Individual Outcomes

Consciousness of Self “The organization’s ability to promote general self-awareness in leaders and members particularly the beliefs, values, attitudes and emotions that motivate one to take action”

1. What are your greatest strengths?

2. What are your areas for growth?

3. How do you think your strengths will allow you to succeed in your role?

4. How do you think that your role will allow you to develop in your areas for growth?

Organization Outcomes

Goals and Purpose “A strong articulation of, and commitment to, a mission that clarifies the priorities of the organization, as well as goals that identify key areas of focus for a given year.”

Membership Recruitment and Retention “The process of selecting and welcoming new members, as well as retaining members for organizational growth and sustainability”

Ways to Recruit…

Ways to Retain…
**Leadership Transitions** “The organization’s process for a transition for leaders and members that fosters emerging leaders as well as prepares incoming leaders and the organization for long-term success”

You are transitioning out of your role as president and need to prepare records for your successor. What should you include in those transition records?

**Advising Partnerships** “The collaborative process through which student organization leaders and advisor(s) are partners in meeting the purpose and goals of the organization and larger university”

**Community Outcomes**

**Connection to and Belonging in the Student Organization Community** “The organization’s ability to foster members’ sense of belonging and investment in their organization and the student organization community, as well as shape the student organization into a diverse and inclusive community where students can find their place.”

**Final Thoughts**

*My top three takeaways are…*

1) 

2) 

3) 

More questions? Email csls@osu.edu. Make sure to complete the online training module if you haven’t yet. It can be found on the Student Organization Management System: [www.activities.osu.edu/secure/studentorgs](http://www.activities.osu.edu/secure/studentorgs)