Individual Outcomes

Consciousness of Self “The organization’s ability to promote general self-awareness in leaders and members particularly the beliefs, values, attitudes and emotions that motivate one to take action”

1. What are your greatest strengths

2. What are your areas for growth

3. How do you think your strengths will allow you to succeed in your role

4. How do you think that your role will allow you to develop in your areas for growth

Leadership Self-Efficacy “The organization’s ability to foster members’ internal belief that they will be successful when engaging in leadership”

I ran for/applied for/accepted this role because…

Past experiences that will allow me to be successful are…

My leadership role models who show me success are…

I like to receive praise and support by…

I will know I have done well when I feel like…
Wellness. “The organization’s ability to promote self-care and improve quality of life by practicing the 9 Dimensions of Wellness.”

What are two dimensions of wellness you model well in your organization? What are two dimensions you would like to model better?

- Emotional Wellness
- Career Wellness
- Social Wellness
- Spiritual Wellness
- Physical Wellness
- Financial Wellness
- Intellectual Wellness
- Creative Wellness
- Environmental Wellness

Social Perspective Taking. “The organization’s culture of taking another person’s point of view and/or accurately inferring the thoughts and feelings of others”

Organization Outcomes

Goals and Purpose. “A strong articulation of, and commitment to, a mission that clarifies the priorities of the organization, as well as goals that identify key areas of focus for a given year.”

Elevator speech notes…
Membership Recruitment and Retention “The process of selecting and welcoming new members, as well as retaining members for organizational growth and sustainability”

Ways to Recruit…

Ways to Retain…

Leadership Transitions “The organization’s process for a transition for leaders and members that fosters emerging leaders as well as prepares incoming leaders and the organization for long-term success”

You are transitioning out of your role as president and need to prepare records for your successor. What should you include in those transition records?

Awareness of and Comfort with Difference “The organization’s ability to cultivate an understanding of identity and difference and how that impacts students’ experiences in the organization and Ohio State community”

Advising Partnerships “The collaborative process through which student organization leaders and advisor(s) are partners in meeting the purpose and goals of the organization and larger university”

Community Outcomes

Connection to and Belonging in the Student Organization Community “The organization’s ability to foster members’ sense of belonging and investment in their organization and the student organization community, as well as shape the student organization into a diverse and inclusive community where students can find their place.”
Case Studies

1) Your organization advisor has been working with your organization for 6 years, but lately it has been hard to get a hold of them and when you do, they are short and don’t often answer your questions. What do you do to make sure that your organization has a stronger relationship with your advisor? What resources could you use?

2) Your organization had a great time at the Fall Student Involvement Fair and had 35 people show up to your first meeting! However, your second meeting had dropped to 25 and your meeting this week only had 10. What are ways you can boost these numbers? How can you reconnect with that initial 35? What might you do differently?

3) After being an involved member of your organization for three years you were finally elected president. You have several great exec board members, but you are having a hard time letting go. What is different about the president role? How does your role in the organization need to shift? How might you empower your officers?

Final Thoughts

My top three takeaways are…

1)

2)

3)

More questions? Email csls@osu.edu. Make sure to complete the online training module if you haven’t yet. It can be found on the Student Organization Management System: www.activities.osu.edu/secure/studentorgs