Delta Xi Phi Multicultural Sorority, Inc.

A. Purpose
1. The purpose of this Sorority shall be friendship, sisterhood, academic excellence, the advancement of women through higher education, multicultural awareness, and community service.

B. Membership
1. Selection Requirements
   a. Members must meet the minimum cumulative grade point average of 2.4/4.0.
   b. Members must be enrolled full-time at a four-year University.
   c. Members must meet the requirements set by the National Expansion Committee.

2. Privileges for active members
   a. Every active member has the right to vote.
      (1) An active member acquiring three unexcused absences from meetings will lose their voting privileges.
      (2) Voting privileges will be reinstated after attending t consecutive meetings.
      (3) Three unexcused absences to any mandatory group function constitutes one unexcused absence from a meeting.
   b. Wearing Delta Xi Phi colors.
   c. Attending group social events.
   d. Active members hold the right to run for office.
   e. Active members have the right to be in committees.
   f. Each active member must meet with the sorority advisor at least once per semester.

3. Duties
   a. Every active member is required to attend all meetings.
   b. All active members are required to attend all mandatory chapter functions (i.e. social events, fund-raising, study hours), except in the event of extenuating circumstances.
   c. Every member is required to work toward the purpose of the colonization.

4. Member Removal
   a. If any member is not following the proper rules and regulation or has inappropriate behavior, she could either be suspended or even expelled from the sorority.
   b. Inappropriate behavior includes fighting, being racially insensitive, and other
behaviors at the discretion of the Executive Board
c. The member will first receive a verbal warning by the President
d. If a second offense occurs the member will receive a written warning
e. Upon the third offense the member will be brought to the Executive board to
determine suspension or expulsion by a 2/3 vote
f. A member may remove herself from the sorority by contacting the National
Board.

C. Executive Board
1. Requirements for a position
   a. If any member wishes to run for an Executive Board position, she must first have
   a sufficient grade point average in order to do so. If it is under the accepted
   University recommendation, she will not be allowed to run.
   b. The above-mentioned may change only in extenuating circumstances as
determined by the Executive Board and sorority advisor.
   c. Any member interested in an Executive Board position must work with the
   current holder or corresponding National Executive Board member in order to
   ensure continuity.

2. Failing to provide quality leadership
   a. If any Executive Board member holding office is not performing her Duties
   satisfactorily or not completing them at all, the rest of the Executive Board
   and sorority advisor, need to meet to determine the cause and give verbal
   warning.
   b. If the Executive Board member continues to do badly in a specified period of
time determined by all, the rest of the Executive Board and sorority advisor
shall meet to give a written warning that she may be voted out of office.
   c. After the verbal and written warning if the office holder is causing detriment
to the sorority by her lack of dedication to her duties; a vote shall be called to
revoke her position, with the sorority advisor in evidence.

D. Committee Membership
1. Consists of active members
2. Nomination and election of committee members shall be conducted at the end of each
   semester.
3. Each committee member must serve at least one semester.
4. Each committee must meet bimonthly amongst themselves.
5. Each committee must report to the appropriate vice - president.
6. Each committee chairwoman shall be appointed by the appropriate vice-president.
7. Executive Board members may not serve as a committee chairwoman.
8. Each committee chairwoman must hand in a semester report after her term.
E. Committees Responsibilities

1. Academic/Scholarship
   a. Responsible for attending any greek council meetings and reporting pertinent information back to the chapter.
   b. Takes attendance of study hours and fines accordingly.
   c. Plans mandatory weekly study hours.
   d. Keeps files of all donated exams, quizzes, etc.
   e. Must meet with Internal Vice — President bimonthly

2. Awareness
   a. Any issues (i.e. social issues, clippings about interesting articles) which are then presented at chapter and placed into a binder after presentation.
   b. Planning cultural activities/speakers
   c. Meet with External/Internal Vice — President bimonthly

3. Fundraising
   a. Responsible for organizing fundraisers.
   b. Handing money to treasurer or depositing if treasurer not present.
   c. Coordinating with committees to set-up their fundraisers.
   d. Work in conjunction with publicity one-week prior for publicizing fundraisers.
   e. Meet with Internal/External Vice — President bimonthly.

4. Philanthropy
   a. Acquiring information about various community service projects.
   b. Maintaining records of members’ community service hours
   c. Planning group philanthropy (Thanksgiving Food Drive, etc.).
   d. Planning group community service.

5. Publicity
   a. Coordinates and plans recruitment activities
   b. Coordinates with publicity for advertisements for new members
   c. General mass publicity campaign at least twice a semester.
   d. Design fliers, display cases, reserve booths for passing out fliers.
   e. Make copies of fliers and other publicity.
   f. Meet with External Vice-President.

6. Social
   a. Coordinate casual exchanges with other organizations
   b. Plan at least two intra — sorority events
   c. Meets with Internal/External Vice-President bimonthly.
F. Duties of Advisor
   1. Keeps record of all members’ academic progress.
   2. Make suggestions about programs and policies.
   3. Meets with Executive Board at least once a month.
   4. Attends at least one chapter meeting a month.
   5. Keeps contact with the President on a weekly basis.

G. Elections
   1. Executive Positions
      a. President
      b. Vice-president (a single officer or Internal VP and External VP)
      c. Secretary
      d. Treasurer
   2. Selection
      a. Nominations are required for all Executive Board positions and will be accepted only from the active members.
      b. The officers shall be elected by the active members.
         (1) A candidate must receive a majority of the votes to be elected an officer. (At least two-thirds of the active members of the chapter must be in attendance).
         (2) A run-off election will be held, if in the initial vote, no one candidate has received a majority of the votes.
         (3) Votes shall be tallied by the individuals whose names do not appear on the ballot for the executive board positions.
   3. Qualifications
      a. Officers must serve a term of one semester.
      b. Officers must have and maintain a cumulative grade point average of a 2.5.
      c. An active member who cannot fulfill the aforementioned Qualifications may still be nominated for the “open” position, if and only if, there is no qualified active member.
   4. Removal from office
      a. An officer may be impeached if there is a reason to believe that she is not fulfilling her duties.
         (1) Depending on the severity of the offense, a verbal warning will be administered after the first infraction.
         (2) A written warning will be administered after the second infraction.
         (3) Impeachment will follow a third infraction.
            (a) All cases will be subject to review by the Executive Board and then presented to the chapter.
                - A 2/3’s majority vote of active members in attendance shall be required for removing someone from office.
5. Filling vacant positions
   a. If a vacancy occurs in any of the Executive Board positions, for any reason, the hierarchy order will take place, if desired.
   b. All “open” positions will be filled in the following manner:
      (1) “Open” positions will be filled by nomination only.
      (2) A two-thirds vote of total voting members present is needed to approve the nomination and elect the candidate to the “open” position.
   c. If an officer desires to step down from a position, then she must give her notice in writing to the President. This “open” position will be filled using the “open” position manner.

H. Order of Business
   - The President will conduct the meeting according to the agenda:
     a. Call to order
     b. Roll Call
     c. Reading of the minutes
     d. Officer Reports
     e. Committee Reports
     f. Old business
     g. New business
     h. Announcements
     i. Adjournment

I. Parliamentary Authority
   - All meetings will be conducted according to Robert’s Rules of Order Newly Revised, 1990 edition.

J. Amendments
   1. Any active member may submit a typed proposal to the chapter to modify the by-laws.
   2. Said proposal shall be presented to the President to be put on the agenda.
   3. A two-thirds majority vote is required for a proposal to become an amendment of the by-laws.
   4. A two-thirds vote is required for a proposal to become an amendment of the Constitution.
   5. Discrimination against any individual based upon protected status, which is defined as age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status, is prohibited.