



Activities and Programs with Minor Participants Policy

Important Information

Ohio State's Activities and Programs with Minor Participants Policy promotes the safety and welfare of minors entrusted to the university's care. It outlines what is required of employees and volunteers who work in activities and programs with minors, and informs individuals of their reporting obligations in instances of known or suspected abuse or neglect of minors.

Student organizations are exempt from the policy, but leaders and advisors can choose to comply with policy components to not only help protect minors, but also those working with them.

- Review the Activities and Programs with Minors Participants Policy and its associated resources and trainings at www.go.osu.edu/minorspolicy.
- It's important to know if your student organization has care, custody or control responsibility of minors, as defined by the policy: "when an adult(s) is present and has primary responsibility for supervision of minors at any given point throughout the activity or program with minors."
- If you have "care, custody, or control" of minors, it would be considered best practice to follow these steps:
 - I. Obtain a fingerprint background check. Review the [background check resource guide](#) for guidance.
 - II. Complete policy training.
 - A. Students, volunteers or other non-faculty/staff with care, custody, or control responsibilities, <https://carmen.osu.edu>, takes about 30 minutes. Click "join self-enrollment courses," select "Activities and Programs with Minor Participants."
 - III. Sign the "[standards of behavior](#)."
- If you do not have "care, custody, or control" of minors, it would be considered best practice to receive and review policy training at <http://hr.osu.edu/public/documents/policy/resources/150nonccc.pdf>, which also includes the Standards of Behavior.
- View the website at <https://hr.osu.edu/services/minors-on-campus/> for more information.



THE OHIO STATE UNIVERSITY
HUMAN RESOURCES



HR.OSU.EDU

1590 N. High Street, Suite 300 | Columbus, OH 43201 | 614-292-1050