**Fisher Professional Services**

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# Constitution

*Article l – Name, Purpose, and Non-Discrimination Policy of the Organization.*

**Section 1.1: Name**

Fisher Professional Services

**Section1.2: Purpose**

The mission of Fisher Professional Services is to provide practical project management experience to students at the Fisher College of Business. FPS will secure projects by engaging active businesses and organizations to provide them solutions. Moreover, FPS will operate as a functional consulting firm with a non-student Executive Director as the official student organization advisor, a faculty-led Governance Board, and students comprising the Managing Director roles and Executive Leadership Team.

**Section 1.3: Non-Discrimination Policy**

This organization and its members shall not discriminate against any individual(s) for reasons of age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status.

*Article II – Membership: Qualifications and categories of membership.*

Membership is limited to currently enrolled students at The Ohio State University. At present, our consultant base is primarily Fisher College of Business students; however, if FPS deems demand sufficient, opportunities will expand to other colleges. There will be two Managing Directors and an Executive Leadership Team to manage the organization, as well as project managers and consultants whose primary responsibilities will be delivering solutions to clients.

*Article III – Organization Leadership: Titles, terms of office, type of selection, and duties of the leaders.*

Organiza­tion leaders (Executive Director, Managing Directors, and Executive Leadership Team) will solely make decisions on organizational structure, strategy, and accepted projects with the guidance of the Advisory Board. Project managers and consultants may be invited to participate on selected projects after successfully completing an unpaid project, e.g. ProjectOne or the Global Summer Fellowship, and will be selected by the current organization leaders.

**Section 3.1:** **Executive Leadership Team**

The Executive Leadership Team will be selected by the outgoing organization leaders each April. They will serve for one year.

**Section 3.2: Managing Directors**

The Managing Directors will be selected by the outgoing organization leaders each April. They will serve for one year.

**Section 3.3:** **Removal of Leadership Team Member or Managing Director**

FPS will have the ability to remove any organization leaders based on a majority vote of the existing student leadership and/or the behest of the Executive Director.

**Section 3.4: Vacancy**

In the event that an Executive Director position becomes vacant, the position can be immediately filled by the Executive Director.

*Article IV – Executive Committee: Size and composition of the Committee.*

The Executive Committee will consist of the current Executive Leadership Team, Managing Directors, and Executive Director.

*Article V – Meetings of the Organization: Required meetings and their frequency.*

The Executive Committee will be required to attend a weekly meeting to discuss the state of affairs, including potential and ongoing projects and any other relevant topics.

*Article VI – Method of Amending Constitution: Proposals, notice, and voting requirements.*

Proposed amend­ments will be in writing, and read at the meeting in which they are proposed. An agreement of both Managing Directors and the Executive Director is required for the amendment to pass. The consti­tution is not intended to be amended easily or frequently.

*Article VII – Method of Dissolution of Organization*

FPS will be disbanded if membership falls below 10 members or at the behest of either the Executive Director or Advisory Board.

# Bylaws

*Article I – Parliamentary Authority*

The rules contained in the constitution shall govern the organization in all cases to which they are applicable, and in which they are not inconsistent with the bylaws of this organization.

*Article II – Membership*

Any graduate student of the Fisher College of Business may be a member by successfully completing an unpaid project, e.g. ProjectOne or the Global Summer Fellowship. Any undergraduate student of the Fisher College of Business may apply for membership through a standing application procedure each spring. In addition, undergraduate members must participate in an unpaid project and undergo training before being eligible for membership. There will be no dues.

*Article III – Election / Appointment of Organization Leadership*

Members of the current Executive Committee will appoint the next generation of student leaders by April 1 of each year, as per Fisher Graduate Student Association requirements.

*Article IV – Executive Director Responsibilities*

The Executive Director is responsible for providing guidance and support for the student organization leaders, project managers and consultants. He will also be involved in the sale of projects and in soliciting feedback from completed engagements. Finally, he will serve as liaison to the Advisory Board.

*Article V – Meeting Requirements*

Both Managing Directors and the Executive Director must be present for any meeting to propose an amendment or change to the bylaws or constitution.

*Article VI – Method of Amending Bylaws*

Proposed amend­ments will be in writing, and read at the meeting in which they are proposed. An agreement of both Managing Directors and the Executive Director is required for the amendment to pass. The consti­tution is not intended to be amended easily or frequently.

# Statement of Purpose

To develop students by creating value for global clients through project-based experiential learning.

# Nondiscrimination Policy

This organization and its members shall not discriminate against any individual(s) for reasons of age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status.

# Organization Leadership Structure

*CAO*

John Cavalier

*COO*

Nick Fischer

*Technology*

Vinod Nallasivam

*Bus-Dev*

Brian Blewitt

*Marketing*

Xia Huang

*Project Mgmt*

Jeremy Wilneff

*U-Grad Affairs*

Craig Huber

*Finance*

Basesh Gala

*HR*

Shay Klevay

Lauren Tran

TBD

TBD