

Partners In Health Engage at The Ohio State University

Student Organization Constitution

ARTICLE I. NAME OF ORGANIZATION

Partners In Health Engage at The Ohio State University

ARTICLE II. ORGANIZATION PURPOSE

Partners In Health Engage at The Ohio State University is a student-led organization dedicated to advancing the right to health through education, advocacy, service, fundraising, and volunteering. We empower students to learn about global and local health inequities, build partnerships with organizations, directly support underserved populations through volunteer work, and engage in meaningful action that promotes access to healthcare. Our advocacy efforts include meeting with congressional representatives, writing letters, and mobilizing our campus community to influence policies that expand access to healthcare. By fostering collaboration, leadership development, and a commitment to justice, our chapter works to inspire the next generation of health professionals and advocates to create a more equitable world.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

Partners In Health Engage at The Ohio State University *agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.*

Section B. Hazing

Partners In Health Engage at The Ohio State University *agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.*

Section C. Bylaws

Partners In Health Engage at The Ohio State University *retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do*

not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility

Membership is open to all currently enrolled Ohio State students who support the mission of Partners In Health and the values of health equity, service, and advocacy. All members must comply with Ohio State's non-discrimination policy. Faculty, staff, alumni, and community members may participate as associate members but may not comprise more than 10% of total membership or hold voting rights. At least 90% of voting members will be currently enrolled students at The Ohio State University, in accordance with CSA Guidelines.

Section B. Member Selection

Prospective members may join by attending meetings, completing a membership form, joining the organization's GroupMe, or contacting an officer to express interest. No prior experience or background in health-related fields is required.

Section C. Membership Timeline

Membership is open on a rolling basis throughout the academic year.

Section D. Member Removal

A member may be removed for consistent failure to uphold the organization's mission, engaging in misconduct, or violating University or organization policies. Removal requires a two-thirds vote of the Executive Board following a fair review process and advisor consultation.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

The advisor shall serve as a resource and mentor to the organization's members and officers, offering guidance in leadership, compliance, and organizational continuity. Advisors may not vote or hold office.

Section B. Advisor Term

The advisor will serve a renewable one-year term.

Section C. Advisor Selection

The advisor must be a current Ohio State faculty or administrative/professional staff member. The Executive Board will nominate and confirm the advisor by a majority vote.

Section D. Advisor Replacement

If the advisor resigns or becomes unavailable, the Executive Board will identify and vote to appoint a new advisor in consultation with the Office of Student Life.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

President (Primary Leader):

The President serves as the primary representative and leader of the organization. They oversee all chapter operations, ensure alignment with Partners In Health's mission, and maintain communication with the national PIH Engage network, university officials, and community partners. The President chairs meetings, facilitates goal-setting for advocacy, service, and fundraising campaigns, and provides overall direction to the Executive Board. They are also responsible for ensuring that the organization upholds its values of equity, collaboration, and service, and that all events comply with Ohio State University policies.

Vice President (Secondary Leader):

The Vice President supports the President in coordinating chapter activities and ensures effective communication across all teams and committees. They assist with event planning, advocacy actions, and general body meetings, and oversee the logistical execution of chapter initiatives. The Vice President often leads internal coordination, supports officer development, and steps in to fulfill the duties of the President when necessary.

Treasurer:

The Treasurer is responsible for managing the organization's finances, maintaining accurate financial records, and ensuring compliance with OSU Student Activities fiscal policies. They prepare and submit funding requests, manage budgets for events and fundraisers, and provide transparent reports to the Executive Board. The Treasurer also ensures timely deposits, reimbursements, and record keeping for all chapter transactions and may work closely with the Fundraising Chair on campaigns.

Advocacy Chair:

The Advocacy Chair leads the chapter's efforts to promote health equity through policy engagement and public education. They organize advocacy campaigns in coordination with the national PIH Engage network, plan meetings with congressional representatives, and facilitate letter-writing and call-in events. The Advocacy Chair also educates members about social determinants of health, global health policy, and systemic inequities, empowering members to become effective advocates for the right to health.

Community Building Chair:

The Community Building Chair focuses on strengthening engagement within the organization and between the chapter and the community. They organize volunteer opportunities, service projects, and member-bonding activities that foster teamwork and belonging. This role also involves building partnerships with local nonprofits, health clinics, and community organizations to expand the chapter's impact. The Community Building Chair plays a key role in welcoming new members and ensuring that everyone feels connected to the mission of PIH Engage.

Fundraising Chair:

The Fundraising Chair plans and leads creative fundraising campaigns that support Partners In Health's global and local initiatives. They work with the Treasurer to manage budgets and ensure transparent reporting of funds raised. Responsibilities include organizing donation drives, benefit events, and campus-wide fundraising campaigns while engaging the community in the broader movement for global health equity.

Communications Chair:

The Communications Chair manages all internal and external communication for the organization. They maintain the GroupMe, email updates, and social media platforms, ensuring consistent messaging aligned with PIH's mission and the university's guidelines. The Communications Chair designs event promotions, advocacy campaigns, and chapter storytelling posts to highlight member involvement and impact.

Section B. Officer Eligibility

All officers must be active student members in good academic standing at The Ohio State University.

Section C. Officer Selection Process

Officer elections will be held at the end of the spring semester each academic year. Prior to elections, the Executive Board will release a leadership interest form to all active members to allow individuals to express interest in open positions. Nominations may also be submitted by members directly. All interested candidates must confirm their intent to run before voting. Elections are conducted via secret ballot, and a simple majority vote determines the outcome. Newly elected officers will assume their roles immediately following the conclusion of the spring semester to allow for a smooth transition and leadership training period.

Section D. Officer Removal

An officer may be removed for failure to fulfill their duties, misconduct, or violation of organizational or university policies. Removal requires a two-thirds vote by the Executive Board after written notice and an opportunity for the officer to respond.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements

Dissolution may be proposed by a two-thirds majority vote of the Executive Board if the organization can no longer fulfill its mission or maintain active membership.

Section B. Dissolution Procedures, including Assets and Debts

Any remaining assets shall be donated to Partners In Health (the national organization). All debts must be settled prior to dissolution; under no circumstances may the organization leave debts to The Ohio State University or its entities.

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Section A. Amendment Process

Amendments to this constitution may be proposed by any active member and must be approved by a two-thirds vote of active members present at a general meeting. All amendments must be submitted to and approved by the Ohio Union and Student Activities Department within 30 days.