

Student Organization Advisor Roundtable: Hazing Prevention and Collin's Law

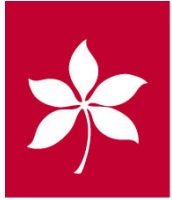
September 23, 2021

activities.osu.edu | csls@osu.edu



THE OHIO STATE UNIVERSITY

OFFICE OF STUDENT LIFE



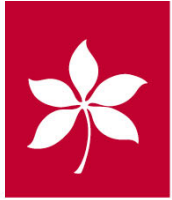
Today's Norms

Part-updates and part-roundtable – your participation is welcome and encouraged

Audio or Chat are equally valid ways of engaging

You may choose to keep your Video on or off

Happy to connect and consult about topics specific to your org after this session

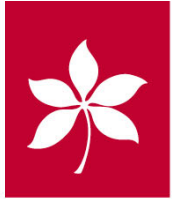


Land Acknowledgement

We would like to acknowledge the land that The Ohio State University occupies is the ancestral and contemporary territory of the Shawnee, Potawatomi, Delaware, Miami, Peoria, Seneca, Wyandotte, Ojibwe and Cherokee peoples.

Specifically, the university resides on land ceded in the 1795 Treaty of Greeneville and the forced removal of tribes through the Indian Removal Act of 1830.

As a land grant institution, we want to honor the resiliency of these tribal nations and recognize the historical contexts that has and continues to affect the Indigenous peoples of this land.



Today's Agenda

Three Quick Questions

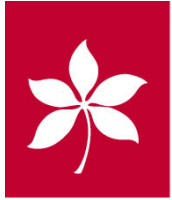
The Latest Updates

Hazing Prevention

Collin's Law

Open Discussion and Sharing Ideas

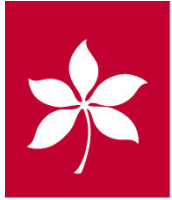
Resources, Programs, and Deadlines



Three Quick Questions

What does hazing bring to mind to you?

- Alcohol or drug use/ misuse
- Physical fatigue or abuse
- Public humiliation or emotional distress
- Something else (please post in the Chat)



Three Quick Questions

Where does hazing happen on our campus?

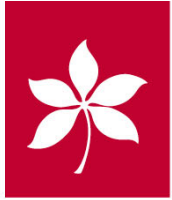
- Sororities and fraternities
- Bands and other performance groups
- Athletics teams and sports groups
- Others (please post in the Chat)



Three Quick Questions

Does your organization have a plan to prevent hazing?

- Yes, they're connected with org values and evaluate all activities against those values
- Sort of, they review recruitment and new member processes with me annually
- Not really, but I'm not too worried about it
- Not at all, we never talk about hazing prevention



The Latest Updates

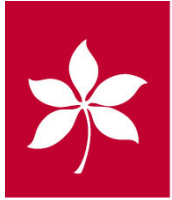
safeandhealthy.osu.edu and
activities.osu.edu/involvement/student_organizations/covid19_information/

In-person activities are allowed on- and off-campus,
indoors and outdoors

Group sizes will be limited based on the capacity of the location

Advisor approval is not required for on-campus reservations

Masking is required indoors on-campus and in Columbus



The Latest Updates

safeandhealthy.osu.edu and
activities.osu.edu/involvement/student_organizations/covid19_information/

Food is permitted

Travel restrictions are lifted

Registration extensions expire autumn 2021

Temporary suspension of membership size continues through
spring 2022 (all orgs need only 5 members, not 15)



Success Framework



Student Organization
SUCCESS FRAMEWORK

Member Development

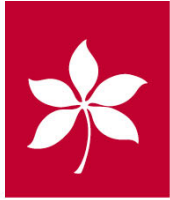
Leadership Capacity and Confidence | Social Perspective Taking | Wellness

Organization Operations

Purpose and Goals | Membership Recruitment and Retention
Budgeting and Financial Management | Fundraising and Philanthropy | Programming
Leadership Transitions | Self-Governance | Operational Efficiency | Collaboration
Responsiveness and Innovation | Diversity and Inclusion | Risk Reduction
Advisor Partnerships

Community Engagement

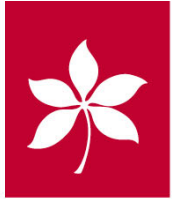
Connection to Student Organizations | Affinity with the University
Commitment to Social Change



What Is Risk Reduction?

The assessment and reduction of accidental harm or loss through proactive safety measures and response plans

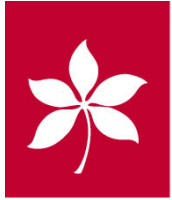
- Leaders are familiar with and follow university policies and processes
- **Organization examines membership process for potential hazing implications**
- **Organization reports any hazing or other harmful behaviors**
- Organization develops emergency action plans for programs
- Organization follows risk reduction recommendations including related to liability insurance, food safety, and international travel



Hazing and the Code of Student Conduct

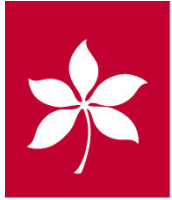
[Section 3335-23-04 \(L\) of the Code of Student Conduct](#) prohibits hazing, which is defined as:

Doing, requiring or encouraging any act, whether or not the act is voluntarily agreed upon, in conjunction with initiation, continued membership, or participation in any group, that causes or creates a substantial risk of causing mental or physical harm or humiliation. Such acts may include, but are not limited to, use of alcohol, creation of excessive fatigue, and paddling, punching or kicking in any form. Failure to intervene, prevent, or report acts of hazing may constitute a violation of this section.



Reporting a Hazing Incident

- If anyone is experiencing harm or is in imminent danger, call 9-1-1
- Reporting to the university:
 - Student Conduct <http://go.osu.edu/reporthazing> or 614-292-0748
 - Anonymous reporting <https://ohio-state.ethicspoint.com>
- Reporting to Law Enforcement
 - University Police - 614-292-2121.
 - Columbus Police - 614-645-4545
 - You may have additional reporting obligations under Ohio law. Specifically, Collin's Law: The Ohio Anti Hazing Act Sec. 2903.311(B)



Collin's Law

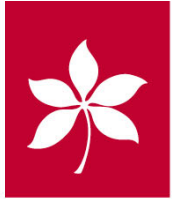
Collin's Law goes into effect October 7, with full implementation in the 2022-23 academic year

Required hazing prevention training for all students before joining an organization/ group

Training for faculty/ staff advisors, coaches, volunteers

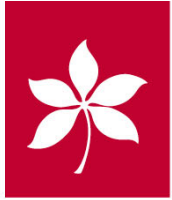
Required reporting to law enforcement

Increased sanctions for hazing violations



Talking About Hazing Prevention

- Start with organization and individual values
 - *What is the org purpose? Why did individuals join?*
- Examine recruitment and joining processes
 - *Which activities foster belonging in healthy ways?*
 - *Which activities look like/ are hazing?*
- Consider actions you can take
 - *How can you eliminate/ replace hazing activities?*
 - *How can you proactively prevent hazing?*



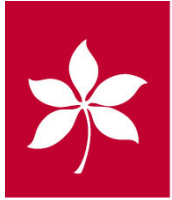
Open Discussion and Sharing Ideas

What are the most vulnerable areas of your organization related to hazing?

What are your biggest challenges related to hazing and prevention?

What questions do you have?

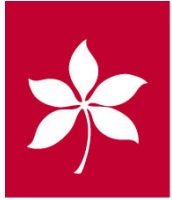
What resources do you need?



Resources, Programs, and Deadlines

National Hazing Prevention Week

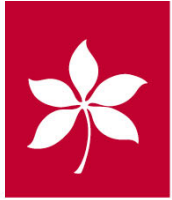
- September 13-24
- View the calendar online:
<http://go.osu.edu/NHPW21>



Resources, Programs, and Deadlines

Advisor Roundtables

- Monthly, Thursdays at Noon
 - 10/21 – Leadership Transitions
 - 11/18 – Topic TBA
- Recordings and materials are online at:
<http://go.osu.edu/StudentOrgProgramming>



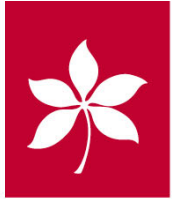
Resources, Programs, and Deadlines

Member Development Grant

- Up to \$500 for something meaningful to your members
- Next application deadline: November 1
- go.osu.edu/MemberDevelopmentGrant

Coaching Meetings

- Peer-led, individualized, variety of available topics
- Book appointments directly online
- go.osu.edu/sosco



Resources, Programs, and Deadlines

Autumn Registration Window

- August 15-October 30
- activities.osu.edu/involvement/student_organizations/requirements/registration

Programming Funds Application Deadline

- November 1 for programs January 1-March 15
- activities.osu.edu/involvement/student_organizations/funding



Continue The Conversation

Contact Our Student Org Team

activities.osu.edu/involvement/student_organizations/

Student Org Team at csls@osu.edu

Jen at pelletier.17@osu.edu

Student Activities

Krystal at reeb.47@osu.edu

Student Conduct