

Constitution of the Latino Medical Student Association The Ohio State University College of Medicine

Article I: Name

The name of the organization shall be: Latino Medical Student Association at The Ohio State University College of Medicine

Article II: Purpose

The purpose of this organization is to provide a welcoming environment and support network for Latino medical students at The Ohio State University. We are committed to strengthening recruitment and retention of Latino students at all professional and graduate schools related with the medical center. LMSA @ OSUMC is dedicated to educating students and faculty about health care issues and disparities prevalent in the Latino communities. We strive to be dynamic and integral members of the greater Columbus area community, both educating and learning in a medical and cultural capacity.

Article III: Non-Discrimination Policy

Discrimination against any individual based upon protected status, which is defined as age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status, is prohibited.

Article IV: Membership

1. Any currently enrolled student at Ohio State University is welcome to join LMSA at OSUMC. Others such as faculty, alumni, professionals, etc. are encouraged to become members but as non-voting associate or honorary members.
2. There will be no membership dues. To be considered a member with voting privileges, students must attend at least one LMSA @ OSUMC meeting per quarter, excluding summer quarter.
3. *Removal of Membership:* A member who participates in any controversial or discriminatory practices while representing the organization, will have their membership revoked after review and a majority vote by the Executive Board. Any member who uses money from the organization's account or programming funds for any unauthorized use, will have their membership revoked immediately

Article V: Organization Leadership

1. Officer positions of the organization shall include: two co-presidents, treasurer
2. *Election of officers*
 - a. Officers shall be elected by the voting membership and will serve one-year terms.
 - b. Candidates for officer positions may be nominated by the student interested in the position or by other members of LMSA.
 - c. Ballots will be designed so that each member votes for one of the candidates. Current officers will count the ballots, unless that officer is running for re-election.
3. *Responsibilities:* Responsibilities of the executive committee include organizing meetings, elections, and other activities, serving as formal liaisons with faculty advisers and the professional/graduate colleges, and delegating responsibilities to other members.

Officers will meet as needed between general meetings, and are expected to attend most general meetings.

4. *Officer Removal*: an officer may voluntarily resign from their position with a two-week notice presented in advance to the president or vice president. An officer who fails to perform their ascribed duties they will be subject to forced removal of office by a majority vote by the Executive Board.

Article VI: Advisor(s)

1. *Qualification Criteria*: advisers of LMSA at OSUMC must be members of the University faculty or Administrative & Professional staff. If a person is serving as an adviser who is not a member of the above classifications, a co-adviser must be chosen who is a member of these University classifications.
2. *Responsibilities*: The adviser is to provide guidance to the executive committee and attend general meetings, schedule permitting.
3. *Advisor Removal*: an advisor may voluntarily resign from his or her position with a one-month notice presented in advance to the president or vice president. If the association advisor fails to perform their ascribed duties they will be subject to forced removal of office by a majority vote by the Executive Board.

Article VII: Meetings of the Organization

This organization will meet minimally two times per academic quarter, excluding summer quarter. Meetings will be open to all students.

Article VIII: Amendments

Proposed amendments should be in writing, should not be immediately acted upon but presented in the general meeting in which they are proposed. The proposal(s) should be reviewed again at the subsequent general meeting and also at the general meeting in which votes for the proposal will be cast. A majority of voting members (quorum) should be present to vote for the proposed amendment. A 51% majority vote will pass the proposal. The constitution should not be amended easily or frequently.

Article IX: Method of Dissolution of the Organization

The organization may be dissolved at any time following a majority vote of the membership. Should any organization assets exist, the current membership will decide, by a majority vote (51%) on organization(s) to which the funds will be donated. The organization(s) chosen as the donation recipient(s) will be established supporter(s) of the ideals of LMSA at OSUMC.