Article I - Name, Purpose, and Non-Discrimination Policy of the Organization.

Section 1: Name

Student/Farmworker Alliance at Ohio State (SFA-OSU).

Section 2 - Purpose

Student/Farmworker Alliance at Ohio State is a chapter of Student/Farmworker Alliance (SFA), which is part of a national network of students and youth organizing with farmworkers to eliminate sweatshop conditions and modern-day slavery in the fields. We work in partnership with the Coalition of Immokalee Workers (CIW), a Florida-based, membership-led organization of low-wage farmworkers. We understand our work as part of larger movements for economic and social justice.

Section 3 - Non-Discrimination Policy

This organization and its Members shall not discriminate against any individual(s) for reasons of age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status.

Article II - Membership

Membership shall be limited to currently enrolled Ohio State University students. All Members of SFA-OSU are voting members.

Article III - Organization Leadership: Titles, terms of office, type of selection, and duties of the leaders.

SFA-OSU recognizes three offices: the President, the Vice-President, and the Treasurer. All three shall be appointed by consensus among voting members by the end of July. Their terms shall begin the first day of classes of the same year's Fall term. The duration of all three appointments shall be no longer than one year, and may be terminated early by submitting an oral resignation at a regular meeting. In such a case, an interim officer shall be appointed by consensus at the next meeting, and the officer's term shall begin immediately.

The duties of the President are 1) to continually propose methods to increase membership and raise money. The duties of the Vice-President are 1) to assist the President in the completion of her/his duties. The duties of the Treasurer are 1) to submit all requests for reimbursement to the University in a timely manner; 2) propose a budget at a weekly meeting to be approved by consensus of the Members by the autumnal equinox; 3) submit a mid-year budgetary report to the Members at a weekly meeting by the vernal equinox, including suggested amendments to the budget to be approved by consensus of the Members at that meeting.
Article IV – Method of Selecting and/or Removing Officers and Members.

Members shall be selected by mutual oral agreement with any existing Member. Officer and member removal shall be achieved through consensus among the Members. An officer may only be removed if the Members may demonstrate beyond a shadow of a doubt that the officer did not complete her/his duties as described in Article III. A Member may only be removed if she/he publicly presents her/himself in a manner that is detrimental to SFA-OSU’s purpose, as described in Article I Section 2.

Article V – Advisor(s) or Advisory Board: Qualification Criteria.

The Advisor to SFA-OSU shall qualify as such per the requirements of Ohio State University, and shall perform no more than the duties required of Ohio State University.

Article VI – Meetings of the Organization: Required meetings and their frequency.

Weekly meetings shall be held during Fall and Spring terms.

Article VII – Method of Amending Constitution: Proposals, notice, and voting requirements.

Proposed amendments to the constitution shall be submitted to the Members in writing at a weekly meeting, and shall be voted on by consensus of the Members at the next weekly meeting. Consensus for proposed constitutional amendments is only valid if consensus is reached at a weekly meeting at which 50% + 1 of the Members are present.

Article VIII – Method of Dissolution of Organization

SFA-OSU may be dissolved by consensus of 50% + 1 of the Members at a weekly meeting. Any existing debts of SFA-OSU shall be inherited equally among all the Members.