communications, professional or otherwise, by receiving cc's of every email.

Section X: Role of the Webmaster

The Webmaster will handle advertising on social media, ensure the group's calendar is up to date, establish and maintain a website, and push to keep membership growing via social media.

Section XI: Role of the Treasurer

The Treasurer will attend treasurer training and handle all of the funds of the organization. They will send monthly financial reports to a select advisor and provide a monthly budget report for the executive board.

Article IV- Standing Committees

Section I: Formation of Committees

The President and Vice Presidents will form committees as they see fit. Members will either be appointed to a certain committee or they can volunteer to join one.

Section II: Requirements of a Committee

Attendance would be required at committee meetings. The members would work as a team to achieve their specific goals.

Article V: Elections and Removal Process

Section I: Voting Process

In order to initiate STRIDE, the advisor will solicit student interest in leadership positions and will select students for officer positions to serve during the first year. There are no term limits, and an officer may be re-elected as many times as STRIDE members see fit. After the first year, all officers shall be elected by a majority vote of eligible voting members of STRIDE. All elections will be held on an annual basis in April of each academic year at a meeting compromised of a quorum of STRIDE members. All officers must be students enrolled in

The Ohio State University. New officers shall begin their term on May 1 of each year.

Section II: Removal Process

If a student in a leadership position does not meet expectations, the first course of action would be a meeting with an advisor to address the issue. The student leader must have two strikes before they are considered for removal. If the issue persists, all advisors must express interest to the President in removing the officer. The executive board will vote in the absence of the member in question, and if a $\frac{2}{3}$ majority is present to remove the member, they will no longer have the responsibility of an officer.

Article VI – Advisors:

The advisors must be full-time members of university faculty or administrative & professional staff. The advisors should be someone with whom the members can go to for guidance about issues with the organization. The advisors must help with handling financials for large events and help with professional outreach.

Article VII: Required Meetings

Section I: Meeting Minimums

At least two general body meetings should take place over the course of an academic semester, not including summer term. One race event and at least one professional development event should occur in a semester as well.

Article VIII: Method of Amending the Constitution

Section I: Proposal Process

A member of the Executive Board must propose the changes to the Constitution and present the re-written version at the next executive board meeting.

Section II: Approving the New Constitution

Eighty percent of the executive board, including the President and President-elect, as well as all of the advisors must be in favor of the amended constitution. After the executive board accepts the proposed changes to the Constitution, the general body must accept the changes by a majority vote.

Article IX: Method of Dissolution of Organization

Section I: Process of Dissolution

In the event that the student organization no longer has a need within the department, all advisors must vote in favor of dissolving the organization. The current President and President-elect must meet with the advisors to discuss the option of dissolution. If all parties are in favor, a vote will be held at the next Executive Board meeting. If a unanimous vote is achieved from the student leadership, another vote will be taken at the next general body meeting. If at least 70% of the general body is in favor of dissolution, the organization will be terminated.