

The Ohio State Women's Powerlifting Club

Student Organization Constitution

ARTICLE I. NAME OF ORGANIZATION

The name of this organization shall be The Ohio State Women's Powerlifting Club (OSUWPL).

ARTICLE II. ORGANIZATION PURPOSE

The purpose of OSUWPL is to promote women in strength training and competitive powerlifting by:

1. Holding weekly practices.
2. Hosting meets and clinics.
3. Participating in external meets, including University Nationals, held annually by Powerlifting America.
4. Supporting community outreach through volunteering, refereeing, spotting/loading, or assisting with Powerlifting America meet logistics.
5. Providing training opportunities for members of all experience levels.
6. Hosting seminars on lifting technique, health, and wellness.
7. Fostering amateur athletic development and preparing members for national competitions under Powerlifting America or IPF-affiliated federations.
8. Promoting character, scholarship, leadership, fellowship, and sportsmanship among members.
9. Cooperating with external organizations in accordance with Powerlifting America and IPF standards.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination

The Ohio State Women's Powerlifting Club agrees it will not engage in sexual misconduct nor any form of harassment or discrimination based on age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other basis in accordance with the Student Organization Registration Guidelines.

Section B. Hazing

The club maintains a zero-tolerance policy for hazing, in compliance with The Ohio State University and Collin's Law. Hazing includes any activity—regardless of consent—that creates substantial risk of physical, mental, or emotional harm or humiliation as a condition of membership. Members or the organization found responsible may face disciplinary action.

Section C. Bylaws

The organization may maintain separate bylaws outlining day-to-day operations, policies, and procedures not covered in this constitution. Bylaws must remain consistent with university, state, and federal law and cannot supersede this constitution. Amendments to bylaws do not require university approval but must align with the approved constitution.

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility

Membership is open to all female-identifying students currently enrolled at The Ohio State University who express interest in powerlifting and the club's mission. Members must:

- Pay dues (\$55 per semester or \$95 per academic year).
- Adhere to OSU's Code of Student Conduct.

Executive members pay \$55 annually.

Section B. Member Selection

Students interested in joining the Ohio State Women's Powerlifting Club must complete the following process:

1. Attend at least one club meeting, interest session, or practice.
2. Pay dues to confirm active membership.
3. Join the official club communication channel (e.g., GroupMe or Discord).

Membership is open to all eligible students regardless of prior experience or competition background.

Section C. Membership Timeline

Membership is open on a rolling basis throughout the academic year. New members typically join at the start of each semester (fall and spring), but may join at any time upon completing the membership process and paying dues.

Section D. Member Removal

Members (including officers) may be subject to removal for:

- Violating the OSU Code of Student Conduct.
- Acting against the mission or values of the club.
- Failing to fulfill membership requirements after receiving a warning.

Procedure:

1. The Executive Board reviews and discusses the offense.
2. The member receives written notice of concerns and an opportunity to respond.
3. A majority vote of the Executive Board determines disciplinary action.
4. Depending on severity, removal from the club may occur immediately following the first offense. A second offense results in immediate expulsion with no appeal.

*Executives on probation revert to general membership.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

- Complete required OSU advisor training every two years.
- Approve annual registration, goals, and rosters in the Student Organization Management System.
- Provide guidance on compliance, risk management, and leadership transitions.
- Serve in an advisory, non-voting capacity.

Section B. Advisor Term

Advisors serve indefinitely until resignation or replacement, provided they fulfill all university-mandated requirements.

Section C. Advisor Selection

The advisor is selected by a majority vote of the Executive Board from eligible OSU faculty or staff and is registered in the Student Organization Management System.

Section D. Advisor Replacement

If the advisor resigns or fails to meet their duties:

1. The Executive Board will vote to appoint a replacement.
2. The new advisor will assume the role before or at the start of the following term to ensure continuity.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

- President: Acts as the primary representative of the club, oversees all operations, and leads event organization.
- Vice President: Assists the President and assumes duties in their absence.
- Secretary: Manages meeting communications, keeps attendance at practices, reserves meeting rooms, and oversees record-keeping.

- Treasurer: Oversees finances, fundraising, and all club transactions.
- Social Media & Recruiting Chair: Manages all media, recruitment, and promotional initiatives.
- Coach: Appointed by the Executive Board to oversee athletic training, programming, and competition readiness. Attend club competitions. Provide handlers for athletes and substitutes if unavailable. Attend at least four practices per semester.

Section B. Officer Eligibility

The committee consists of the President, Vice President, Secretary, Treasurer, and Social Chair.

Only current members in good standing may serve as officers. Each term lasts one year, with no term limits.

Section C. Officer Selection Process

- Elections are held during the spring semester.
- All active members may vote; each vote carries equal weight.
- Ties are broken first by meet participation, then by Executive Board vote.
- Coaches are appointed by a majority vote of the newly elected Executive Board.

Section D. Officer Removal and Vacancies

Grounds for Removal:

- Failure to fulfill officer duties.
- Violation of university policy or club constitution.
- Conduct detrimental to the organization's reputation or function.

Procedure:

1. A written statement of concern is submitted to the Executive Board and advisor.

2. The officer is notified in writing and may present their defense.
3. A meeting is held to discuss the case.
4. A $\frac{2}{3}$ majority vote of the Executive Board is required for removal.
5. Vacancies are filled by a majority vote of the Executive Board until the next official election cycle.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements and Procedures

If the club dissolves, all assets will revert to The Ohio State University. No individual may financially benefit from the organization's funds.

Section B. Handling Assets and Debts

If suspended or dissolved by OSU, Competitive Sports may appoint interim officers to:

1. Transfer financial authority.
2. Pay outstanding debts.
3. Inventory and store equipment.
4. Submit closure documentation to Competitive Sports within 30 days.

All spending and hiring are frozen during suspension.

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Section A. Amendment Process

Any club member may propose an amendment to the Constitution in writing. The proposed amendment must:

1. Be presented at a general meeting.
2. Receive a three-fifths (3/5) approval vote by officers.

3. Be ratified by a majority vote of active members present.