

Allies in Healthcare

Student Organization Constitution

ARTICLE I. NAME OF ORGANIZATION

Allies in Healthcare

ARTICLE II. ORGANIZATION PURPOSE

Allies in Healthcare is a student-led organization committed to advancing health equity by uplifting underrepresented communities in Columbus. We address barriers to care by engaging in outreach, education, and advocacy that centers the social determinants of health — from housing and food access to employment and health literacy. Through collaborative partnerships and hands-on service, we aim to empower both communities in need and the next generation of culturally responsive healthcare leaders.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

Organization Allies in Healthcare *agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.*

Section B. Hazing

Organization Allies in Healthcare *agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.*

Section C. Bylaws

Organization Allies in Healthcare *retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require approval. All*

elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility and Timeline

Membership is open to students of The Ohio State University who demonstrate an interest in the Organization's mission and are in good academic standing.

Section B. Member Selection

Members shall pay annual dues as determined by the Executive Board. The dues must be paid each semester by the second General Body Meeting each academic year.

Section C. Membership Timeline

Members have the right to participate in Organization activities, vote in elections, and run for executive board positions. They are expected to uphold the Organization's values and adhere to its policies.

Section D. Member Removal

A member may be subject to removal from the Organization for the following reasons:

- Consistent failure to meet participation requirements without valid justification.
- Conduct that is harmful to the Organization's mission, members, or reputation.
- Violation of university policies, Organization bylaws, or the Code of Conduct established by the National Organization.

Any Organization member or Executive Board member may submit a written concern regarding another member's conduct to the Co-Presidents. The concern will be reviewed by the Executive Board within one week of submission.

If the Executive Board determines the concern warrants further action, the member in question will be notified in writing and given the opportunity to respond in person or in writing within seven (7) days of notification.

After the response period, the Executive Board will deliberate and vote. A three-fourths (3/4) majority of the Executive Board is required to approve removal. The decision must be documented and communicated to the member.

A removed member may request reinstatement after one full semester, pending approval by the Executive Board.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

The Advisor shall serve as a mentor and guide to the organization, providing support and oversight to ensure the club operates in accordance with university policies and the objectives outlined in this Constitution. Duties include:

1. Attending and advising at executive board meetings as needed.
2. Offering guidance on event planning, programming, and organizational initiatives.
3. Assisting with compliance of university rules, policies, and procedures.
4. Supporting the development and professional growth of club members.

Section B. Advisor Term

The Advisor shall serve a term of one academic year, renewable upon mutual agreement between the Advisor and the Executive Board. The Advisor's term may extend across multiple years if agreed upon by both parties.

Section C. Advisor Selection

The Advisor shall be selected by a majority vote of the Executive Board. Preference shall be given to faculty or staff members with an interest in the organization's mission, commitment to student development, and willingness to actively participate in club activities.

Section D. Advisor Replacement

If the Advisor is unable or unwilling to continue serving, the Executive Board shall promptly nominate and vote on a new Advisor. The outgoing Advisor may provide recommendations during this process. Replacement shall occur as soon as feasible to maintain continuity in club operations.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

The Officers of REACH shall consist of the Executive Board members listed below. Each Officer shall fulfill the responsibilities associated with their position to ensure the organization operates effectively and meets its mission:

1. Two Co-Presidents – Provide overall leadership, preside over meetings, and oversee organization operations.

2. Treasurer – Manage organization finances, prepare budgets, and maintain accurate financial records.

3. Secretary – Record meeting minutes, manage organization documentation, and maintain organizational records.

4. Volunteering Outreach Coordinator – Develop and maintain partnerships with local organizations and identify new volunteer opportunities.

5. Director of Fundraising – Develop and implement fundraising strategies to support organization initiatives.

6. Social Media Coordinator – Manage the chapter's social media presence and ensure effective communication with members.

7. Director of Recruitment – Organize recruitment events and campaigns to attract new members.

8. Director of Events – Develop and implement event ideas as well as marketing strategies for events to support organization initiatives.

9. Director of Transportation – Arrange transportation for organization events, including volunteering activities.

Section B. Officer Eligibility

To be eligible for an Officer position, a member must:

1. Be an active member of REACH in good standing.
2. Be enrolled at the university during their term.
3. Demonstrate commitment to the organization's mission and values.

Section C. Officer Selection Process

1. Officer elections shall be held annually in April.
2. Interested candidates must submit an application to the outgoing Executive Board.
3. The outgoing Executive Board will conduct interviews and select the two most qualified candidates for each position.
4. Final candidates shall be presented to both the general body and the Executive Board for a vote.

Section D. Officer Removal

An Officer may be removed for failure to fulfill duties, violation of university policies, or actions contrary to the organization's mission. Removal requires a majority vote of the Executive Board after

due notice is provided to the Officer.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements

Allies in Healthcare may be dissolved if the organization is no longer able to fulfill its mission or maintain active membership. Dissolution must be proposed by the Executive Board and approved by a two-thirds (2/3) majority vote of the general membership.

Section B. Dissolution Procedures, including Assets and Debts

1. Upon approval of dissolution, the Executive Board shall settle all outstanding debts and financial obligations.
2. Any remaining assets shall be distributed in accordance with university policies, preferably to a recognized student organization with a similar mission or to a charitable organization approved by the university.
3. The Executive Board shall notify the university's student life office and complete any required paperwork to formally dissolve the organization.

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Section A. Amendment Process

Proposed amendments to the Constitution may be submitted in writing by any active member of Allies in Healthcare to the Executive Board.

The Executive Board shall review the proposed amendment and present it to the general membership for consideration.

Adoption of an amendment requires a two-thirds (2/3) majority vote of the active members present at a scheduled meeting.

Once approved, the amendment shall take effect immediately unless otherwise specified and must be submitted to the university's student life office for official records.