

Organization Of Black Aerospace Professionals At The Ohio State University

Student Organization Constitution

ARTICLE I. NAME OF ORGANIZATION

Organization Of Black Aerospace Professionals At The Ohio State University

ARTICLE II. ORGANIZATION PURPOSE

The Organization of Black Aerospace Professionals (OBAP) at The Ohio State University is a student organization dedicated to the encouragement and advancement of minorities in all aviation and aerospace careers. The group strives to expose all participants to the many different facets of the aviation and aerospace industry through tours, meetings, and community involvement.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

Organization Of Black Aerospace Professionals (Obap) At The Ohio State University *agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.*

Section B. Hazing

Organization Of Black Aerospace Professionals (OBAP) At The Ohio State University *agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.*

Section C. Bylaws

Organization Of Black Aerospace Professionals (Obap) At The Ohio State University *retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.*

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility

A member is an individual that regularly attends the organization's meetings, activities and outreach events. This is the only requirement for membership eligibility. Student membership of the national Organization of Black Aerospace Professionals is also required for Executive Board Members. Membership is charged by the national organization annually. National membership shall be completed at the beginning of Spring or Autumn semester with said membership lasting 1 year from that time.

There are three types of membership in the Organization of Black Aerospace Professionals at The Ohio State University.

- A. Officer: an individual required to attend all meetings, club sponsored activities, Ohio Union training, and outreach events. They are also a student member of the national Organization of Black Aerospace Professionals.
- B. Voting Members: A voting member must be an undergraduate student at The Ohio State University and regularly attend meetings to remain eligible.
- C. Honorary Members: Honorary members are those who are not permitted to vote. We encourage honorary members (faculty, alumni, professionals, etc.) to actively participate in the activities that take place within the student organization.

Section B. Member Selection

A member is an individual that regularly attends the organization's meetings, activities and outreach events.

Section C. Membership Timeline

Membership is given on a rolling basis.

Section D. Member Removal

- a. If a member has shown inappropriate conduct, the issue must be discussed with the individual and executive board.
- b. If consequence is found necessary as determined by the executive board or academic advisor, the person's membership can be put to a vote.
- c. The member will be dismissed from the organization if a majority vote exists within the executive board and advisor.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

The student organization advisor serves as a resource providing advisory support to officers and members and may not vote or hold office in the organization. The only exception to where the advisor votes is the removal of a member and/or officer.

Section B. Advisor Term

One year with the opportunity to be reappointed the next year.

Section C. Advisor Selection

Advisors of student organizations must be members of the University faculty or Administrative & Professional staff. The Organization of Black Aerospace Professionals advisor must have an aviation or aerospace background.

Section D. Advisor Replacement

The replacement process of an advisor will be conducted with the Center of Aviation Studies.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

Members of Organization of Black Aerospace Professionals at The Ohio State University will elect individuals to leadership positions. These individuals shall be committed to the organization and members of the national organization. The positions and their descriptions are as follows:

- A. President
 - a. Responsible for the functionality of the student organization.
 - b. Plan all meetings, communicate with the group's advisor, communicate with local OBAP members, and research tour opportunities.
- B. Vice President
 - a. Assume the duties of the President in their absence.
 - b. Assist the President in performing/completing tasks when asked and help maintain discipline during organization meetings.
 - c. Will act as outreach coordinator and will contact community professionals for outreach events.
- C. Treasurer
 - a. Responsible for keeping record of the organization's funds and spending.
 - b. Responsible for communicating financial status to the President and faculty advisor as well as estimating and delegating funds for activities.
 - c. Responsible for communicating with the Center for Aviation Studies (CAS) in regards to funding status and needs.

- D. Secretary
 - a. Responsible for collecting membership numbers of voting members.
 - b. Responsible for keeping record of meeting activities and events.
- E. Outreach Chair
 - a. Responsible for new member recruitment.
 - b. Responsible for communicating with national leadership when eligible for chapter-ship.

All past officers must be willing to assist new officers with the transition process (unless they have graduated).

Section B. Officer Eligibility

All members are eligible to become officers; however, members running for President must have been an officer the previous year.

Section C. Officer Selection Process

- a. Officers will be elected by the voting members of OBAP after submitting an application and being questioned by their peers.
- b. Elections will be held in March every spring semester to elect the officers for the next academic year.
- c. Officers will be elected to their position by a majority vote of the members using a ballot system. The standing president will be the deciding vote in the event of a tie.

Section D. Officer Removal

- a. If an officer shows inappropriate conduct, the issue must be discussed with the academic advisor.
- b. If consequence is found necessary by the advisor, he/she can put the officer's position to vote as well as his/her membership (depending on the severity of the issue). The executive board will vote on officer removal. If there is a tie the organizations advisor will be the deciding vote.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements

The organization should be dissolved if no members have joined the organization in two calendar years.

Section B. Dissolution Procedures, including Assets and Debts

The e-board will vote on the dissolution of the organization. If there is a tie the organizations advisor will be the deciding vote. All debts must be paid off before dissolution. All assets must be handed to another aviation organization or sold.

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Section A. Amendment Process

This constitution may be amended or suspended in part or in whole by at least a 50% + 1 vote of voting members. Amending or suspending the constitution shall be completed through a ballot process.

Any amendment proposal must be submitted to the President at least fourteen days prior to a scheduled meeting. The proposed amendment shall be presented to members during the scheduled meeting closest to date.