

Nepalese Student Association

Student Organization Constitution

ARTICLE I. NAME OF ORGANIZATION

Full Organization Name: Nepalese Student Association

ARTICLE II. ORGANIZATION PURPOSE

Purpose Statement: The purpose of the Nepalese Student Association is to facilitate the history and representation of South Asians, focusing on the Nepali community in America.

The organization holds weekly meetings to explore cultural uniqueness, linguistic diversity, and the role of the Nepali community in mainstream American society.

The club uses the collective power of the Nepali community to promote equity, volunteerism, and education in healthcare, women empowerment, South Asian traditions, and cultural awareness. Members will participate in cultural events, experience Nepali food, and hear from community activists. Above all, the club provides members with a welcoming community regardless of their background.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

The Nepalese Student Association agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.

Section B. Hazing

The Nepalese Student Association agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional

harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.

Section C. Bylaws

The Nepalese Student Association retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility

Any student currently enrolled at The Ohio State University is eligible for membership.

Section B. Member Selection

To gain membership, students must attend two club meetings to be considered. To vote in elections, members must have attended their first meeting before the election announcement.

Section C. Membership Timeline

Membership is open year-round. Voting eligibility applies after meeting attendance requirements are met.

Section D. Member Removal

If a member acts in a way detrimental to the organization's purpose or violates the Ohio State Student Code of Conduct, they may be removed following a majority vote of the Executive Board. The member in question must be allowed to be present during the vote.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

The advisor must be a full-time member of The Ohio State University faculty or professional staff. The advisor may assist with organizing meetings, providing resources, or finding guest speakers. Attendance at all meetings is not required.

Section B. Advisor Term

The advisor shall serve a renewable one-year term, reviewed each spring semester.

Section C. Advisor Selection

Advisors are nominated and selected by the Executive Board each spring when needed. A co-advisor may be appointed with advisor approval.

Section D. Advisor Replacement

An advisor may be replaced by majority vote of the Executive Board if deemed necessary.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

The Executive Board consists of these voting members:

- President
- Vice President
- Treasurer
- Secretary
- Marketing Lead
- Events Lead
- Outreach Lead

Officer Responsibilities:

- President: Leads meetings, oversees activities, and supports the Executive Board.
- Vice President: Assists the President and manages fundraising.

- Treasurer: Handles all financial responsibilities.
- Secretary: Maintains records and meeting notes.
- Marketing Lead: Leads social media team, manages social media, promotion, and public relations.
- Events lead: Leads events team meetings, manages events, logistics, and etc.
- Outreach lead: Leads outreach team meetings, manages monthly newsletter, finds point of contact for org.

The Executive Board may form committees as needed.

Section B. Officer Eligibility

Candidates must be active members in good academic standing, meeting all OSU GPA and enrollment requirements. They may not be on academic or disciplinary probation.

Section C. Officer Selection Process

Officers are elected by majority vote of Executive Board members. Candidates must meet eligibility requirements and be approved by the Nomination Committee. Elections are held annually.

Section D. Officer Removal

Any officer may be removed by majority vote of the Executive Board for failure to perform duties, insufficient contribution to organizational activities, or conduct deemed detrimental to the Nepalese Student Association. Any officer with two or more unexcused absences from meetings may be subject to immediate removal from their position upon a majority vote of the Executive Board. The officer must be allowed to attend the review meeting. If the officer in question is on the Executive Board, the advisor must also participate.

Section E. Officer Term

Each Executive Board member may serve for a maximum of 1 year in the same position. Executive members are free to serve for a maximum of 4 years with different positions each year.

ARTICLE VII. Organization Dissolution

Section A. Dissolution Requirements

A decision for the Nepalese Student Association to cease operations as an active organization shall require the approval of at least two-thirds of the Executive Board members.

Section B. Dissolution Procedures, including Assets and Debts

In the event of dissolution of the Nepalese Student Association, any remaining assets, property, or debts will be disposed of in a manner consistent with university policies. Funds raised independently by the club shall be donated to The Ohio State University or the Make-A-Wish Foundation, as decided by the most recent club president or faculty advisor.

ARTICLE VIII. Constitutional Amendments

Section A. Amendment Process

This constitution may be amended by a two-thirds majority vote of the Executive Board. Advance notice must be provided by email and announced at least one meeting prior to the vote.